

SSR/2022/Cri-VI/6.2.1

Date: 18-9-2022

Criterion-VI

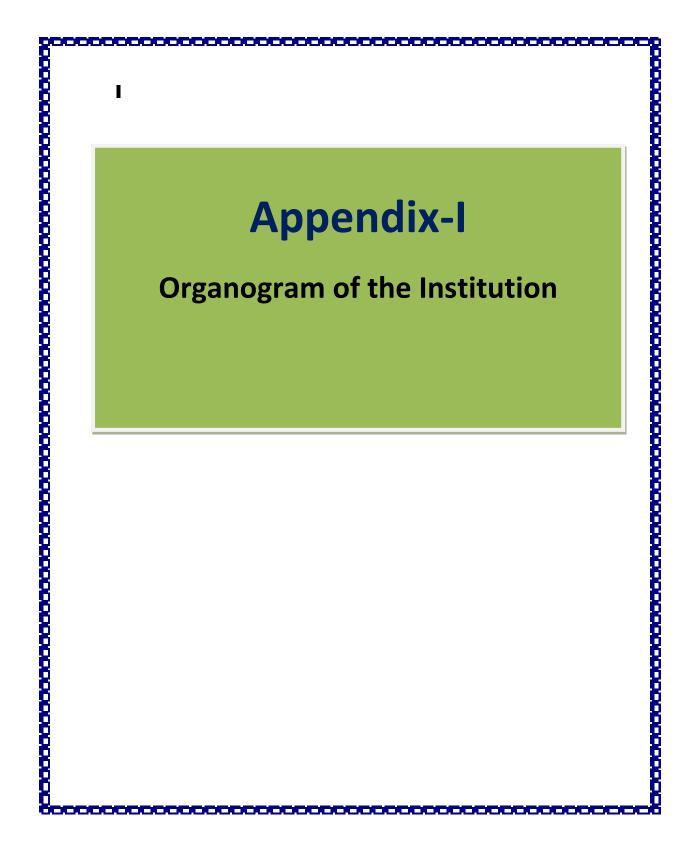
6.2.1	The functioning of the institutional bodies is effective and efficient as
	visible from policies, administrative setup, appointment and service
	rules, procedures, deployment of institutional Strategic/
	perspective/development plan etc

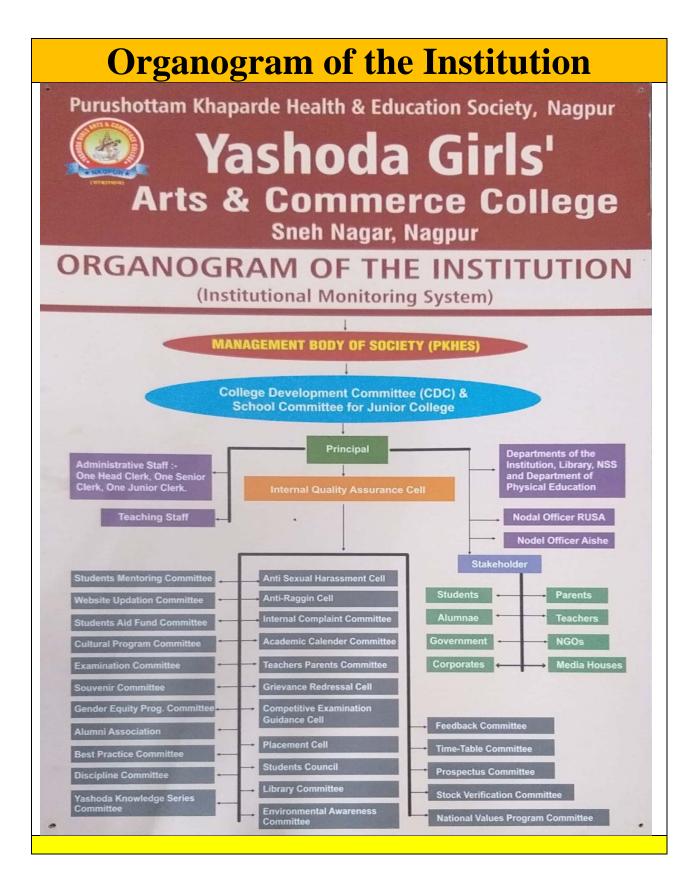
6.2.1 Supporting Documen	ts
Organigram of the Institution	Appendix-I
Management body of the Institution	Appendix-II
College Development Committee	Appendix-III
Vision and Mission of the Institution	Appendix-IV
Teaching Staff	Appendix-V
Non-Teaching staff	Appendix-VI
Internal Quality Assurance Cell	Appendix-VII
Plan of action and Action Taken Report of IQAC	Appendix-IIX
IQAC Meeting Report Links & AQAR Links	Appendix-IX
Department of Sports and Physical Education	Appendix-X
Department of NSS	Appendix-XI
Students Council and Other supporting Cells and Complaint Box	Appendix-XII
Perspective Plan of the Institution	Appendix- XIII
Policy Document Links on Website of HEI	Appendix- XIV
Case Study of Implementation of Policy Framed by the institution	Appendix-XV

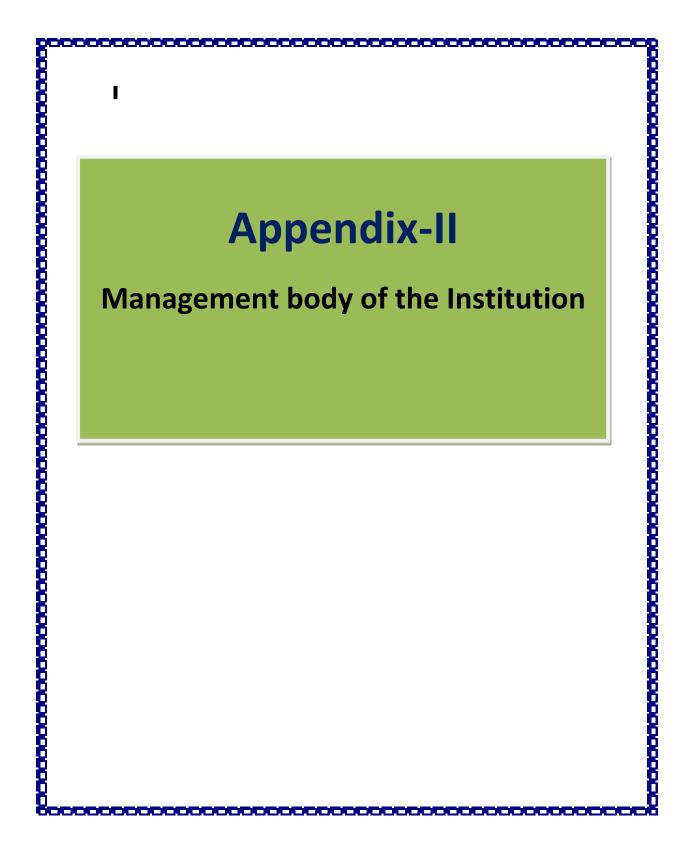




PRINCIPAL Yashoda Qiris Arts & Commerce Colk Sneh Nagar Nagaur 15







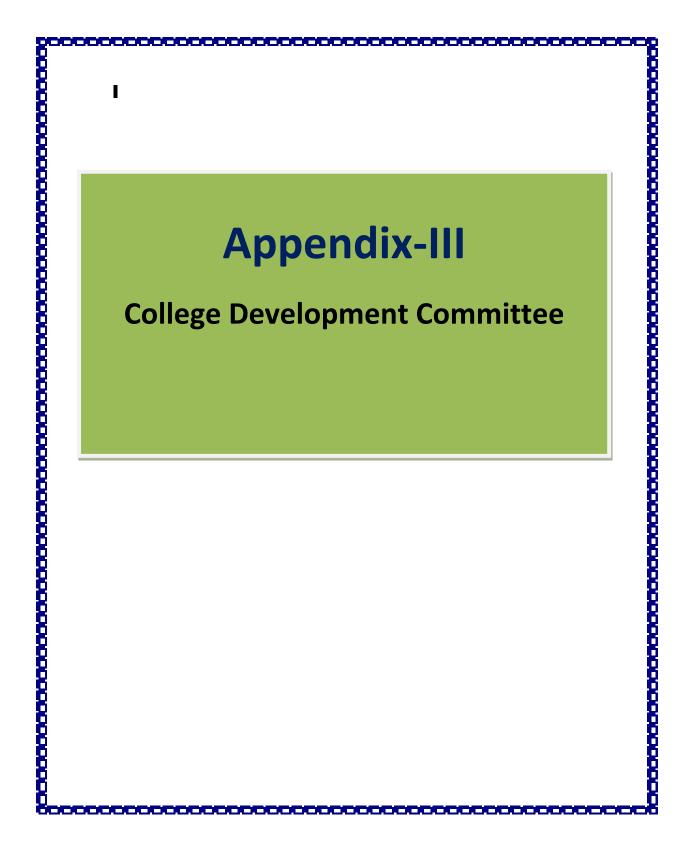
Governing Bodies of the Institution-Management

Purushottam Khaparde Health & Education Society's, Nagpur

Yashoda Girls' Arts & Commerce College, Nagpur

GOVERNING COUNCIL

1.	Hon. Mrs. Ratnamala Khaparde	President	
2.	Hon. Mr. Aspi Bapuna	Vice President	
3.	Hon. Smt. Saroj Khaparde	Secretary	
4.	Hon. Mr. Girish Khaparde	Joint Secretary	
5.	Hon. Mr. Ajay Bindal	Member	
6.	Hon. Mr. V. Jagan Mohan	Member	
7.	Hon. Captain Rajbir Mohinder	Member	



College Development Committee

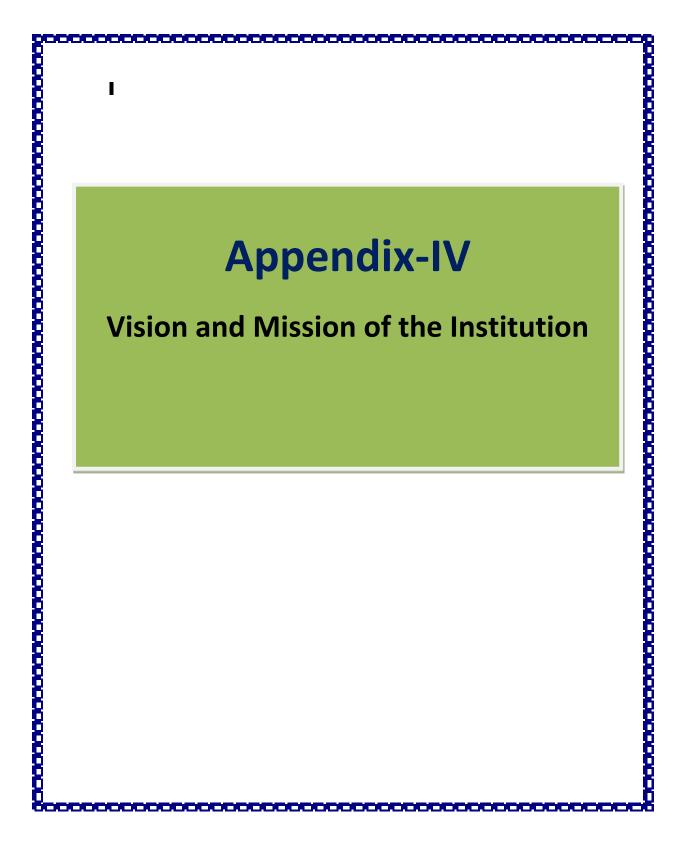
Purushottam Khaparde Health & Education Society's, Nagpur

Yashoda Girls' Arts & Commerce College, Nagpur

COLLEGE DEVELOPMENT COMMITTEE

- 1. Hon. Smt. Ratnamala Khaparde.. President
- 2. Hon. Smt. Saroj Khaparde .. Secretary
- 3. Dr. Pramod Fating.
- 4. Dr. Lalita Punayya
- 5. Dr. Sharad Sambare
- 6. Dr. Govind Rawalekar
- 7. Mrs. Leena Shambharkar
- 8. Shri. Shrikant Ghogre
- 9. Shri. Ajay Bindal
- 10 Dr. N. R. Dixit
- 11 Ku. Komal Rajgire
- 12 Dr. K. G. Meshram.
- 13 Surbhi Shende
- 14 Dr. Dhanraj V. Shete

- .. Teacher nominated by the Principal
- .. Teachers' Representative
- .. Teachers' Representative
- .. Teachers' Representative
- .. Non-Teaching Staff Representative
- .. Member (Education)
- .. Member (Industry)
- .. Member (Social Service)
- .. Member (Alumni)
- .. IQAC Co-ordinator
- .. Member (Students Representative)
- .. Principal/ Member Secretary



Vision and Mission of the Institution

VISION STATEMENT

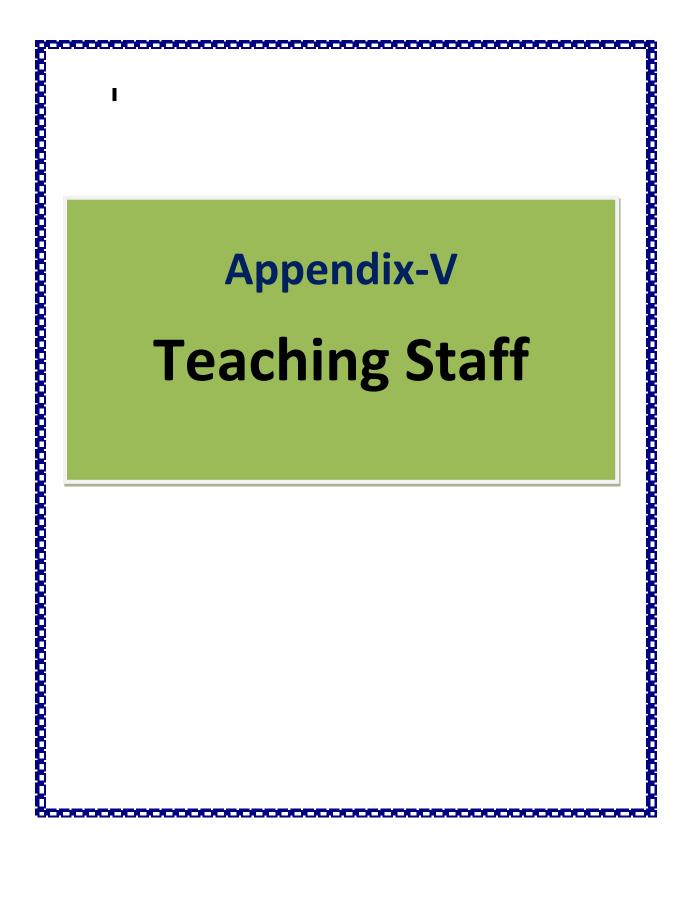
We believe in promoting holistic policy of education and imparting higher education especially to the girls from the downtrodden, financially and educationally deprived sections of the society, and every aspirant in general, making them competent, self-reliant and responsible members of the community and empowering them to counter the challenges of rapidly changing globalized world.

MISSION STATEMENT

- To develop all round personality of the students.
- To attain academic excellence through effective teaching-learningevaluation process.
- To inculcate human values and national values among the students.
- To provide a platform to boost self-confidence and analyze hidden potential of the students.
- To promote awareness among the students that they are responsible and accountable citizen of the nation.
- To generate right behaviour and positive attitude towards life and the society.

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- To nurture the sense of practical wisdom, individual dignity, professional integrity and justice for all.
 - To implicate ICT in overall functioning of the institution.



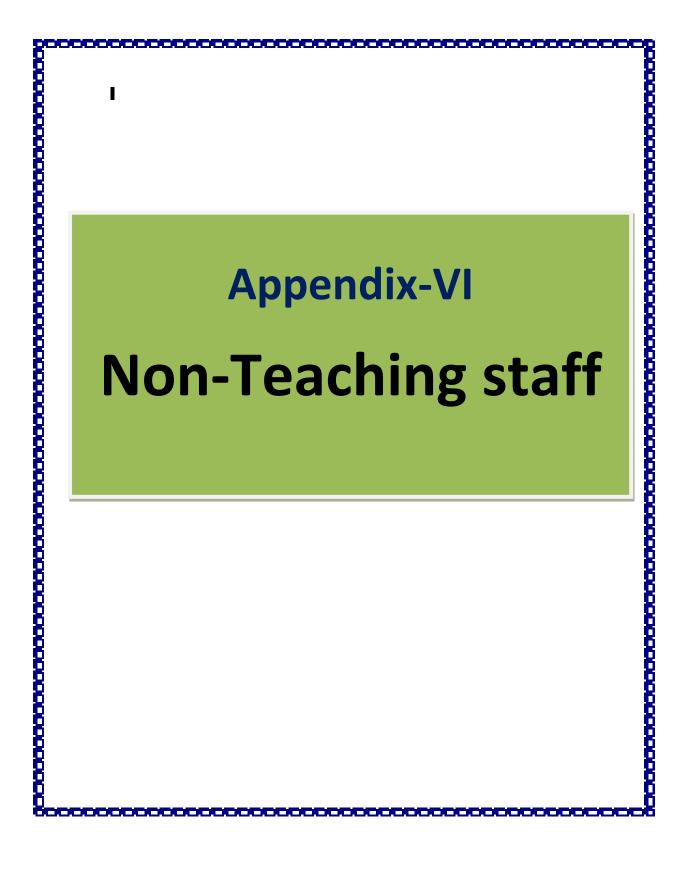
Teaching staff Senior College

Purushottam Khaparde Health & Education Society, Nagpur

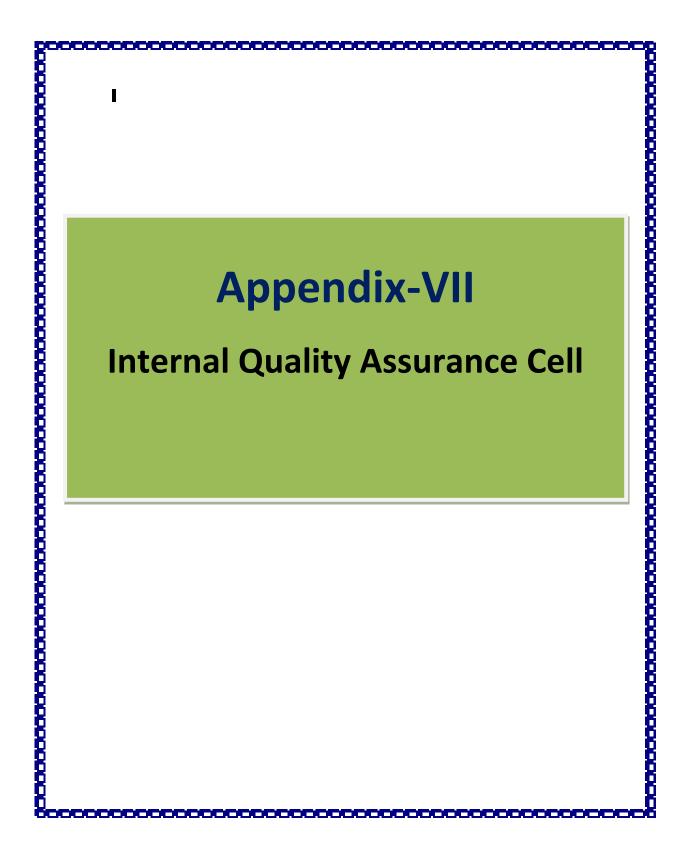
Yashoda Girls' Arts & Commerce College Sneh Nagar, Nagpur

SENIOR COLLEGE TEACHING STAFF

1.	Dr. Dhanraj Shete		Principal	English
2.	Dr. Pramod Fating		Professor	Commerce
3.	Dr. Sharad Sambare		Assistant Professor	Pol. Sci.
4.	Dr. Lalita Punnya		Associate Professor	Phy. Edu.
5.	Dr. K. G. Meshram		Associate Professor	Commerce
6.	Dr. Govind Rawlekar		Assistant Professor	Marathi
7.	Dr. Mahendrakumar Katre		Associate Professor	Economics
8.	Dr. Suryantkant Kapshikar		Assistant Professor	History
9	Dr. Amol Raut		Assistant Professor	English
10.	Dr. Prakash Sonak		Assistant Professor	Sociology
11.			Assistant Professor	Commerce
12.			Assistant Professor	English
13.			Assistant Professor	Marathi
14.			Assistant Professor	Pali
15.			Assistant Professor	Urdu
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Non-Teachin	g staf	f					
Purushottam Khaparde Health & Education Society, Nagpur							
Yashoda	a Gi	irls'					
	Arts & Commerce College						
Sneh Nagar, Nagpur NON-TEACHING STAFF							
1. Dr. Dhanraj Shete		Principal					
2.		Head Clerk					
3. Smt. Lina Shambharkar		Senior Clerk					
4. Smt. Archana Bagde	••	Junior Clerk					
5. Shri. Yogiraj Barsagade		Peon					
6. Shri. Vijay Narad		Peon					
7. Shri. Vilas Khaparde		Peon					
8. Shri. Mahesh Gomase	••	Peon					





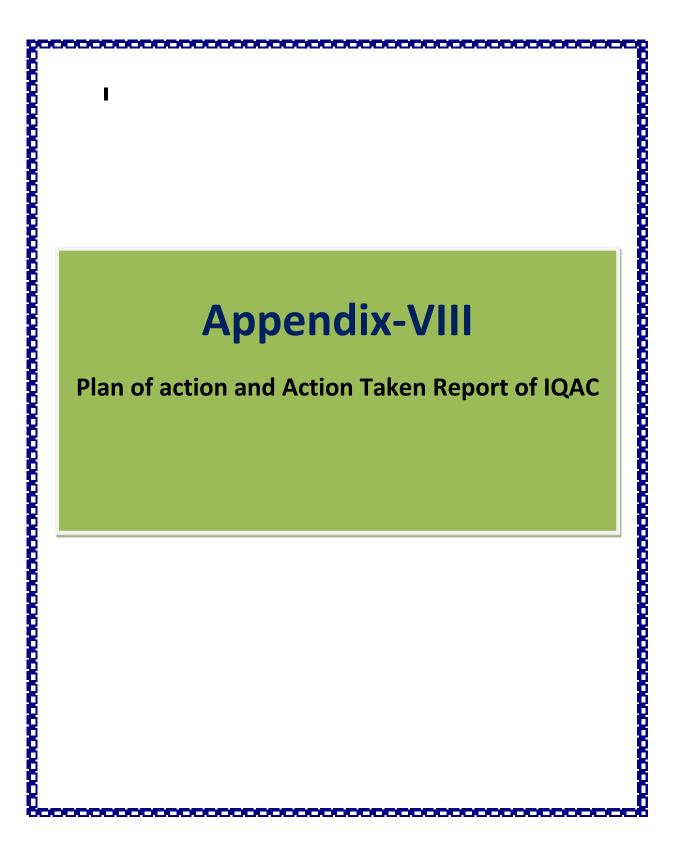
Purushottam Khaparde Health & Education Society, Nagpur

Yashoda Girls' Arts & Commerce College Sneh Nagar, Nagpur

INTERNAL QUALITY ASSURANCE CELL (IQAC)

- 1. Dr. Dhanraj Shete
- 2. Dr. Pramod Fating
- 3. Dr. Sharad Sambare
- 4. Dr. Lalita Punnya
- 5. Dr. Mahendrakumar Katre
- 6. Dr. Suryakant Kapshikar
- 7. Dr. Amol Raut
- 8. Dr. Prakash Sonak
- 9 Dr. Sudhakar Thool
- 10. Shri. Shrikant Ghogre
- 11. Dr. R. N. Dixit
- 12. Shri. Ajay Bindal
- 13. Shri. Pradip Bhoyar
- 14. Mrs. Leena Shambharkar
- 15. Shri. Yogiraj Barsagade
- 16. Madhuri Wankhede
- 17. Komal Rajgire
- 18. Dr. K. G. Meshram

- .. Chairman (Principal)
- .. Member (Teacher)
- .. Member (Librarian)
- .. Member (CDC)
- .. Member (Education)
- .. Member (Industrialists)
- .. Member (Employers)
- .. Member (Sr. Clerk)
- .. Member (Stakeholder)
- .. Member (Student)
- .. Member (Alumni)
- .. IQAC Co-ordinator



IQAC- Plan of Action & Action Taken Reports 2017-2018

Yashoda Girls'

Arts & Commerce College,

Sneh Nagar, Wardha Road, Nagpur-440015

INTERNAL QUALITY ASSURANCE CELL (IQAC)

PLAN OF ACTION OF IQAC FOR QUALITY IMPROVEMENT FOR THE SESSION 2017-2018

Sr. No.	Plan of Action
1	Regular meeting of IQAC with different stakeholders for quality improvement.
2 Preparation of academic calendar for overall functioning institution based on the academic calendar of the universi	
3	To form cluster of colleges for organizing seminar on IPR.
4	To encourage extension activities for social awareness.
5	To make use of Power Point Presentation for effective teaching.
6 To introduce activities and programs to make students a respon Indian citizen.	
7	To encourage ISR programs.
 8 To encourage faculty members for research projects. 9 To introduce add on courses for curriculum enrichm 	
11	To enter into linkages for field trip and visits.
12 To participate girls in sports to develop sportsmanship spiri	
13	To implement programs and activities to boost competitive spirit of the students and thereby improve their skills.
14	To introduce competitive examination guidance to the students.

Signature IQAC Coordinator

NAGPUR

down Signature

Chairperson, IQAC PRINCIPAL Yashoda Girls Arts & Commerce College Sneh Nager, Nagous-15

YASHODA GIRLS ARTS & COMMERCE COLLEGE, SNEHA NAGAR, NAGPUR

ACTION TAKEN REPORT OF IQAC FOR THE SESSION 2017-2018

Sr. No.	Plan of Action	Action Taken Report
1	Regular meeting of IQAC with different stakeholders for quality improvement.	Four Meetings of IQAC taken.
2	Preparation of academic calendar for overall functioning of the institution based on the academic calendar of the university.	Executed.
3	To form cluster of colleges for organizing seminar on IPR.	Seminar on IPR conducted in cluster.
4	To encourage extension activities for social awareness.	Executed.
5	To make use of Power Point Presentation for effective teaching.	Executed.
6	To introduce activities and programs to make students a responsible Indian citizen.	Executed.
7	To encourage ISR programs.	ISR programs organized.
8	To encourage faculty members for research projects.	Two research Projects got sanctioned by ICSSR.
9	To introduce add on courses for curriculum enrichment.	Executed.
10	To implement activities for competence building.	Executed.
10	To enter into linkages for field trip and visits.	Executed.
11	To participate girls in sports to develop sportsmanship spirit in them.	Executed.
12	To implement programs and activities to boost competitive spirit of the students and thereby improve their skills.	Executed.
	To introduce competitive examination guidance to the students.	Competitive Examination Guidance provided.
14	10 Introduce competitive examination Basin	

IQAC- Plan of Action & Action Taken Reports 2018-2019

	Arts & Commerce College, Sneh Nagar, Wardha Road, Nagpur-440015
-	Sheh Nagar, Wardha Koad, Nagpur-440015
ERN/	
	AL QUALITY ASSURANCE CELL (IQAC)
ANOF	ACTION OF IQAC FOR QUALITY IMPROVEMENT FOR
	THE SESSION 2018-2019
Sr. No.	Plan of Action
1	Regular meeting of IQAC with different stakeholders for quality
Also have	improvement.
2	MoUs & Linkages to be formed
3	Strengthening of placement cell and career guidance.
4	To organize seminar on intellectual property rights
5	To put proposals for MRP to ICSSR for grants.
6	Engagement of the faculties in research
7	Research projects to be undertaken by the staff.
8	Promotion of ICT in teaching learning.
9	To introduce feedback system for quality improvement.
10	To introduce students projects. To introduce certificate course in communicative English.
11	To organize health awareness programs and camps as ISR
12	Enhancement of Library facilities.
14	Infrastructural development from RUSA grants.
15	Organizing gender sensitization programs.
16	To apply for grants to NAAC for NAAC sponsored seminar to be organized in the next session.
17	Environmental awareness programs
18	Making the HEI website more informative for the students.
19	Formation of whats app group for all the classes for sharing academic information
20	
21	Enhancement of extension activities
Co	Signature AC Coordinator -ordinator, IQAC shoda Girls' Arts & erce College, Nagpur

VASHODA GIRLS ARTS & COMMERCE COLLEGE, SNEHA NAGAR, NAGPUR

ACTION TAKEN REPORT OF IQAC FOR THE SESSION 2018-2019

or.	Plan of Action	Action Taken Report
1	Regular meeting of IQAC with different stakeholders for quality improvement.	As per the plan of action for the purpose of quality improvement, total four meetings of IQAC were taken in the session.
2	MoUs & Linkages to be formed	Linkages has been formed for different purposes but formation of MoUs at National level could not be done.
3	Strengthening of placement cell and career guidance.	Executed successfully.
4	To organize seminar on intellectual property rights	Two seminars organized successfully on IPR.
5	To put proposals for MRP to ICSSR for grants.	Executed
6	Engagement of the faculties in research	Research papers published by the faculties at national and international
7	Research projects to be undertaken by the staff.	 Two Minor Research Projects has been granted from ICSSR to the staff members.
8	Promotion of ICT in teaching learning.	Executed.
(9 To introduce feedback system for quality improvement.	Feedback taken from the stakeholders such as the students, Parents and Alumni and the teachers.
-	1 1 to musicate	The teachers guided the students and completed the projects from them.
-	11 To introduce certificate course in communicative English.	Three months Certificate Course in Communicative English was introduced taking approval from the Department of Adult Education and Extension, RTMNU and completed successfully in which total 50 students benefited.
	12 To organize health awareness programs and camps as ISR	Executed.
		Yashoda Carls Arts & Coumerce College Sneh Nagar, Nagpur-15

13	Enhancement of Library facilities.	Books as per the new syllabus purchased and the awareness program was conducted for the newly admitted students.
14	Infrastructural development from RUSA grants.	The institution has been accredited with B++ grade and hence it has become qualified to receive grants under RUSA. Therefore it was decided to put the proposal for grants for infrastructural development.
15	Organizing gender sensitization programs.	Executed
16	To apply for grants to NAAC for NAAC sponsored seminar to be organized in the next session.	Executed
17	Environmental awareness programs	Executed.
18	Making the HEI website more informative for the students.	The work of making the institutional website more information is in progress.
19	Formation of whats app group for all the classes for sharing academic information	Executed
20	Appointment of Full time teachers in vacant positions	The proposal has been sent to the University for seeking permission to fill the post of teachers.
21	Enhancement of extension activities	Different extension activities organized and conducted at the institutional level and also on behalf of NSS unit in the institution.

Date : 30-4-2019.

IQAC Co-ordinator

Principa Vashoda Oiris Arts & Commerce Course Sijeh Neger, Negour-15

IQAC- Plan of Action & Action Taken Reports 2019-2020

Yashoda Girls'

Arts & Commerce College,

Sneh Nagar, Wardha Road, Nagpur-440015

INTERNAL QUALITY ASSURANCE CELL (IQAC)

PLAN OF ACTION OF IQAC FOR QUALITY IMPROVEMENT FOR THE SESSION 2019-2020

Sr. No.	Plan of Action			
1	Regular meeting of IQAC with different stakeholders for quality improvement.			
2	To organize sponsored and cluster seminars and conferences.			
3	To enter into linkages for faculty exchange and field trip.			
4	To form Memorandum of understanding with national level institutions industries.			
5	To improve the activities of Competitive guidance cell.			
6	To encourage quality research as MRP and research contribution by the Teachers. 3			
7	To implement online feedback mechanism from stakeholders.			
8	Promotion of ICT for effective teaching learning process.			
9	To improve the continuous evaluation system to improve result.			
10	To introduce curriculum enrichment courses and skill based courses.			
11	To fill the vacant posts of full time teachers.			
12	Enhancement of library facilities.			
13	To organize social awareness activities for students.			
14	To implement women's empowerment strategies.			
15	To make the institutional website students centric and user friendly.			
16	To apply for NIRF ranking.			
17	To introduce competence building program for students.			
18 To introduce professional development programs for teaching and teaching staff members.				
19	To inculcate the quality of leadership among the students.			
20	To encourage participation of students in sports and cultural activities and to organize sports and cultural events in the institution.			
21	Encourage use of internet and computer lab for the students community			
22	To identify and upload POs, PSOs, COs on the HEI's website.			
	Signature C Coordinator, ICAC noda Girls' Arts &			

VASHODA GIRLS ARTS & COMMERCE COLLEGE, SNEHA NAGAR, NAGPUR

ACTION TAKEN REPORT OF IQAC FOR THE SESSION 2019-2020

Nr. No.	Plan of Action	Action Taken Report
1	Regular meeting of IQAC with different stakeholders for quality improvement.	As per the plan of action for the purpose of qualit improvement, total four meetings of IQAC were
2	To organize sponsored and cluster seminars and conferences.	taken in the session. Two National Level Seminars organized.
3	To enter into linkages for faculty exchange and field trip.	Many Linkages formed for different purpose.
4	To form Memorandum of understanding with national level institutions/ industries.	Executed.
*	To improve the activities of Competitive guidance cell.	Executed.
6	To encourage quality research as MRP and research contribution by the Teachers.	Executed.
7	To implement online feedback mechanism from stakeholders.	Executed.
8	Promotion of ICT for effective teaching learning process.	Executed.
9	To improve the continuous evaluation system to improve result.	Executed.
10	To introduce curriculum enrichment courses and skill based courses.	Introduced and successfully completed.
11	To fill the vacant posts of full time teachers.	Process in progress.
12	Enhancement of library facilities.	Executed.
13	To organize social awareness activities for students.	Executed.
14	To implement women's empowerment strategies.	Executed.
15	To make the institutional website students centric and user friendly.	Executed.
16	To apply for NIRF ranking.	Applied for.
17	To introduce competence building program for students.	Executed.
18	To introduce professional development programs for teaching and non-teaching staff members.	Executed.
19	To inculcate the quality of leadership among the students.	Opportunities given.
20	To encourage participation of students in sports and cultural activities	Executed

and to organize sports and cultural events in the institution. To some extent became possible. Encourage use of internet and computer lab for the students 21 community. 22 To identify and upload POs, PSOs, COs on the HEI's website. Executed. Date : 30-4-2020. Principal IQAGreineturdinator Yashoda Girls' Arts & Commerce College, Nagpur

IQAC- Plan of Action & Action Taken Reports 2020-2021

Yashoda Girls'

Arts & Commerce College,

Sneh Nagar, Wardha Road, Nagpur-440015

INTERNAL QUALITY ASSURANCE CELL (IQAC)

PLAN OF ACTION OF IQAC FOR QUALITY IMPROVEMENT FOR THE SESSION 2020-2021

NAGPUR

Sr. No.	Plan of Action
1	Academic planning in advance for the next session and approval to it a per the quality sustenance plan of IQAC.
2	To encourage continuous evaluation system and work for omme
3	To implement bridge courses, remedial coaching for slow learners and
4	To use ICT based teaching learning methodology such as use of whites app groups/, modern applications for online learning through mobile phone to improve results.
5	To introduce skill based courses to implement one student one skill
6	To make use of computer lab for developing computing skills and as a learning tool for the students.
7	To organize seminars and conferences in different disciplines as cluster activity.
8	To adopt staff improvement strategies for different purpose.
9	To implement e-governance in administration, admission process
10	To encourage participation of students in social activities and program to make them social citizen with required awareness.
11	To implement feedback mechanism for improvement in overall functioning of the institution.
12	To encourage more linkages and MoUs for quality outcomes.
13	To make the grievance redressal mechanism more rebust and result oriented.
14	To implement the programs and activities to realize the vision of the institution of 'Empowerment of Women'.
15	To introduce programs and activities for competence building among the students.
16	To enhance the quality among the students through implementing regular best practices.
17 (To encourage support mechanism for the poor and economically backward students.
	ionature Signature
S	
Vashoda	Girls' Arts &
launoud	College, Nagpur

	YASHODA GIRLS ARTS & COMMERCE COLLEGE ANERA NAGAR, NAGPUR
	ACTION TAKEN REPORT OF IQAC FOR THE SEASION 3020-3021
	Sr. Plan of Action Action Takan Report
•	1 Academic planning in advance for the next acasion advance for the next acasion advance for the next acasion and approval to it as per the quality sustemance plan of IQAC. As it is the usual practice of the institution that before the commonscement of each section, is advance for the next acasion affiliating university and it is approved in the meeting of the IQAC, accordingly all the quality sustemance plan of IQAC. 1 Academic planning in IQAC. As it is the usual practice of the institution that before the commonscement of each section, similarly, other departments were informed to prepare their academic planning and the plan of evaluation for both the semesters and it was approved by the IQAC of the institution. Similarly, other departments such as NSS, Sports, etc., were also instructed to prepare their planning of activities and accordingly it was also approved in the very first meeting of the session. This has been the usual practice of the institution for quality sustemance.
	2 To encourage continuous As due to the sudden outbreak of corona virus, the actual teaching learning and evaluation evaluation system and work process in the institution got hampered. To complete the teaching of the entire syllabus and for online evaluation system conducting unit tests and terminal tests became a challenge for the teachers as most of the for day to day teaching by all students coming from poor economic background had an mobile phones or internet data the departments. enough to continue online teaching classes. Therefore, the teachers were instructed to teach the portion and also conduct evaluation of the portion taught so as to understand the difficulties of the students and overcome them. This practice was continued by almost all the
	3 To implement bridge courses, remedial coaching for slow learners and to provide special attention to the advanced learners. Due to the outbreak of pandemic in the country the actual leaching learning process in the classroom and paying special attention to the students was not possible as the classes were held online. There were so many problems with respect to the attendance of the students on

5	results. To introduce skill based courses to implement one student one skill program.	some or the other reasons, they would get their study material through whats app. The institution is having its own G-Suit platform through which the online teaching, learning and evaluation process used to be continued as per the time table. Total Six Short Term courses introduced in online mode dully permitted by Jeevan Shikshan Abhiyan of the affiliating University Extension Department introduced and conducted online successfully. The first short term course for 35 days duration was 'The Basic Skills required for Career was conducted in which total 40 students were admitted and completed the course successfully. The second short term course was 'Corporate Communication and public Relations in which total 40 girls were admitted and successfully completed the course. The third course was The short term course on Basics Preparation for
4	To use ICT based teaching learning methodology such as use of whats app groups/, modern applications for online learning through mobile phone to improve	best. During the pandemic period the entire teaching leaning and evaluation was ICT enabled and in the form of virtual manner. The whats app groups were formed of all the classes and the teachers were appointed as the Admin of the groups, so all the information, messages used to be shared on whats app groups, for those students who could not attend the classes due to
		the virtual platform as there were no android phones to the poor students. Naturally the limited number of students used to attend the classes. Therefore the bridge courses for the newly admitted students could not be conducted. However the teachers were instructed to start their course taking the review of the previous course at entry level in order to bridge the gap of two levels of learning of the newly admitted students. Similarly finding the slow learners and advanced learners had become a challenging task as not all the students could join the virtual classes. In spite of that the teachers were informed to locate the slow and the advanced learners and pay special attention to them at their level here

7	To organize seminars and conferences in different disciplines as cluster activity.	organized in collaboration with Mahila Mahavidyalaya, Nandanvan, Nagpur. The institution has organized Webinars in three subjects keeping in view the Pandemic situation in the country. On 28 th of April, 2021, a One Day Webinar was organized by the department of History on 'Dr. Babasaheb Ambedkar's Views on Indian History'. Total participants were 98 and the Seminar proceedings was produced in which total 30 research scholars contributed their quality research papers on the theme of the webinar. The
6	To organize professional development program for non-teaching staff and also the faculty development program for the teaching staff.	of 35 hours and total 40 students were enrolled. The sixth and the last course was a Certificate Course in Agricultural marketing. This course also was of 35 days duration and total 40 girls were enrolled. The examinations were also conducted online and the certificates duly signed by the Extension department has been distributed to the students. At the beginning of the session Two days Faculty Development program was organized to enable the teachers for using ICT for effective teaching leaning and evaluation process. The program was organized as cluster activity of three colleges in which Principal Arunrao kalode mahavidyalaya and Women's college of Arts & Commerce, Nandanvan were in cluster. Total 240 teachers took benefit of this Virtual event. Six Days national Online Professional development program for non-Teaching staff members in which total 1365 members of the non-teaching staff benefitted. Doubtlessly the staff members of the institution were also encouraged to participate in such activities of professional development by attending virtual events. Similarly the institution has very successfully organized a mega event for the non-teaching staff members also. It was an eight day Professional Development program in which more than 1200 non-teaching staff members across the nation were participated. The event was a grand success and it was widely acknowledged. It was

9	To implement e- governance in administration, admission process, accounts and college level examination.	their academic upgradation and improvement. During the Corona pandemic situation there was no other way so far as the administration, admission process as well as the process of Examination. Almost all the communications were done in the form of e-governance. The same online system was adopted for the process of admission also especially for those students who found it difficult to approach. They adopted online mode of payment also for the payment of fees. The examination conducted by
8	To adopt staff improvement strategies for different purpose.	The institution gives utmost importance to the updation of the staff members with respect to the recent knowledge and ICT orientation sothat the students should be benefitted by their expertise for effective and ICT enabled teaching learning and evaluation process. As per this strategy the institution conducted two days online Professional Development program based on ICT oriented teaching learning process in which Dr. Anil Dodewar guided them for two days through Zoom Virtual platform. The teachers from other educational institutions also participated in the event and got benefitted. Similarly during the pandemic situation when there was work from home situation, many teachers of the institution attended webinars in order to update them and also for the purpose of their academic improvement thereby providing benefit to the students. The institution always encouraged the staff members for
		Department of Commerce organized a One Day National Webinar on Impact of Covid 19 or Indian Economy and E-Commerce in collaboration with Mahila Mahavidyalaya Nandanvan, Nagpur on 25 th of may 2021. Total 08 research papers were published in the seminar proceedings and more than hundred commerce teachers participated in the event The Department of Marathi also conducted one day national Webinar on 'Ambedkarwad Kaviyitrinchi Kavita on july 15, 2021. Total 56 participants from the Marathi teachers participated and more than 35 papers published on the topic in the research volume.

also in mix mode. All the communication of account with banks was also done in the form of e-governance. The Wi-Fi in the campus has made it easy to support e-governance system even in the premises of the institution.

10 To encourage participation In fact due to the corona pandemic situation and lock down in the country almost all the of students in social activities gatherings and related activities were almost obstructed. In spite of that the institution made and programs to make them social citizen with required all the efforts to encourage the students during this pandemic situation and tried to inculcate social sense among them. The institution organized a guidance program on "How to take health care to save from corona' in which Dr. Dhawle guided the girls in the virtual program organized by the college. Another program was organized on "Emotional intelligence" in which Dr. Purnima Kedar Chinchmalatpure guided the students on how to maintain emotions in different situation. The program was a grand success and the program was taken in collaboration with Mahila Mahavidyalaya, Nandanyan, Nagpur on ZOOM virtual platform. In the same way with the sole purpose to serve the society and especially the poor community for saving themselves from the pandemic situation, the NSS department of the institution conducted Mask and Sanitizers Distribution Drive in the slum area near the institution in which more than 300 masks and the bottles of sanitizers were distributed among the slum dwellers. Even the masks and senifizers were distributed among the NSS volunteers and the staff members of the institution. Keeping the sense of Institutional Social Responsibility, the teachers of the institution helped all the poor girls during the pandemic situation by providing them aid for food and economic support. Even the admission fees and the examination fees were paid of the most of the girls by the staff members. The institution provided the scholarship of Rs. 1000 to the poor students from the Students Welfare Fund and directly deposited this amount in their respective bank accounts. Thus the institution has practically tried its level best to imbibe social sense and the sense of social responsibility

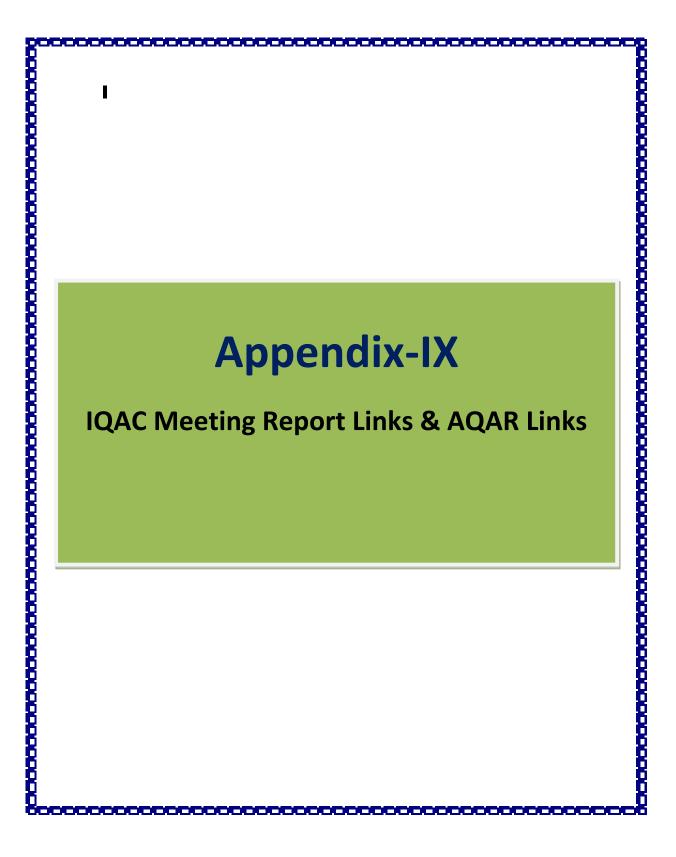


awareness.

11	To implement effective online feedback mechanism for improvement in overall functioning of the institution.	among the students. The IQAC of the institution is well aware of the importance of feedback mechanism in orde to bring improvement in all aspects of its functioning. The feedback from the differen stakeholders such as the students, the Alumni, patents, the employers and the teachers in taken on the curriculum and also on the overall functioning of the institution for the purpose of getting knowledge for implementing the strategic planning of quality improvement. The feedback is taken in online and offline mode and its due analysis is done by the Feedback Committee constituted under the IQAC. The analysis of the feedback is also kept in the meeting of the College Development Committee and it is discussed even in the meetings of the IQAC. The action is taken as per the review and analysis of the feedback taken. The action Taken Reports duly signed is uploaded on the website of the institution also. The feedback on curriculum is shared with the chairperson of the respective BoS chiairpersons and members for improvement in the syllabus. The institution has brought a lot of improvement in its functioning especially in overcoming the issues of the students and effective implementation of the teaching learning and evaluation process of the institution by using this mechanism of feedback in an effective way.
12	To encourage more linkages and MoUs for quality outcomes.	The institution puts emphasis on conducting activities in collaboration signing the MoUs and linkages with different institutions, organizations. This year also the linkages were formed for the purpose of faculty exchange, students exchange, for organizing students seminars and webinars and other activities for the students. The Linkage with Santaji Mahavidyalaya, Nagpur, Mahila Mahavidyalaya, Nandanvan, Nagpur and NSS college of Commerce, Mumbai was formed and implemented for effective faculty exchange, students exchange and also for organizing different programs for the benefit of the students. This year the most of the activities related to the old MoUs and linkages were widely affected due to the pandemic

		situation and lock down situation in the nation, however, the institution tried to conduct variety of programs as possible by using virtual platform for the purpose of its effective implementation.
13	To make the grievance redressal mechanism more robust and result oriented.	During this year the physical attendance of the students was affected due to the pandemic situation and hence the institution took every care for the redressal of the grievances of the students by using its Whats App platform. In fat the institution forms the Whats app groups of every class. Most of the grievances of the students were regarding their admission process, payment of examination fees and also with respect to the online mode of the examination. These issues were very effectively redressed by the institution by way of special attention paid to them and resolving them on priority basis. The Principal had also instructed the students to share their issues with him and also the students were given the mobile number of the principal to share their issues and to resolve them in time so that they should not be in loss. The institution has very effective Students' Mentoring Mechanism which takes utmost care of the issues of the students. The students consult their mentors for all kinds of problems they faced and they get due help from their mentors. This mentoring system is very effective that also help the students to resolve their grievances.
14	To implement the programs and activities to realize the vision of the institution of 'Empowerment of Women'.	The sole vision of the institution is the 'Empowerment of Women" and therefore almost all the activities and programs are conducted to develop competence and confidence among the girls of the college to create them a responsible citizen of the nation. The activities planned by the IQAC this year included the program on 'Awareness regarding Superstitions", "The Legislations for Women's Safety" in which Advocate Barapatre Madam guided the girls. Similarly, a guidance program was organized on how to maintain health during corona pandemic situation for the girls. Almost all the program were conducted in virtual mode this year due to the lockdown situation.

15	To introduce programs and activities for competence building among the students.	The institution pays complete attention to develop competence among the girls of the college and almost all the programs and activities are designed by the IQAC accordingly. The institution has organized a skill based program for the students in collaboration with Mahila Mahavidyalaya Nandanvan, Nagpur on 'Content Writing and "Goal Setting" on 25 and 26 th of June 2021. Similarly the college has also organized an International Webinar in collaboration with NSS College of Commerce and Management, Tardeo, Mumbai on "Competitive Strategy" on 15-06-2021 in which Ydina Prokhorva from Ukraine was the guest speaker from the international platform.
16	To enhance the quality among the students through implementing regular best practices.	Due to the lock down situation and the pandemic atmosphere the regular classes were hampered and so the implementation of the best prattices also became impossible for the students.
17	To encourage support mechanism for the poor and economically backward students.	The institution has its best practice which is based of the need of the girls students coming to the institution. This best practice was designed keeping in view the fact that the girls coming to the institution are from the poor and backward background. Their poverty seems to be the real problem in their continuation of education. The IQAC of the institution through the best practice has generated revenue in the form of the 'Students Welfare Fund" and it was distributed to the needy students in the form of scholarship directly in their bank accounts. These poor students were also given free books from the college. The teachers and the Principal took initiative and help the students to pay their admission fees and also the fees needed for examination form. The utmost care was taken so that no student should remain aloof from education due to the economic crunches.
Da	ite: 30-06-2021 IQAC Co- Co-ordina Yashoda G Commerce Co	tor, IQAC



IQAC Meeting Link

<u>https://yashodagirlscollege.edu.in/wp-</u> <u>content/uploads/2022/11/IQAC-Meeting-Minutes-and-Action-</u> <u>Taken-Report-2017-2018.pdf</u>

https://yashodagirlscollege.edu.in/wpcontent/uploads/2022/11/IQAC-Meeting-Minutes-ATR-2018-2019.pdf

<u>https://yashodagirlscollege.edu.in/wp-</u> <u>content/uploads/2022/11/IQAC-Meeting-Minutes-and-ATR-</u> <u>2019-2020.pdf</u>

<u>https://yashodagirlscollege.edu.in/wp-</u> <u>content/uploads/2022/11/IQAC-Meeting-Minutes-and-ATR-</u> <u>2020-2021.pdf</u>

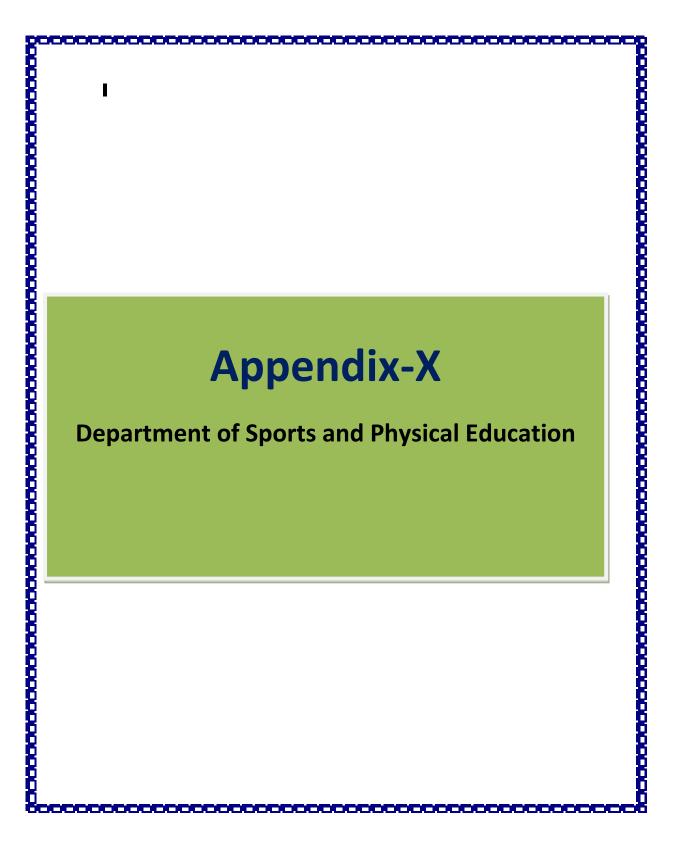
AQAR Link

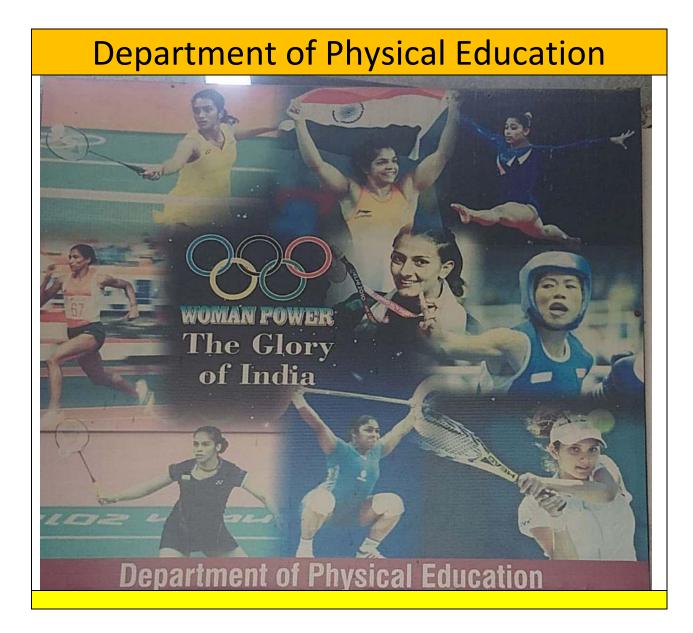
https://yashodagirlscollege.edu.in/wpcontent/uploads/2019/08/Yashoda Girls College AQAR 2017 2018.p df

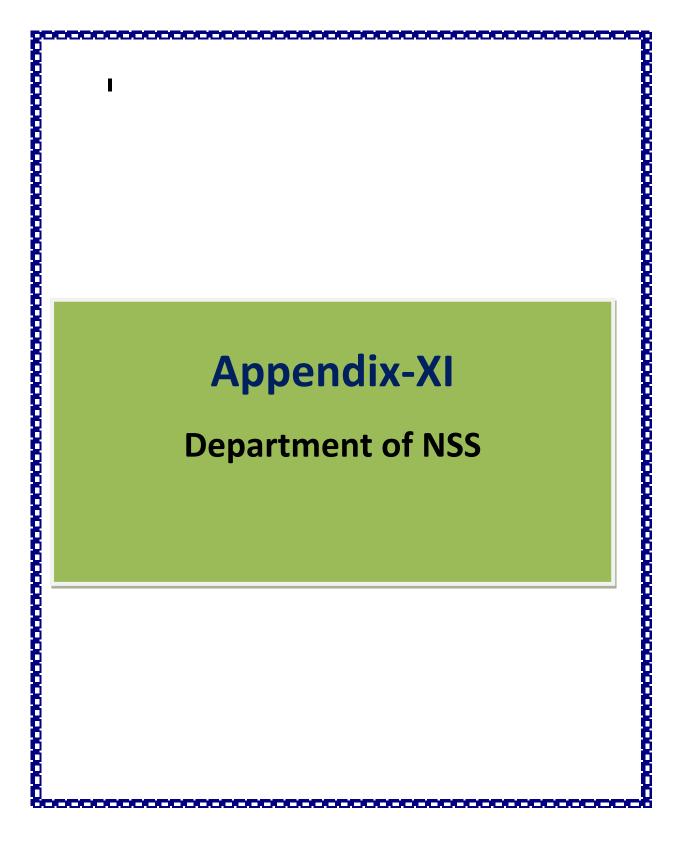
https://yashodagirlscollege.edu.in/wp-content/uploads/2022/11/YGC-AQAR-2018-2019.pdf

https://yashodagirlscollege.edu.in/wpcontent/uploads/2021/07/AQAR-2019-2020-2.pdf

https://yashodagirlscollege.edu.in/wp-content/uploads/2022/11/YGC-AQAR-2020-2021.pdf







NSS Department N.S.S. COMMITTEE

- 1. Dr. Dhanraj Shete .. Principal/Chairman
- 2. Dr. Lalita Punnya .. Co-ordinator
- 3. Dr. Prakash Sonak ... Assistant Co-ordinator
- 4. Dr. Mahendrakumar Katre .. Member
- 5. Dr. Pramod Fating ... Member
- 6. Payal Dahake .. Student Representative (Arts)
- 7. Anita Sahu .. Student Representative (Com.)

Appendix-XII

Students Council and Other supporting Cells and Complaint Box

Student Council

Purushottam Khaparde Health & Education Society, Nagpur



Yashoda Girls' Arts & Commerce College Sneh Nagar, Nagpur

STUDENTS' COUNCIL

- 1. Swati Hemnani
- 2. Divya Tiwari
- 4. Hemlata Meshram
- 5. Vaishnavi Bhatt
- 6. Rupali Nagpure
- 7. Neha Nagrale
- 8. Seema Pande
- 9. Vrukshali Dhabarde ...

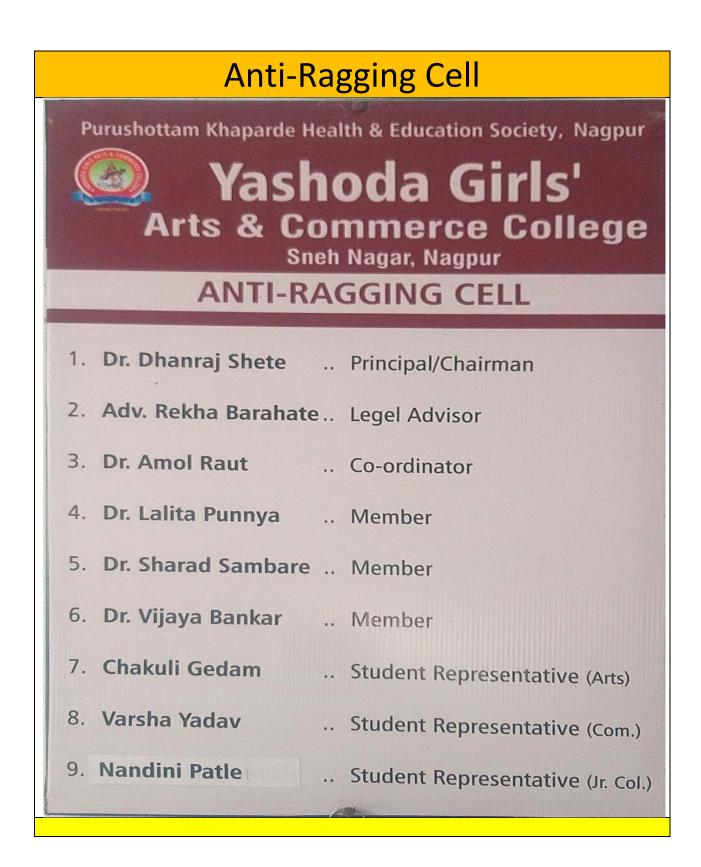
Dr. Sharad Sambare Co-ordinator

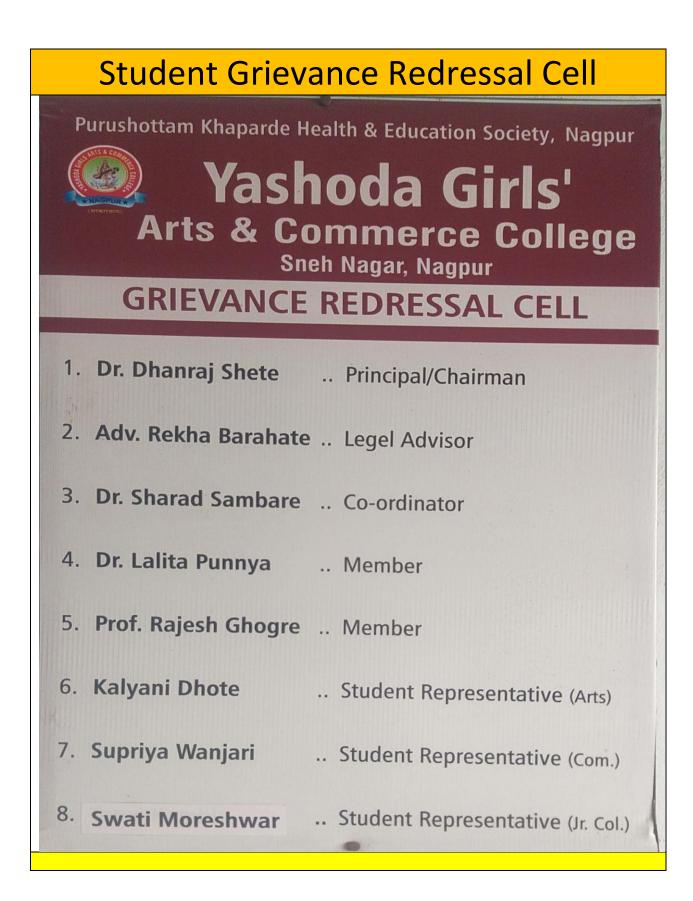
Dr. Mahendrakumar Katre **Teacher Representative**

- .. University Representative
- .. B.A. I Class Representative
- 3. Tejeshwari Sonwane ... B.A. II Class Representative
 - .. B.A. III Class Representative
 - .. B.Com. I Class Representative
 - .. B.Com. II Class Representative
 - .. B.Com. III Class Representative
 - .. N.S.S. Representative
 - Sports Representative

Dr. Dhanraj Shete Principal

Dr. K.G. Meshram **Teacher Representative**







Appendix-XIII Perspective Plan of the Institution

Perspective Plan of the Institution



Strategic Plan (W.E. F 2018-2019)

The institution has its strategic plan showing vision for development of the institution in 15 years period. It has been uploaded on the institutional website. The details of the perspective plan are as under:-

15 Years Vision:

- Establishment of the institution in terms of a pedagogical system.
- Attainment of 100% placement.
- Entrepreneurship development.
- Establishment of programs and courses based on local needs.
- Establishment of skill based and professional courses and programs.

7 Years Vision:

- To introduce Vocational courses based on Employability.
- Increase use of renewable energy.
- Make campus complete green and pollution free.
- To improve the library.
- To construct a library with reading room facility.
- To complete the construction of seminar hall.
- To introduce PG in Arts and Commerce.

3 Years Vision:

- <u>To develop ICT facility for effective academic and administrative functioning.</u>
- To organize collaborative programs and activities.
- To develop NSS Unit of the institution.
- WI-FI facility.
- Green Audit of the institution.
- Fiber Internet Facility.
- Activities under MoU and Linkages.
- Work for complete digital and Green campus.
- To introduce certificate courses and projects.
- To engage in MoU with industries for visit and sharing of expertise.

Co-ordinator, IQAC Yashoda Girts' Arts & merce College, Nagpr



Appendix-XIV

Policy Document Links on Website of HEI

Policy Documents Links

https://yashodagirlscollege.edu.in/wp-content/uploads/2022/09/5.1.4-Gol-Gazette-Sexual-Harrassment-of-Women-Act-and-Rules-2013.pdf

https://yashodagirlscollege.edu.in/wp-content/uploads/2022/09/5.1.4-GoI-UGC-Regulations-on-Harassment-May-2016.pdf

https://yashodagirlscollege.edu.in/wp-content/uploads/2022/09/5.1.4-GoI-UGC-Vishaka-Guidelines.pdf

https://yashodagirlscollege.edu.in/wp-content/uploads/2022/09/Green-Campus-Energy-and-Environment-Policy-Document.pdf

https://yashodagirlscollege.edu.in/wp-content/uploads/2022/09/YGC-Students-Grievance-Redressal-Policy.pdf

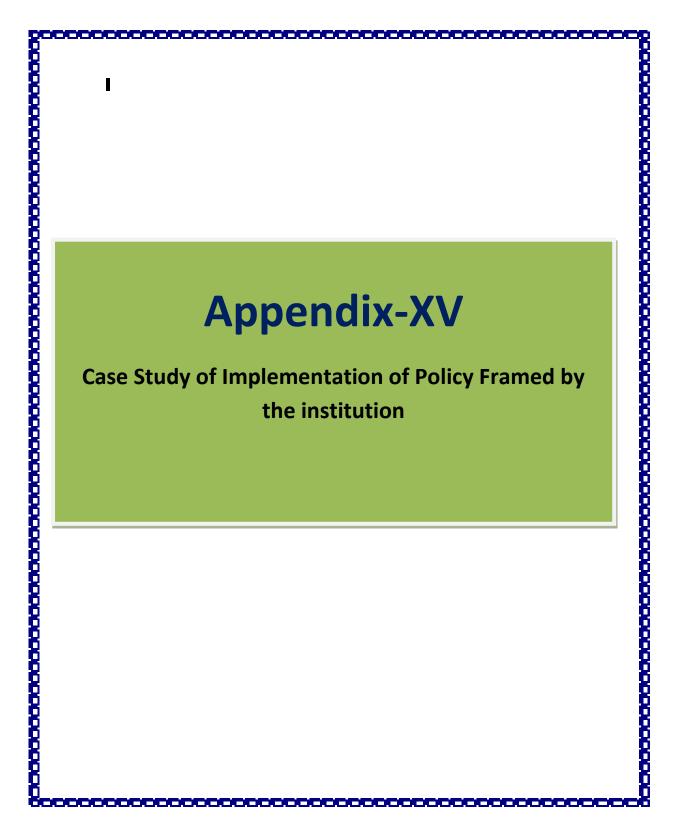
https://yashodagirlscollege.edu.in/wp-content/uploads/2022/09/Annual-Gender-Sensatization-Plan-2021-2022.pdf

https://yashodagirlscollege.edu.in/wp-content/uploads/2022/09/Annual-Gender-Sensatization-Plan-2020-2021.pdf

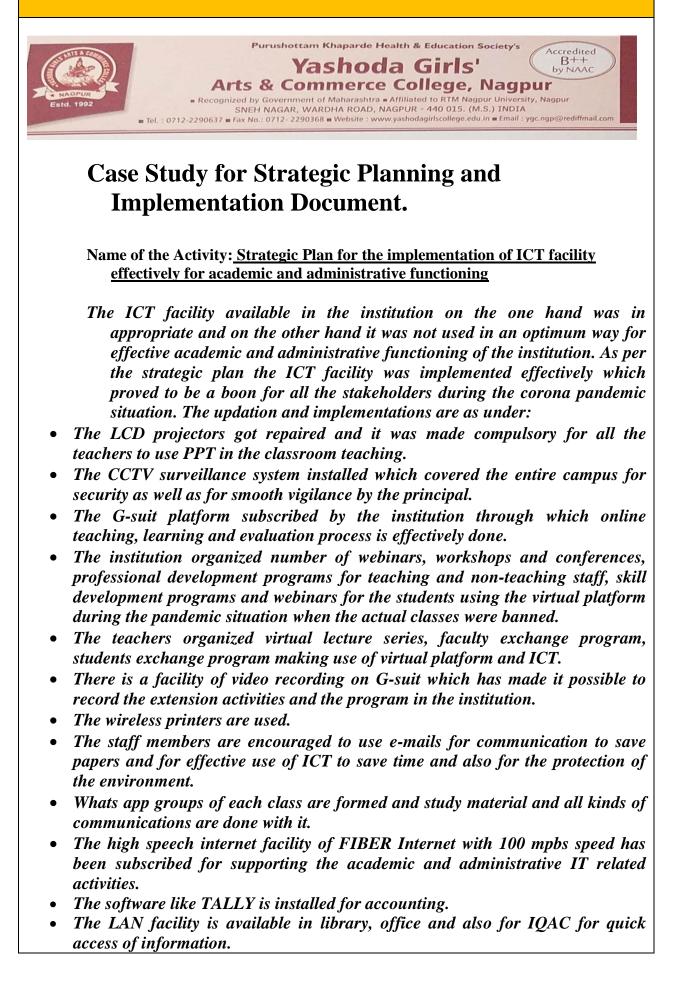
https://yashodagirlscollege.edu.in/wp-content/uploads/2022/09/Annual-Gender-Sensatization-Plan-2019-2020.pdf

https://yashodagirlscollege.edu.in/wp-content/uploads/2022/09/Annual-Gender-Sensatization-Plan-2018-2019.pdf

https://yashodagirlscollege.edu.in/wp-content/uploads/2022/09/Annual-Gender-Sensatization-Plan-2017-2018.pdf



Case Study of Implementation of Policy Framed by the institution



- INFLIBNET and OPAC facility subscribed in the library.
- The IQAC has planned to develop English language laboratory in the Computer Lab available for the students.
- The campus is WI-FI.

The above mentioned use of ICT for effective academic and administrative purpose reflects that the functioning and the development of the institution are as per the strategic plan.





PPINCIPAL Yashoda (firis Arts & Commerce Col

Sneh Negar Nagour 15