

**Yashoda Girls'
Arts and Commerce College**

**Equal Opportunity Cell
(Anti- Discrimination Cell)**

**Academic Session
2025-2026**



Yashoda Girls' Arts & Commerce College, Nagpur

• Recognized by Government of Maharashtra • Affiliated to RTM Nagpur University, Nagpur
Re-accredited by NAAC 'B++' Grade (Second Cycle March - 2023)
• Tel.: 0712 - 2290368 • Email: ygc.ngp@rediffmail.com

----- INTERNAL QUALITY ASSURANCE CELL (IQAC) -----

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Dr Sharad Sambare

Off. Principal & Chairperson IQAC
Mobile: 9373112055 ygc.ngp@rediffmail.com

YGC NO:EoC/2025 - 2026

Date: 18/08/2025

Equal Opportunity Cell (Anti- Discrimination Cell)

In accordance with the guidelines issued by the Government of India and University Grant Commission (UGC) Ref. -D.O.No.1-2/2024 (SCT/Circular) (E- 139368) on 10 January, 2025 for Establishment of Equal Opportunity and SC/ST Cells in HEIs, **The Equal Opportunity and ST/ SC Cell of the college has been established.**

The Committee has been constituted under the chairmanship of the head of the Institution with the members as per the guidelines. The composition of the committee is as follow:

Sr. No	Name	Designation	Signature
1	Dr.Sharad Sambare (Principal)	Chairperson	
2	Dr.Govind Rawlekar	Advisor	
3	Dr. Mahendra Katre	Member	
4	Zarina Salim	Member	

Dr K G Meshram
IQAC Co-ordinator

Co-ordinator, IQAC
Yashoda Girls' Arts &
Commerce College, Nagpur

Dr Sharad Sambare
Officiating Principal

Officiating Principal
Yashoda Girls' Arts & Commerce College
Sneh Nagar, Nagpur.



Purushottam Khaparde Health & Education Society's

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Date:

Equal Opportunity Cell (Anti- Discrimination Cell)

In compliance with the IQAC meeting held on 14th July 2025 The **Equal Opportunity and SC/ST Cell** was established to address the issues related to staff & students belonging to Schedule Caste/Schedule Tribe, Other Backward Caste, Minorities and Persons with Disabilities (PWDs) on a continual basis. The main objective of the Equal Opportunity Cell is to help and empower the persons with disabilities, students to participate fully in the academic, intellectual, social and cultural life of College on an equal basis.

Aim & Objectives:

- To promote diversity and inclusive practices on the campus & provide the disadvantaged groups with adequate opportunities.
- To ensure a barrier free access to all buildings of Colleges, Departments, Libraries, and offices.
- To provide counselling for psychological support and fulfil the needs of *Divyang* (PwDs) in all categories.
- To examine all possible ways in which the SC/ ST, OBC and minority groups & PWD could be helped.
- To ensure that there is no discrimination in the college on grounds of disability or minority status.

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डॉ. जी. एस. चौहान
संयुक्त सचिव

Dr. G. S. Chauhan
Joint Secretary



सत्यमेव जयते



विश्वविद्यालय अनुदान आयोग
University Grants Commission
(शिक्षा मंत्रालय, भारत सरकार)
(Ministry of Education, Govt. of India)

D.O.No.1-2/2024(SCT/Circular)

10 January, 2025
E- 139368

Subject: Establishment of Equal Opportunity and SC/ST Cells in HEIs and Submission of Data on Grievance Redressal -reg.

Respected Madam/Sir,

As you are aware that India is a diverse country. Recognizing education as a critical tool for achieving social and economic equality and with a view to address unique challenges faced by the Disadvantaged groups, including Scheduled Castes (SC), Scheduled Tribes (ST), Other Backward Classes (OBC – non-creamy layer), Women, Minorities, and Differently Abled Persons in accessing opportunities, the University Grants Commission (UGC) has been consistently promoting initiatives to ensure equitable access to higher education for all.

In compliance with the Hon'ble Supreme Court's directives in a Public Interest Litigation (PIL) regarding caste discrimination in Higher Educational Institutions (HEIs), UGC has been instructed to collect and submit data from all HEIs concerning the implementation of the UGC (Promotion of Equity in Higher Educational Institutions) Regulations, 2012. You may also be aware that the UGC has recommended the establishment of Equal Opportunity Cells (EOCs) in all HEIs to address disparities, support marginalized communities and sensitize about their rights envisioned in the Constitution.

In this regard all HEIs are requested to establish an Equal Opportunity Cell and SC/ST Cell to ensure the effective and transparent redressal of grievances of the disadvantaged groups. To assist this initiative, the UGC is preparing a database of important aspects, which are crucial to the protection of the rights and interests of the Disadvantaged groups and addressing their complaints and grievances. You, are therefore, requested to submit the requisite information in the prescribed format through the Google [link](https://docs.google.com/forms/d/e/1FAIpQLSfaU4y0yC5nFGu6DTAePa0NFK3xfXY5VnJh4J1gIii3c8Tz6w/viewform) i.e. <https://docs.google.com/forms/d/e/1FAIpQLSfaU4y0yC5nFGu6DTAePa0NFK3xfXY5VnJh4J1gIii3c8Tz6w/viewform> latest by 20.01.2025 positively.

With kind regards,

Yours sincerely,

(G. S. Chauhan)

**The Vice-Chancellors of All Universities
The Principals of All Colleges**

