

SSR/2022/Cri-VI/6.1.1.

Date: 18-9-2022

Criterion-VI

Key Indicator- 6.1 Institutional Vision and Leadership

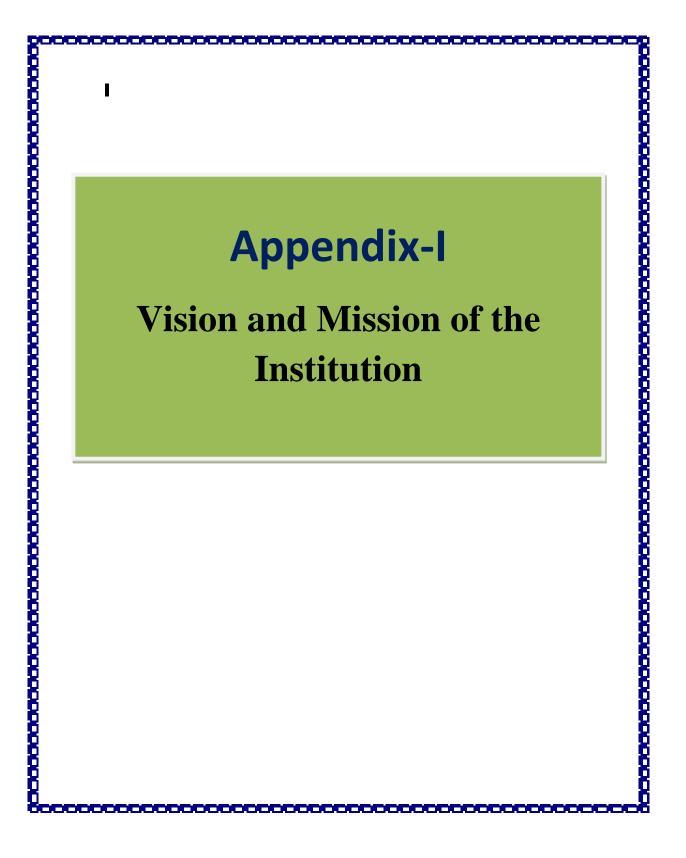
6.1.1. The governance and leadership is in accordance with vision and mission of the institution and it is visible in various institutional practices such as decentralization and participation in the institutional governance.

6.1.1 Supporting Documents
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Vision and Mission of the Institution
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Governing Bodies of the Institution- Management/ College
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Different Committees working for adequate decentralized and
participative functioning of the institution.(5 Years Record)
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functioning
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Case Study-II showing decentralized and participative
functioning





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Vision and Mission of the Institution

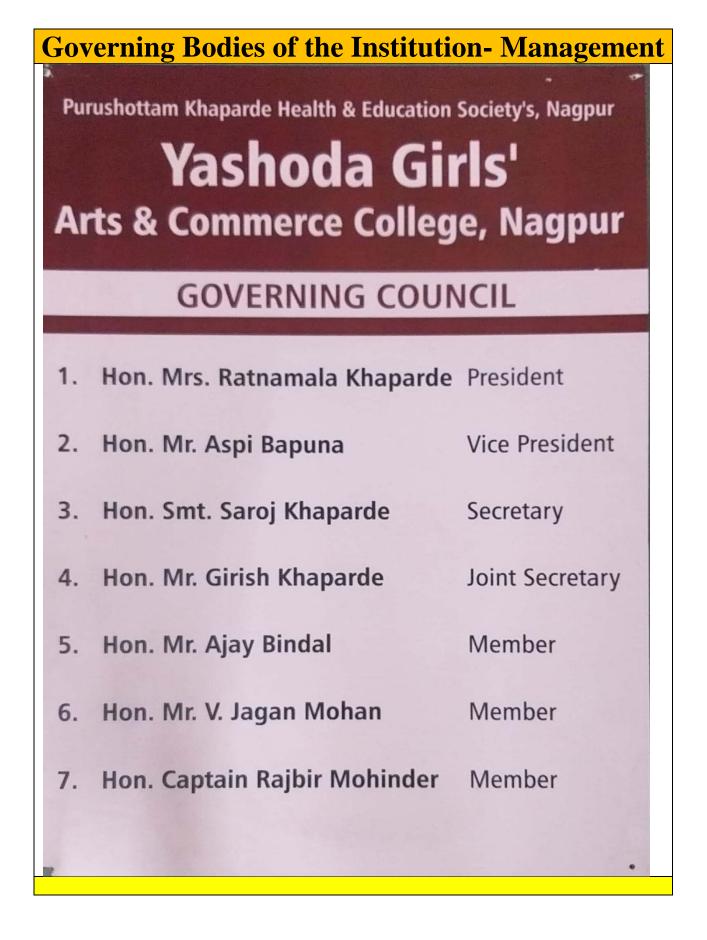
VISION STATEMENT

We believe in promoting holistic policy of education and imparting higher education especially to the girls from the downtrodden, financially and educationally deprived sections of the society, and every aspirant in general, making them competent, self-reliant and responsible members of the community and empowering them to counter the challenges of rapidly changing globalized world.

MISSION STATEMENT

- To develop all round personality of the students.
- To attain academic excellence through effective teaching-learningevaluation process.
- To inculcate human values and national values among the students.
- To provide a platform to boost self-confidence and analyze hidden potential of the students.
- To promote awareness among the students that they are responsible and accountable citizen of the nation.
- To generate right behaviour and positive attitude towards life and the society.
- To nurture the sense of practical wisdom, individual dignity, professional integrity and justice for all.
- To implicate ICT in overall functioning of the institution.

Appendix-II

Governing Bodies of the Institution- Management/ College Development Committee/Internal Quality Assurance Cell 

College Development Committee

Purushottam Khaparde Health & Education Society's, Nagpur

Yashoda Girls' Arts & Commerce College, Nagpur

COLLEGE DEVELOPMENT COMMITTEE

1.	Hon. Smt. Ratnamala Khaparo	de	President
2.	Hon. Smt. Saroj Khaparde		Secretary
3.	Dr. Pramod Fating.		Teacher nominated by the Principal
4.	Dr. Lalita Punayya		Teachers' Representative
5.	Dr. Sharad Sambare		Teachers' Representative
6.	Dr. Govind Rawalekar		Teachers' Representative
7.	Mrs. Leena Shambharkar		Non-Teaching Staff Representative
8.	Shri. Shrikant Ghogre		Member (Education)
9.	Shri. Ajay Bindal		Member (Industry)
10	Dr. N. R. Dixit		Member (Social Service)
11	Ku. Komal Rajgire		Member (Alumni)
12	Dr. K. G. Meshram.		IQAC Co-ordinator
13	Surbhi Shende		Member (Students Representative)
14	Dr. Dhanraj V. Shete		Principal/ Member Secretary

Internal Quality Assurance Cell

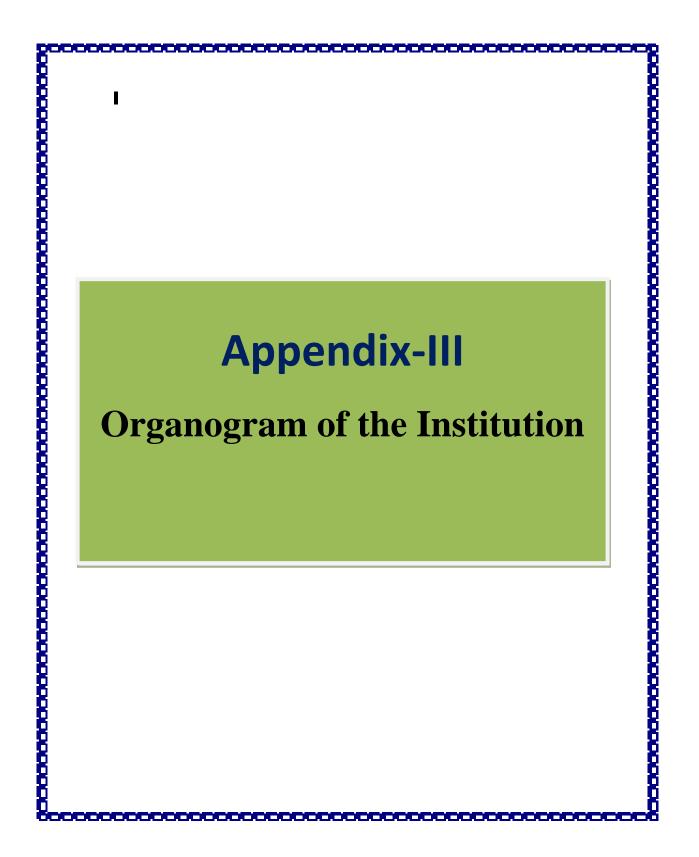
Purushottam Khaparde Health & Education Society, Nagpur

Arts & Commerce College Sneh Nagar, Nagpur

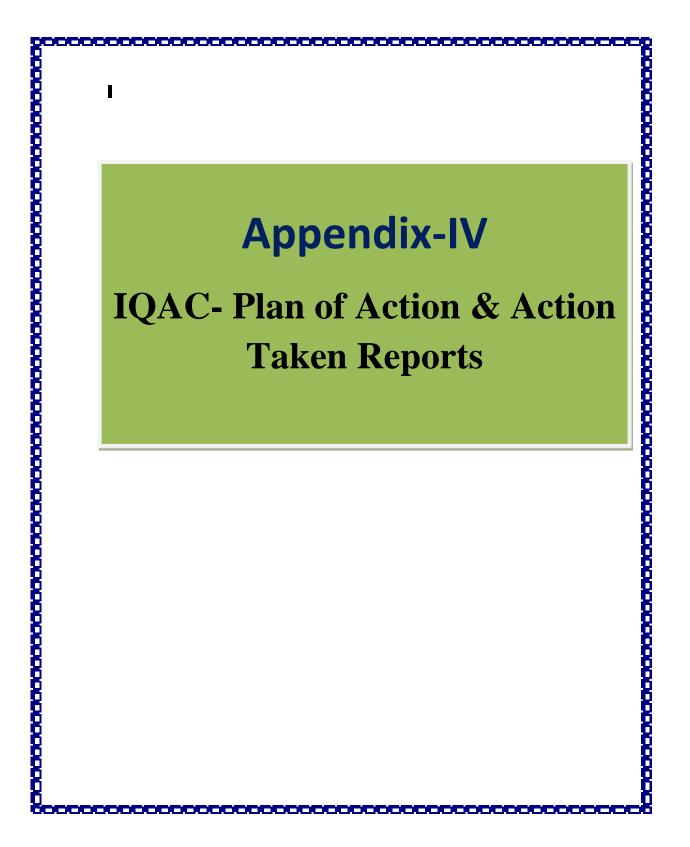
INTERNAL QUALITY ASSURANCE CELL (IQAC)

- 1. Dr. Dhanraj Shete
- 2. Dr. Pramod Fating
- 3. Dr. Sharad Sambare
- 4. Dr. Lalita Punnya
- 5. Dr. Mahendrakumar Katre
- 6. Dr. Suryakant Kapshikar
- 7. Dr. Amol Raut
- 8. Dr. Prakash Sonak
- 9 Dr. Sudhakar Thool
- 10. Shri. Shrikant Ghogre
- 11. Dr. R. N. Dixit
- 12. Shri. Ajay Bindal
- 13. Shri. Pradip Bhoyar
- 14. Mrs. Leena Shambharkar
- 15. Shri. Yogiraj Barsagade
- 16. Madhuri Wankhede
- 17. Komal Rajgire
- 18. Dr. K. G. Meshram

- .. Chairman (Principal)
- .. Member (Teacher)
- .. Member (Librarian)
- .. Member (CDC)
- .. Member (Education)
- .. Member (Industrialists)
- .. Member (Employers)
- .. Member (Sr. Clerk)
- .. Member (Stakeholder)
- .. Member (Student)
- .. Member (Alumni)
- .. IQAC Co-ordinator







IQAC- Plan of Action & Action Taken Reports 2017-2018



Yashoda Girls'

Arts & Commerce College,

Sneh Nagar, Wardha Road, Nagpur-440015

INTERNAL QUALITY ASSURANCE CELL (IQAC)

PLAN OF ACTION OF IQAC FOR QUALITY IMPROVEMENT FOR THE SESSION 2017-2018

Sr. No.	Plan of Action		
1 Regular meeting of IQAC with different stakeholders for qu improvement.			
2	Preparation of academic calendar for overall functioning of the institution based on the academic calendar of the university.		
3 To form cluster of colleges for organizing seminar on IPR.			
4	To encourage extension activities for social awareness.		
5	To make use of Power Point Presentation for effective teaching.		
6 To introduce activities and programs to make students a respon Indian citizen.			
7 To encourage ISR programs.			
8	To encourage faculty members for research projects.		
9 To introduce add on courses for curriculum enrichment.			
10 To implement activities for competence building.			
11 To enter into linkages for field trip and visits.			
12	To participate girls in sports to develop sportsmanship spirit in them.		
13 To implement programs and activities to boost competitive spi students and thereby improve their skills.			
14	To introduce competitive examination guidance to the students.		

0 5 Signature **IQAC** Coordinator



Robon Signature

Signature Chairperson, IQAC PRINCIPAL Yashoda Girls Arts & Commerce College Such Nager, Nageur-15

YASHODA GIRLS ARTS & COMMERCE COLLEGE, SNEHA NAGAR, NAGPUR

ACTION TAKEN REPORT OF IQAC FOR THE SESSION 2017-2018

Sr. No.	Plan of Action	Action Taken Report
1	Regular meeting of IQAC with different stakeholders for quality improvement.	Four Meetings of IQAC taken.
2	Preparation of academic calendar for overall functioning of the institution based on the academic calendar of the university.	Executed.
3	To form cluster of colleges for organizing seminar on IPR.	Seminar on IPR conducted in cluster.
4	To encourage extension activities for social awareness.	Executed.
5	To make use of Power Point Presentation for effective teaching.	Executed.
6	To introduce activities and programs to make students a responsible Indian citizen.	Executed.
7	To encourage ISR programs.	ISR programs organized.
8	To encourage faculty members for research projects.	Two research Projects got sanctioned by ICSSR.
9	To introduce add on courses for curriculum enrichment.	Executed.
10	To implement activities for competence building.	Executed.
11	To enter into linkages for field trip and visits.	Executed.
12	To participate girls in sports to develop sportsmanship spirit in them.	Executed.
13	To implement programs and activities to boost competitive spirit of the students and thereby improve their skills.	Executed.
14	To introduce competitive examination guidance to the students.	Competitive Examination Guidance provided.

Date : 30-4-2018.

IQAC Co-ordinator



B.bar Principal PRINCIPAL

PRINCIPAL Yashoda Chiris Arts & Commerce Colles Bach Negar, Hagnut-15

IQAC- Plan of Action & Action Taken Reports 2018-2019



Yashoda Girls'

Arts & Commerce College,

Sneh Nagar, Wardha Road, Nagpur-440015

INTERNAL QUALITY ASSURANCE CELL (IQAC)

PLAN OF ACTION OF IQAC FOR QUALITY IMPROVEMENT FOR THE SESSION 2018-2019

Sr. No.	Plan of Action		
1	Regular meeting of IQAC with different stakeholders for quality improvement.		
2	MoUs & Linkages to be formed Strengthening of placement cell and career guidance. To organize seminar on intellectual property rights To put proposals for MRP to ICSSR for grants. Engagement of the faculties in research		
3			
4			
5			
6			
7	Research projects to be undertaken by the staff.		
8	Promotion of ICT in teaching learning.		
9	To introduce feedback system for quality improvement.		
10	To introduce students projects.		
11	To introduce certificate course in communicative English.		
12	To organize health awareness programs and camps as ISR		
13	Enhancement of Library facilities.		
14	Infrastructural development from RUSA grants.		
15	Organizing gender sensitization programs.		
16	To apply for grants to NAAC for NAAC sponsored seminar to be organized in the next session.		
17	Environmental awareness programs		
18	Making the HEI website more informative for the students.		
19	Formation of whats app group for all the classes for sharing academic information		
20	Appointment of Full time teachers in vacant positions		
21	Enhancement of extension activities		

Signature IQAC Coordinator Co-ordinator, IQAC Yashoda Girls' Arts & Commerce College, Nagpur

SEAL STREET

Signatu erson, IDAC PRINCIPAL Yashoda Ciris Arts & Commerce C Sneh Nager, Nagour-18

VASHODA GIRLS ARTS & COMMERCE COLLEGE, SNEHA NAGAR, NAGPUR

ACTION TAKEN REPORT OF IQAC FOR THE SESSION 2018-2019

Sr. No.	Plan of Action	Action Taken Report
1	Regular meeting of IQAC with different stakeholders for quality improvement.	As per the plan of action for the purpose of quality improvement, total four meetings of IQAC were taken in the session.
2 MoUs & Linkages to be formed Linkages has been formed for different purposes but forma at National level could not be done. 3 Strengthening of placement cell and career midance. Executed successfully.		Linkages has been formed for different purposes but formation of MoUs
4	To organize seminar on intellectual property rights	Two seminars organized successfully on IPR.
5	To put proposals for MRP to ICSSR for grants.	Executed
6	Engagement of the faculties in research	Research papers published by the faculties at national and international level.
7	Research projects to be undertaken by the staff.	Two Minor Research Projects has been granted from ICSSR to the staff members.
8	Promotion of ICT in teaching learning.	Executed.
(To introduce feedback system for quality improvement.	Feedback taken from the stakeholders such as the students, Parents and Alumni and the teachers.
-	1 1 to mariante	The teachers guided the students and completed the projects from them.
-	 To introduce students projects. To introduce certificate course in communicative English. 	Three months Certificate Course in Communicative English was introduced taking approval from the Department of Adult Education and Extension, RTMNU and completed successfully in which total 50 students benefited.
	12 To organize health awareness programs and camps as ISR	Executed.
		Yashoda Giris Artis & Commerce College Sneh Nagar, Nagpur-15

3	Enhancement of Library facilities.	Books as per the new syllabus purchased and the awareness program was conducted for the newly admitted students.
4	Infrastructural development from RUSA grants.	The institution has been accredited with B++ grade and hence it has become qualified to receive grants under RUSA. Therefore it was decided to put the proposal for grants for infrastructural development.
5	Organizing gender sensitization programs.	Executed
16	To apply for grants to NAAC for NAAC sponsored seminar to be organized in the next session.	Executed
17	Environmental awareness programs	Executed.
18	Making the HEI website more informative for the students.	The work of making the institutional website more information is in progress.
19	Formation of whats app group for all the classes for sharing academic information	Executed
20	Appointment of Full time teachers in vacant positions	The proposal has been sent to the University for seeking permission to fill the post of teachers.
21	Enhancement of extension activities	Different extension activities organized and conducted at the institutional level and also on behalf of NSS unit in the institution.

IQAC- Plan of Action & Action Taken Reports 2019-2020



Yashoda Girls'

Arts & Commerce College,

Sneh Nagar, Wardha Road, Nagpur-440015

INTERNAL QUALITY ASSURANCE CELL (IQAC)

PLAN OF ACTION OF IQAC FOR QUALITY IMPROVEMENT FOR THE SESSION 2019-2020

Sr. No.	Plan of Action			
1 Regular meeting of IQAC with different stakeholders for quali improvement.				
2 To organize sponsored and cluster seminars and conferences.				
3 To enter into linkages for faculty exchange and field trip.				
4				
5	To improve the activities of Competitive guidance cell.			
6	To encourage quality research as MRP and research contribution by the Teachers. 3			
7	To implement online feedback mechanism from stakeholders.			
8	Promotion of ICT for effective teaching learning process.			
9	To improve the continuous evaluation system to improve result.			
10	To introduce curriculum enrichment courses and skill based courses.			
11	To fill the vacant posts of full time teachers.			
12	Enhancement of library facilities.			
13	To organize social awareness activities for students.			
14 To implement women's empowerment strategies.				
15 To make the institutional website students centric and u friendly.				
16	To apply for NIRF ranking.			
17	To introduce competence building program for students.			
18 To introduce professional development programs for teaching a teaching staff members.				
19	To inculcate the quality of leadership among the students.			
20	To encourage participation of students in sports and cultural activities and to organize sports and cultural events in the institution.			
21	Encourage use of internet and computer lab for the students community			
22	To identify and upload POs, PSOs, COs on the HEI's website.			



Signature Chairperson, IQA

VASHODA GIRLS ARTS & COMMERCE COLLEGE, SNEHA NAGAR, NAGPUR

ACTION TAKEN REPORT OF IQAC FOR THE SESSION 2019-2020

Nr.	Plan of Action	Action Taken Report	
1	Regular meeting of IQAC with different stakeholders for quality improvement.	As per the plan of action for the purpose of quality improvement, total four meetings of IQAC were	
2	To organize sponsored and cluster seminars and conferences.	taken in the session. Two National Level Seminars organized.	
3	To enter into linkages for faculty exchange and field trip.	Many Linkages formed for different purpose.	
4	To form Memorandum of understanding with national level institutions/ industries.	Executed.	
\$	To improve the activities of Competitive guidance cell.	Executed.	
6	To encourage quality research as MRP and research contribution by the Teachers.	Executed.	
7	To implement online feedback mechanism from stakeholders.	Executed.	
8	Promotion of ICT for effective teaching learning process.	Executed.	
9	To improve the continuous evaluation system to improve result.	Executed.	
10	To introduce curriculum enrichment courses and skill based courses.	Introduced and successfully completed.	
11	To fill the vacant posts of full time teachers.	Process in progress.	
12	Enhancement of library facilities.	Executed.	
13	To organize social awareness activities for students.	Executed.	
14	To implement women's empowerment strategies.	Executed.	
15	To make the institutional website students centric and user friendly.	Executed.	
16	To apply for NIRF ranking.	Applied for.	
17	To introduce competence building program for students.	Executed.	
18	To introduce professional development programs for teaching and non-teaching staff members.	Executed.	
19	To inculcate the quality of leadership among the students.	Opportunities given.	
20	To encourage participation of students in sports and cultural activities	Executed.	



and to organize sports and cultural events in the institution. To some extent became possible. 21 Encourage use of internet and computer lab for the students community. 22 To identify and upload POs, PSOs, COs on the HEI's website. Executed. Date : 30-4-2020. Principal IQAGreineturdinator Yashoda Girls' Arts & Commerce College, Nagpur

IQAC- Plan of Action & Action Taken Reports 2020-2021



Yashoda Girls'

Arts & Commerce College,

Sneh Nagar, Wardha Road, Nagpur-440015

INTERNAL QUALITY ASSURANCE CELL (IQAC)

PLAN OF ACTION OF IQAC FOR QUALITY IMPROVEMENT FOR THE SESSION 2020-2021

Sr. No.	Plan of Action	
1	Academic planning in advance for the next session and approval to it as per the quality sustenance plan of IQAC.	
2	To encourage continuous evaluation system and work for online should be a system for day to day teaching by all the departments.	
3	To implement bridge courses, remedial coaching for slow real nets and	
4	To use ICT based teaching learning methodology such as use of whites app groups/, modern applications for online learning through mobile phone to improve results.	
5	To introduce skill based courses to implement one student one skill program.	
6	To make use of computer lab for developing computing skills and as a learning tool for the students.	
7	To organize seminars and conferences in different disciplines as cluster activity.	
8	To adopt staff improvement strategies for different purpose.	
9	To implement e-governance in administration, admission process,	
10	To encourage participation of students in social activities and programs to make them social citizen with required awareness.	
11	To implement feedback mechanism for improvement in overall functioning of the institution.	
12	To encourage more linkages and MoUs for quality outcomes.	
13	To make the grievance redressal mechanism more rebust and result	
14	To implement the programs and activities to realize the vision of the institution of 'Empowerment of Women'.	
15	To introduce programs and activities for competence building among the students.	
16	To enhance the quality among the students through implementing regular best practices.	
17 (To encourage support mechanism for the poor and economically backward students.	
	ignature Coordinator	
IQAC Co-ordi	Coordinator hator, IQAC Girls' Arts &	

VASHODA GIRLS ARTS & COMMERCE COLLEGE, SNEHA NAGAR, NAGPUR ACTION TAKEN REPORT OF IQAC FOR THE SESSION 2024-2021

Mr. No.	Plan of Action	Action Taken Report
1	Academic planning in advance for the next sension and approval to it as per the quality sustemance plan of IQAC.	As it is the usual practice of the institution that before the commencement of each section the academic planning is done well in advance based on the academic calendar of the affiliating university and it is approved in the meeting of the IQAC, accordingly all the teaching departments were informed to prepare their academic planning and the plan of evaluation for both the semesters and it was approved by the IQAC of the institution Similarly, other departments such as NSS, Sports, etc., were also instructed to prepare their planning of activities and accordingly it was also approved in the very first meeting of the session. This has been the usual practice of the institution for quality sustenance.
2	To encourage continuous evaluation system and work for online evaluation system for day to day teaching by all the departments.	As due to the sudden outbreak of corona virus, the actual teaching learning and evaluation process in the institution got hampered. To complete the teaching of the entire syllabas and conducting unit tests and terminal tests became a challenge for the teachers as most of the students coming from poor economic background had an mobile phones or internet data enough to continue online teaching classes. Therefore, the teachers were instructed to teach the portion and also conduct evaluation of the portion taught so as to understand the difficulties of the students and overcome them. This practice was continued by almost all the faculties.
3	To implement bridge courses, remedial coaching for slow learners and to provide special attention to the advanced learners.	Due to the outbreak of pandemic in the country the actual teaching learning process in the classroom and paying special attention to the students was not possible as the classes were held online. There were so many problems with respect to the attendance of the students on

		the virtual platform as there were no android phones to the poor students. Naturally the limited number of students used to attend the classes. Therefore the bridge courses for the newly admitted students could not be conducted. However the teachers were instructed to start their course taking the review of the previous course at entry level in order to bridge the gap of two levels of learning of the newly admitted students. Similarly finding the slow learners and advanced learners had become a challenging task as not all the students could join the virtual classes. In spite of that the teachers were informed to locate the slow and the advanced learners and pay special attention to them at their level best.
4	To use ICT based teaching learning methodology such as use of whats app groups/, modern applications for online learning through mobile phone to improve results.	During the pandemic period the entire teaching leaning and evaluation was ICT enabled and in the form of virtual manner. The whats app groups were formed of all the classes and the teachers were appointed as the Admin of the groups, so all the information, messages used to be shared on whats app groups, for those students who could not attend the classes due to some or the other reasons, they would get their study material through whats app. The institution is having its own G-Suit platform through which the online teaching, learning and evaluation process used to be continued as per the time table.
5	To introduce skill based courses to implement one student one skill program.	Total Six Short Term courses introduced in online mode dully permitted by Jeevan Shikshan Abhiyan of the affiliating University Extension Department introduced and conducted online successfully. The first short term course for 35 days duration was 'The Basic Skills required for Career was conducted in which total 40 students were admitted and completed the course successfully. The second short term course was 'Corporate Communication and public Relations in which total 40 girls were admitted and successfully completed the course. The third course was The short term course on Basics Preparation for Competitive Examination in which total 40 students were admitted. The Certificate course

		in health and Yoga had total 50 students who completely the course successfully. The fifth course was certificate course in Soft skills required for personality Development which was of 35 hours and total 40 students were enrolled. The sixth and the last course was a Certificate Course in Agricultural marketing. This course also was of 35 days duration and total 40 girls were enrolled. The examinations were also conducted online and the certificates duly signed by the Extension department has been distributed to the students.
6	To organize professional development program for non-teaching staff and also the faculty development program for the teaching staff.	At the beginning of the session Two days Faculty Development program was organized to enable the teachers for using ICT for effective teaching leaning and evaluation process. The program was organized as cluster activity of three colleges in which Principal Arunrao kalode mahavidyalaya and Women's college of Arts & Commerce, Nandanvan were in cluster. Total 240 teachers took benefit of this Virtual event. Six Days national Online Professional development program for non-Teaching staff members in which total 1365 members of the non-teaching staff benefitted. Doubtlessly the staff members of the institution were also encouraged to participate in such activities of professional development by attending virtual events. Similarly the institution has very successfully organized a mega event for the non-teaching staff members also. It was an eight day Professional Development program in which more than 1200 non-teaching staff members across the nation were participated. The event was a grand success and it was widely acknowledged. It was organized in collaboration with Mahila Mahavidyalaya, Nandanvan, Nagpur.
7	To organize seminars and conferences in different disciplines as cluster activity.	The institution has organized Webinars in three subjects keeping in view the Pandemic situation in the country. On 28 th of April, 2021, a One Day Webinar was organized by the department of History on 'Dr. Babasaheb Ambedkar's Views on Indian History'. Total participants were 98 and the Seminar proceedings was produced in which total 30 research scholars contributed their quality research papers on the theme of the webinar. The

	Department of Commerce organized a One Day National Webinar on Impact of Covid 19 on Indian Economy and E-Commerce in collaboration with Mahila Mahavidyalaya, Nandanvan, Nagpur on 25 th of may 2021. Total 08 research papers were published in the seminar proceedings and more than hundred commerce teachers participated in the event. The Department of Marathi also conducted one day national Webinar on 'Ambedkarwadi Kaviyitrinchi Kavita on july 15, 2021. Total 56 participants from the Marathi teachers
	participated and more than 35 papers published on the topic in the research volume.
8 To adopt staff improvem strategies for different purpose.	The institution gives utmost importance to the updation of the staff members with respect to the recent knowledge and ICT orientation sothat the students should be benefitted by their expertise for effective and ICT enabled teaching learning and evaluation process. As per this strategy the institution conducted two days online Professional Development program based on ICT oriented teaching learning process in which Dr. Anil Dodewar guided them for two days through Zoom Virtual platform. The teachers from other educational institutions also participated in the event and got benefitted. Similarly during the pandemic situation when there was work from home situation, many teachers of the institution attended webinars in order to update them and also for the purpose of their academic improvement thereby providing benefit to the students. The institution always encouraged the staff members for their academic upgradation and improvement.
9 To implement e- governance in administration, admissi process, accounts and college level examinatio	were done in the form of e-governance. The same online system was adopted for the process

	also in mix mode. All the communication of account with banks was also done in the form of e-governance. The Wi-Fi in the campus has made it easy to support e-governance system even in the premises of the institution.
10	In fact due to the corona pandemic situation and lock down in the country almost all the gatherings and related activities were almost obstructed. In spite of that the institution made all the efforts to encourage the students during this pandemic situation and tried to inculcate social sense among them. The institution organized a guidance program on "How to take health care to save from corona' in which Dr. Dhawle guided the girls in the virtual program organized by the college. Another program was organized on "Emotional intelligence" in which Dr. Purnima Kedar Chinchmalatpure guided the students on how to maintain emotions in different situation. The program was a grand success and the program was taken in collaboration with Mahila Mahavidyalaya, Nandanvan, Nagpur on ZOOM virtual platform. In the same way with the sole purpose to serve the society and especially the poor community for saving themselves from the pandemic situation, the NSS department of the institution conducted Mask and Sanitizers Distribution Drive in the slum area near the institution in which more than 300 masks and the bottles of sanitizers were distributed among the NSS volunteers and the staff members of the institution. Keeping the sense of Institutional Social Responsibility, the teachers of the institution helped all the poor girls during the pandemic situation by providing them aid for food and economic support. Even the admission fees and the examination fees were paid of the most of the girls by the staff members. The institution provided the scholarship of Rs. 1000 to the poor students from the Students Welfare Fund and directly deposited this amount in their respective bank accounts. Thus the institution has practically tried its level best to imbibe social sense and the sense of social responsibility

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		among the students.
11	To implement effective online feedback mechanism for improvement in overall functioning of the institution.	The IQAC of the institution is well aware of the importance of feedback mechanism in order to bring improvement in all aspects of its functioning. The feedback from the differen stakeholders such as the students, the Alumni, parents, the employers and the teachers is taken on the curriculum and also on the overall functioning of the institution for the purpose of getting knowledge for implementing the strategic planning of quality improvement. The feedback is taken in online and offline mode and its due analysis is done by the Feedback Committee constituted under the IQAC. The analysis of the feedback is also kept in the meeting of the College Development Committee and it is discussed even in the meetings of the IQAC. The action is taken as per the review and analysis of the feedback taken. The action Taken Reports duly signed is uploaded on the website of the institution also. The feedback on curriculum is shared with the chairperson of the respective BoS chiairpersons and members for improvement in the syllabus. The institution has brought a lot of improvement in its functioning especially in overcoming the issues of the students and effective implementation of the teaching learning and evaluation process of the institution by using this mechanism of feedback in an effective way.
12		The institution puts emphasis on conducting activities in collaboration signing the MoUs and linkages with different institutions, organizations. This year also the linkages were formed for the purpose of faculty exchange, students exchange, for organizing students seminars and webinars and other activities for the students. The Linkage with Santaji Mahavidyalaya, Nagpur, Mahila Mahavidyalaya, Nandanvan, Nagpur and NSS college of Commerce, Mumbai was formed and implemented for effective faculty exchange, students exchange and also for organizing different programs for the benefit of the students. This year the most of the activities related to the old MoUs and linkages were widely affected due to the pandemic

		situation and lock down situation in the nation, however, the institution tried to conduct variety of programs as possible by using virtual Matform for the purpose of its effective implementation.
13	To make the grievance redressal mechanism more robust and result oriented.	During this year the physical attendance of the students was affected due to the pandemi situation and hence the institution took every care for the redressal of the grievances of the students by using its Whats App platform. In fat the institution forms the Whats app groups of every class. Most of the grievances of the students were regarding their admission process, payment of examination fees and also with respect to the online mode of the examination. These issues were very effectively redressed by the institution by way of specia attention paid to them and resolving them on priority basis. The Principal had also instructed the students to share their issues with him and also the students were given the mobile number of the principal to share their issues and to resolve them in time so that they should not be in loss. The institution has very effective Students' Mentoring Mechanism which takes utmost care of the issues of the students. The students consult their mentors for all kinds of problems they faced and they get due help from their mentors. This mentoring system is very effective that also help the students to resolve their grievances.
14	To implement the programs and activities to realize the vision of the institution of 'Empowerment of Women'.	The sole vision of the institution is the 'Empowerment of Women" and therefore almost all the activities and programs are conducted to develop competence and confidence among the girls of the college to create them a responsible citizen of the nation. The activities planned by the IQAC this year included the program on 'Awareness regarding Superstitions", "The Legislations for Women's Safety" in which Advocate Barapatre Madam guided the girls Similarly, a guidance program was organized on how to maintain health during corona pandemic situation for the girls. Almost all the program were conducted in virtual mode this year due to the lockdown situation.

15	To introduce programs and activities for competence building among the students.	The institution pays complete attention to develop tompetence among the girls of the college and almost all the programs and activities are designed by the IQAC accordingly. The institution has organized a skill based program for the students in collaboration with Mahila Mahavidyalaya Nandanvan, Nagpur on 'Content Writing and "Goal Setting" on 25 and 20 th of June 2021. Similarly the college has also organized an International Webinar in collaboration with NSS College of Commerce and Management, Tardeo, Mumbai on "Competitive Strategy" on 15-06-2021 in which Ydina Prokhorva from Ukraine was the guest speaker from the international platform.	
16	To enhance the quality among the students through implementing regular best practices.	Due to the lock down situation and the pandemic atmosphere the regular classes were hampered and so the implementation of the best pratices also became impossible for the students.	
17	To encourage support mechanism for the poor and economically backward students.	The institution has its best practice which is based of the need of the girls students coming to the institution. This best practice was designed keeping in view the fact that the girls coming to the institution are from the poor and backward background. Their poverty seems to be the real problem in their continuation of education. The IQAC of the institution through the best practice has generated revenue in the form of the 'Students Welfare Fund" and it was distributed to the needy students in the form of scholarship directly in their bank accounts These poor students were also given free books from the college. The teachers and the Principal took initiative and help the students to pay their admission fees and also the fees needed for examination form. The utmost care was taken so that no student should remain aloof from education due to the economic crunches.	
Da	te: 30-06-2021 IQAC Co- Co-ordina Yashoda G Commerce Co	tor, IQAC	

Appendix-V

Different Committees working for adequate decentralized and participative functioning of the institution.(5 Years Record)

Different Committees working for adequate decentralized and participative functioning of the institution.(2017-2018)

underen werne werden wie en in werfe firmen einenen er यशोदा गर्ल्स आर्टम ऑन्ड कॉमर्स कॉलेज,

रविष्ट्रयभाष, सरसी सील, जाणपुर,

स्मात्रासी आर्थ- २०१७-२०१८ ten - constitut authorit unare e archaechoer settere auth culturities steeres mand artista * aufmen siftrande I avon animity function which a white ell at all draite (attick settioner city and Arana (anning articiante). २ आभाविकायच विकास वाजिल्हा हों, प्रकाश कोल्सक (जन्मनेहारक), el a finden un archar thurs 3 संवेश समिली लों, प्रमोध पहलीय (जमारवजक), वाणित्व हों, के जो जेवाम. डी, प्रकाश सोतक (समन्द्रवक) कवा, ता महेत्रक्रमाच करने, पा आतेश घोलाई ली, विजवा बलकर, ४, बेळापत्रक आसिती डी. के.जी.मेथास (समस्यवाक). डी, महेंद्रमुमार कटरे, <u>डी.</u> सुवैकान काप के द-प्रा. राजेश ग्रोगरे ५, अंकडेमिक व्यक्तिती डॉ. प्रकास ओलक [लमाववक]. प्रा, बेच्या मेखास, डा. प्रकाश सोताक. SI, farat anazy, at falant hol ई. सोवक्तीक व्यक्तिति प्रा. बेच्या मेचाम [समहतवस]. डॉ. ललीता पुरतवा, डॉ. लोविव सावडेक

(), गौधाणिक झेट उपाणि बाहाज

C. फिडा समिली

डों, ललीता पुरतवा (समतववक), प्रा. रेज्या मेत्राम, डॉ. प्रकाश सोतक, डॉ. के.जी.मेत्राम, डॉ. महेंद्रक्मार कटरे डॉ. विजया यतकर

डी, प्रकाश जोतक, तो, वितीना हिंवे

प्रा. देखा मेथाम (समहतवक). डों. के जी मेथाम, पा. यातेश प्रांणच. डों, जुर्वकान कापशाकर, डों, प्रकाश मा



	Langer Construction	
F.	पत्रीक्षा लगिती	डॉ. के.जी.मेश्राम (समन्वयंक), डॉ. प्रमोद फटींग, डॉ. महेंद्र कटल, डॉ. <u>सुर्वकांत कापशीकर,</u> डॉ. अमाल शऊत, डॉ. विजया बनकर
۶0.		डॉ. ललीता पुक्तवा (समन्वयक). डॉ. प्रकाश सोनक. प्रा. देखा मे गम. डॉ. महेंद्रकुमार कटरे
۶۶.	स्टॉक व्हेनिफिकेशन	डॉ. शब्द सांबावे (समन्वयक). डॉ. के.जी.मेथाम, डॉ. प्रकाश सोतव्ह. प्रा. बाजेश घोणवे, सौ. वर्षा मेथा
१२.	स्ट्रॅंडन्ट एड फन्ड कमेटी	डॉ, प्रकाश सोनक (समन्वयक) डॉ. <i>मेहंद्रकूमार कट</i> रे,
٩३.	प्रॉरूपेक्टल कमेटी	डॉ. अमोल वाऊत (लमन्वयक) डॉ. के.जी.मेथाम, जो. वर्षा मेथाम
۶४.	রিহ্নের দ্রীর থিঞ্চাতা ব বিরুরার বিঞ্জাল	डॉ. गोविंद रावळेकर (समन्वयक) डॉ. महेंद्रकुमार कटरे. डॉ. सुर्वकांत कापशीकर.
१५.	वार्यिकांक समिती	डॉ. अमोल बाऊत (समस्वयक). डॉ. प्रमोद फटींग. प्रा. देखा मेश्राण. डॉ. गोविंद बावलेकब.
१६.	वार्षिकांक जल्लागाव जनिती	जॉ, को.जी.मेश्राम, प्रा. देख्या मेश्राम प्रा. वाजेश घोगवे, जॉ, प्रकाश सातक
۶७.	शिल्त व अनुपालन लमिती	डॉ. ललीता पुल्तया (समल्वयक) डॉ. के.जी.मेश्राम, प्रा. वाजेश घोल?, डॉ. विनीता हिंगे
۶८.	ञ्रंधालय समिती	डॉ. जुधाकर धुल [यंथपाल]. डॉ. प्रमोद फटींग, डॉ. शरद सांध ^{्ये} डॉ. अमोल राऊत,सौ. वर्षा मेश्राः।
۶۴.	व्यवेदी समिती	डॉ.के.जी.मेश्राम (समन्वयक) प्रा. श्री. श्रीकांत घोगरे (सब्स्य लगा. व्य.स.) डॉ.प्रकाश सोतक. प्रा.स [ा] स घोण ^{हे} . सौ. वर्षा मेश्राम.
20.	प्रसिध्दी समिती	डॉ. जुधाकर शुल, डॉ. गोविंद शवळेकर, <u>डॉ. जुर्यकांत कापर्शाकर,</u> डॉ. वितीता हिंगे SEAL
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1.	28	থিদ্দের হরুরার্ড [মিরিওদ্ব]	डॉ. प्रकाश सोतक
	22.	शिफट इन्चार्ज (उच्चतिअन)	प्रा. याजेश घोलारे
		Women Sexual Harassment Committee	प्रा. बेल्ना मेश्राम (समान्ययक). डॉ. ललीता पुन्तत्या, डॉ. महेंब्रेय्रुम रहा
	२४.	Anti Ragging Committee	डॉ. ललीता पुल्तव्या (समहवयक). प्रा. देखा मेथाम, डॉ. प्रकाश सोनय
	રલ.	IQAC	डॉ, अमोल राऊन (ममत्ययक). प्रा. थ्रीकॉन घोणरे. रथा,व्य.ममिर्ता, जावरुय. डॉ, ज्योती पार्टाल, प्राचार्य,
•			रेजूका महाविधालय,तानपूर डॉ. सुधाकर धुल [यांधपाल], प्रा. देखा मेथाम, डॉ. ललीता पुर्वश, डॉ. महेंद्रकुमार कटरे. डॉ. के.जी श्वाग,
	२६.	यशोदा तॉलेज सिवीज	डॉ, अमोल शऊत
	૨७.	रूटाफ कम कमेटी	प्रा. रेव्ला मेश्राम, डॉ. विजया वनकर
	26.	तकार तिवारण समिती	डॉ. प्रमोइ फर्टांग (समन्वयक) प्रा. वेब्ला मेश्राम. डॉ. ललीता पुटनया,
	29.	पालक शिक्षाक समिती	डॉ, प्रकाश सोनक (समन्वयक) प्रा. देव्ला मेश्राम, डॉ, के.जी.मेश्राम, डॉ, महेंद्रकुमार कटरें, डॉ, गोविंर स्वटेन
	₹0.	Seminar/Conferences/ Workshop/Symposia	डॉ. अमोल वाऊत (समन्वयक) डॉ. प्रकाश सोतक, डॉ. सुर्यकांत कापर क डॉ. के.जी.मेश्राम
	31-	AISHE & HTE Sevarth	डॉ. अमोल वाऊत. (Nodal Office) व्यो. अर्चता बागडे
	32.	Y.C.M.O.U.	डॉ. अमोल वाऊत (समन्वयक)
	33.	युजीसी विविध प्रकल्प समिती	डॉ. अमोल वाऊल. (Nodal Office) डॉ. के.र्जा.मेथाम
			. SEAL
	land.		AND

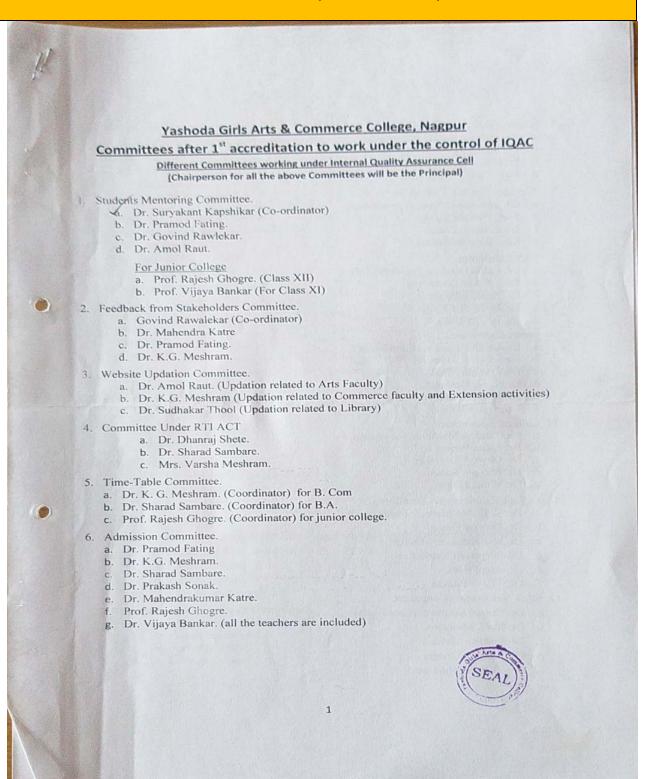
Different Committees working for adequate decentralized and participative functioning of the institution.(2018-2019)

(217 . पुरुपोल्तम खापडें हेल्थ ॲन्ड एज्युकेशन सोसायटी, नागपूर यशोदा गर्ल्स आर्टस ॲन्ड कॉमर्स कॉलेज, स्नेहनगर, वर्धा रोड, नागपूर समिती वर्ध:- २०१७-२०१८, 2091-2096 टिपः- व्लालील व्यमिती फक्त १ वर्षाकवीता वाहिल. वर्ष व्यमितीचे १.माहिती अधिकाबी डॉ. शब्द सांबाचे प्राचार्य अपीलीय अधिका डॉ. के. जी. मेधाम [माहिती अधिकार्चा, ल्मो. वर्षा मेश्राम (लहायक अग्निकाली) २.महाविधालय विकास समिती डॉ. प्रकाश सोनक (समन्वयक). डॉ. के.जी.मेश्राम, प्रा. राजेश घोनचे 3 प्रवेश समिती डॉ. प्रमोदः फटींग [समन्वयक], याणिज्य डॉ. के.जी.मेथ्राम. डॉ. प्रकाश सोनक [समन्वयक] कता. डॉ. महेद्रकुमार कटरे, प्रा. राजेश प्रोगरे डॉ. विजया बनकव. ४. वेळापत्रक समिती डॉ. के.जी.मेश्राम (समन्वयक). जॉ. महेंद्रकुमान कटने. डॉ. सुर्यकांत काप गांधान. पा. वाजेश घोगवे ५. ॲकडेमिक समिती डॉ, प्रकाश सोतक [समन्वयक]. पा. बेब्बा मेश्राम, डॉ. प्रकाश सोतक, डॉ. विजया बनकर, डॉ. विनिता हिंगे ६. सांस्कृतीक समिती पा. देव्ला मेश्राम (समन्वयक). डॉ. ललीता पुन्नया. डॉ. गोविंद वायळेव. डॉ. प्रकाश सोतक. डॉ. वितीता हिंगे ७. शैक्षणिक भेट आणि सहल प्रा. देवना मेथाम (लमन्वयक). डॉ. के.जी.मेश्राम, प्रा. वाजेश घोणवे. डॉ, सुर्यकांत कापशीकद, डॉ, प्रकाश सम्बद ८. किडा समिती डॉ. ललीता पुन्तवा (रामन्वयक). पा, वेव्ला मेश्राम, डॉ, प्रकाश सोनक, डॉ, के.जी,मेश्राम, डॉ, महेंद्रक्रमाच कश्चे, डॉ, विजया बनकर

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	९. यह	रीक्षा व्यक्तिती	डॉ. के.जी.जेशाम (लमन्वयक). डॉ. प्रमोद फर्टांग, डॉ. महेंद्र कट~ डॉ. <u>जार्यकांत कापशीकव</u> , डॉ. अमाल लडत. डॉ. विजया बतकव
	<i>१</i> 0.	लाप्ट्रीय लेवा योजना	डाँ. ललीता पुस्तया (ममस्वयक). डाँ. प्रकाश योनक, प्रा. वेखा मे तम. डाँ. महेंद्रकुनाव कटवे
	११.	स्टॉक व्हेबिफिकेशन	डॉ. शबद सांबावे (समन्वयक), डॉ. के.जी.मेश्राम, डॉ. प्रकाश सो रह; प्रा. बाजेश घोगवे, सौ. वर्षा मेश्रा
	१२.	स्ट्रॅंडन्ट एड फन्ड कमेटी	डॉ. प्रकाश सोतक (समस्वयक) डॉ. मेहंद्रकूमार कटरे,
	83.	प्रॉन्प्पेक्टन्स कमेटी	डॉ. अमोल वाऊत (समन्वयक) डॉ. के.जी.मेश्राम, सौ. वर्षा मेश्राम
	१४.	निवंतव प्रौढ शिक्षण व विक्ताव विभाग	डॉ. गोविंद नावळेकन (समन्वयक) डॉ. महेंद्रकुमान कटने, डॉ. सुर्यकांत कापशीकन,
	१५.	वार्षिकांक समिती	डॉ. अमोल वाऊत (समन्वयक), डॉ. प्रमोद फटींग, प्रा. वेब्ला मेश्राम, डॉ. गोविंद वावळेकव.
	१६.	वार्षिकांक सल्लागाव समिती	डॉ. के.जी.मेश्राम, प्रा. वेख्ला मेश्राम प्रा. वाजेश घोगवे, डॉ. प्रकाश बोतक
	۶७.	शिस्त व अनुपालन समिती	डॉ. लर्लाता पुन्तया (समन्वयक) डॉ. के.जी.मेश्राम, प्रा. वाजेश घोलरे, डॉ. विनीता हिंगे
	86.	श्रंधालय समिती	डॉ. सुधाकर धुल [शंधपाल]. डॉ. प्रमोद फर्टांग, डॉ. शरबद सांधर्व डॉ. अमोल राऊत,सो. वर्षा मेश्राः
	89.	ब्खबेदी नामिती	डॉ.के.जी.मेश्राम (समन्वयक) प्रा. श्री. श्रीकांत घोनरे (सदस्य क्या. व्य.स.) डॉ.प्रकाश सोलक. प्रा.स म्य घोनरे, सों. वर्षा मेश्राम.
	₹0.	प्रसिध्दी समिती Amol Raut	डॉ. सुधाकर धुल, डॉ. गोविंद रावळेकर, डॉ. सुर्यकांत कापशाकर, डॉ. विंतीता हिंगे

			(2))
	28	থিচ্চেত হল্বার্জ (লিলিওান্ন)	डॉ. प्रकाश सोनम
	२२,	शिफट इत्चार्ज (ज्युतिअन्)	प्रा. वातेश ग्रीमचे
	23.	Women Sexual Harassment Committee	प्रा. देव्ला मेखाम (जगरवयक). डॉ. ललीता पुरनया. डॉ. मरेद्रयून यः)
	२४.	Anti Ragging Committee	डॉ. ललीता पुरतच्या (समरवयक). प्रा. वेच्या मेधाम, डॉ. प्रकाश सोनक
	२५.	IQAC	डॉ. अमोल बाऊत (ममटवयक). प्रा. श्रीकांत द्योगरे. क्था.व्य.समिती. सबरूख. डॉ. ज्योती पाटील. प्राचार्य. वेपूका महाविधालय.तागपूर डॉ. सुधाकव धुल व्रिंधपाल). प्रा. बेखा मेश्राम. डॉ. ललीता पुट व्या. डॉ. महेंद्रकुमाव कटरे. डॉ. के.जी ह्याम.
	२६.	यशोदा नॉलेज बिशीज	डॉ. अमोल बाऊत
	20.	रूटाफ कम कमेटी	प्रा. देखा मेथाम. डॉ. विजया बलकर
	२८.	तकार निवारण समिती	डॉ. प्रमोद फर्टांग (समन्वयक) प्रा. देव्ला मेश्राम, डॉ. लर्लाता पुटतया,
	२ ९.	पालक शिक्षक समिती	डॉ. प्रकाश सोनक (समन्वयक) प्रा. देखा मेधाम. डॉ. के.जी.मेधाग, डॉ. महेंद्रकुमाव कटरे. डॉ. गोविंग स्वर्टन
)	<i>३0.</i>	Seminar/Conferences/ Workshop/Symposia	डॉ. अमोल बाऊत (समन्वयक) डॉ. प्रकाश सोतक, डॉ. सुर्यकांत कापर्यन डॉ. के.जी.मेश्राम
	31-	AISHE & HTE Sevarth	डॉ. अमोल बाउन्त, (Nodal Office) झौ. अर्चना बागाउँ
	३२.	Y,C.M.O.U.	डॉ. अमोल बाऊन (समन्वयक) डॉ. अमोल बाऊन, (Nodal Office)
	33.	युजीसी विविध प्रकल्प समिती	डॉ. अमाल बाऊला, तिर्वे डॉ. के.जी.मेश्राम
		A Rout Tengton	octaty 9

Different Committees working for adequate decentralized and participative functioning of the institution.(2019-2020)



- 7. Students Aid Fund Committee.
 - a. Dr. Prakash Sonak. (Coordinator)
 - b. Dr. Sharad Sambare.
 - c. Prof. Rajesh Ghogre
 - d. Mrs. Varsha Meshram
- 8. Teachers Welfare Committee.
 - a. Dr. Sharad Sambare. (Coordinator)
 - b. Prof. Pramod Fating
 - c. Dr. Prakash Sonak.
 - d. Mrs. Varsha Meshram
- 9. NSS Committee.
 - a. Dr. Lalita Punayya. (co-ordinator)
 - b. Prof. Rekha Meshram.
 - c. Dr. Prakash Sonak.
 - d. Dr. Mahendra Katre. e. Dr. K.G. Meshram.
- 10. Sports Committee.
 - a. Dr. Lalita Punayya. (Coordinator)
 - b. Prof. Rekha Meshram.
 - c. Dr. Prakash Sonak.
 - d. Dr. K. G. Meshram.
 - e. Dr. Mahendrakumar Katre.
 - f. Dr. Vijaya Bankar.
- 11. Cultural Committee.
 - a. Prof. Rekha Meshram. (co-ordinator)
 - b. Dr. Lalita Punayya.
 - c. Dr. Govind Rawlekar.
 - d. Dr. Prakash Sonak.
 - e. Dr. Vinita Hinge.
- 12. College Examination Committee.
 - a. Dr. K. G. Meshram. (co-ordinator)
 - b. Dr. Pramod Fating.
 - c. Dr. Mahendrakumar Katre.
 - d. Dr. Suryakant Kapshikar.
 - e. Dr. Amol Raut.
 - f. Dr. Vijaya Bankar.
- 13. Stock Verification Committee.
 - a. Dr. Sharad Sambare. (Coordinator)
 - b. Dr. K. G. Meshram.
 - c. Dr. Prakash Sonak.
 - d. Prof. Rajesh Ghogre.
 - e. Mrs. Varsha Meshram.

14. College Prospectus Committee.

- a. Dr. Sharad Sambare. (Coordinator)
- b. Prof. Rajesh Ghogre.
- c. Dr. K. G. Meshram.
- d. Dr. Amol Raut.
- e. Mrs. Varsha Meshram.

15. 'Yashodhan' Souvenir Committee.

- a) Dr. Lalita Pannayya. (Coordinator)
- b) Dr. Amol Raut.
- c) Dr. Govind Rawlekar.
- d) Dr. Vinita Hinge.
- 16. Committee for University Exam-

Exam.	Morning Shift	Noon Shift
Winter-2019	Dr. Prakash Sonak	Dr. Suryakant Kapshikar 🗸
Summer-2020	Dr. Pramod Fating	Dr. Mahendra Katre
Winter-2020	Dr. K. G. Meshram	Dr. Govind Rawlekar.
Summer-2021	Dr. Amol Raut	Dr. Lalita Punayya.

17. Committee for College Extension Activities, Gender Equity and Outreached Programs.

- a. Dr. Prakash Sonak. (Co-ordinator)
- b. Dr. Mahendrakumar Katre.
- c. Dr. Pramod Fating.
- d. Dr. Lalita Punayya.
- e. Prof. Rajesh Ghogre.
- 18. Mahila adhyayan va seva Kendra.
 - 1. Dr. Rawalekar Sir (Co-ordinator)
 - 2. Dr. Mahendra Katre.
 - 3. Dr. K. G. Meshram.
 - 4. Dr. Sharad Sambhare.
- 19. Unnati Alumni Association & Students Progression to Higher Education Committee.

- 1. Dr. Rawalekar Sir (Co-ordinator)
- 2. Dr. Mahendra Katre.
- 3. Dr. Pramod Fating.
- 4. Prof. Rekha Meshram.
- 20. Yashoda Knowledge Series Committee.
 - a. Dr. Prakash Sonak. (Co-ordinator- 2019-2020)
 - b. Dr. Sharad Sambhare
 - c. Dr. Sudhakar Thool.
 - d. Dr. Lalita Punayya.



- 21. Committee for program on National and Social Values.
 - a. Dr. Prakash Sonak. (Coordinator)
 - b. Dr. Sharad Sambare.
 - c. Dr. K. G. Meshram.
 - d. Dr. Mahendrakumar Katre.
- 22. Committee for Seminars/ Conferences/Projects (Proposals & organization)
 - a. Dr. Amol Raut. (Coordinator)
 - b. Dr. Sharad Sambare.
 - . Dr. Suryakant Kapshikar.
 - d. Dr. Sudhakar Thool.
- 23. Purchasing Committee.
 - a. Dr. Dhanraj Shete.
 - b. Dr. Sharad Sambare.
 - c. Prof. Rajesh Ghogre.
 - d. Smt. Varsha Meshram.
- 24. Committee for institutional Best practices.
 - a. Dr. Rekha Meshram. (Coordinator)
 - b. Dr. Lalita Punayya.
 - c. Dr. Sharad Sambare.
 - d. Dr. Pramod Fating. c. Dr. Prakash Sonak.
 - f. Dr. Bankar Madam.
- 25. Discipline Committee.
 - a. Dr. Lalita Punayya. (Coordinator)
 - b. Dr. K. G. Meshram.
 - c. Prof. Rajesh Ghogre.
 - d. Dr. Vinita Hinge.
- 26. Committee for News composition and propagation.

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- a. Dr. Sudhakar Thool. (Coordinator)
- b. Dr. Govind Rawlekar.
- C. Dr. Suryakant Kapshikar.
- d. Dr .Vinita Hinge.
- 27. Women Sexual Harassment Committee.
 - a. Dr. Lalita Punayya. (Coordinator)
 - b. Dr. Rakha Meshram.
 - c. Dr. Sharad Sambare.
 - d. Dr. Pramod Fating.
- 28. Anti-Ragging Committee.
 - a. Dr. Rakha Meshram (Coordinator)

- b. Dr. Lalita Punayya.
- c. Dr. Sharad Sambare.
- d. Dr. Pramod Fating.

29, Internal Complaint Committee.

- a. Dr. Lalita Punayya. (Coordinator)
- b. Dr. Rakha Meshram.
- e. Dr. Sharad Sambare.
- d. Dr. Pramod Fating.

30. Committee for Teachers-Parents' Meeting.

- a. Dr. Prakash Sonak. (Coordinator)
- b. Dr. Mahendra Katro.
- c. Dr. Pramod Fating.
- d. Dr. K.G. Meshram.
- e. Dr. Vinita Hinge.
- 31. Students' Grievance Redressal Cell.
 - a. Dr Sharad Sambare. (Coordinator)
 - b. Dr. Amol Raut.
 - c. Dr. K.G. Meshram
 - d. Dr. Rekha Mesharam
- 32. Committee for Whats App groups.
 - a. Dr. K.G. Meshram (B. Com. I & III)
 - b. Dr. Mahendra Kumar Katre. (Class B.A. III B. Com. II)

 - c. Dr. Amol Raut. (Class B.A. I) d. Dr. Suryakant Kapshikar (Class B.A. II)
 - e. Prof. Rajesh Ghogre. (Class 11th & 12th)
- 33. Committee All India Survey of Higher Education.
 - a. Dr. Amol Raut. (Nodal Officer)
 - b. Mrs. Archana Bagde.
- 34. Committee for SHREYAS
 - a. Dr. K.G. Meshram. (Nodal Officer)
 - b. Mrs. Archana Bagde.
- 35. Academic Calendar Committee.
 - a. Dr. Prakasn Sonak. (Coordinator)
 - b. Dr. Sharad Sambare.
 - c. Mrs. Varsha Meshram.
- 36. Committee for Functional Linkages and MoUs.
 - a. Dr. Amol Raut. (Coordinator)
 - b. Dr. K.G. Meshram.
 - c. Dr. Sudhakar Thool.
 - d. Dr. Sharad Sambare.
- 37. Competitive Examination Guidance Committee.
 - . Dr. Suryakant Kapsikar. (Coordinator)
 - b. Dr. Mahendra Kumar Katre.
 - c. Dr. Sudhakar Thool.
 - d. DR. Amol Raut



Placement Cell and Vocation Education & Training Cell.
 a. Dr. Mahendra Kumar Katre. (Coordinator)

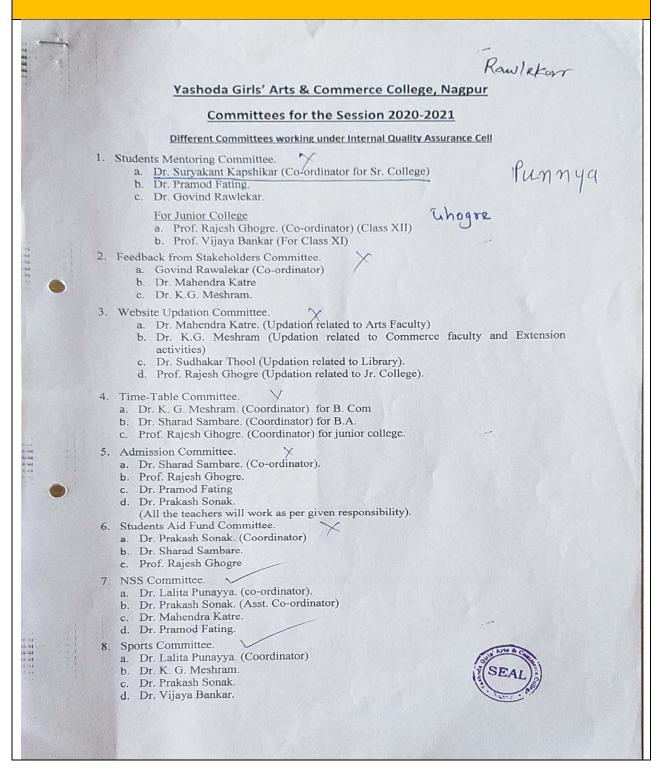
- b. Dr. Suryakant Kapsikar.
 - c. Dr. Sudhakar Thool.
- d. DR. Pramod Fating

39. Committee for the formation of Students' Council.

- a. Dr. Sharad Sambare. (Coordinator) (B.A. I)
- b. Dr. Govind Rawlekar. (B.A. II)
- ve. Dr. Suryakant Kapsikar (B.A. III)
- d. Dr. Mahendra Kuamr Katre. (B. Com III)
- e. Dr. Pramod Fating. (B. Com II)
- f. Dr. K.G. Meshram. (B. Com I)
- g. Prof. Rajesh Ghogre. (Coordinator) (12th Std.)
- h. Prof. Bankar Madam. (11th Std.)
- 40. Committee for Certificate Course in Communicative English.
 - a. Dr. Amol Raut. (Co-ordinator)
 - b. Dr. Vinita Hinge.
 - c. Prof. Wahajuddin.
- 41. Library Committee.
 - a. Dr. Sudhakar Thool. (Co-ordinator)
 - b. Dr. Sharad Sambare.
 - c. Dr. Pramod Fating.
 - d. Prof. Rekha Meshram.
 - e. Dr. Prakash Sonak.
 - f. Smt. Varsha Meshram.
- 42. Screening Committee for API & PBAS.
 - a. Dr. K. G. Meshram (Chairperson)
 - vb. Dr. Suryakant Kapshikar.
 - c. Dr. Amol Raut.
 - d. Dr. Sudhakar Thool.
- 43. Environmental Awareness Committee.
 - a. Prof. Rekha Meshram (Co-ordinator)
 - b. Dr. Lalita Punayya.
 - c. Dr. K. G. Meshram.
 - d. Dr. Amol Raut.
 - e. Dr. Mahendrakumar Katre.
- 44. Academic Audit Committee.
 - a. Dr. K. G. Meshram.
 - b. Dr. Sharad Sambare.
 - c. Dr. Pramod Fating.
 - d. Prof. Rekha Meshram.
 - e. Prof. Rajesh Ghogre.

Note:- All the committee coordinators and members should work properly under the guidance of the principal and submit the report of the responsibilities given at the end of the session and as and when required.

Different Committees working for adequate decentralized and participative functioning of the institution.(2020-2021)



9. Cultural Committee. a. Dr. Prakash Sonak. (co-ordinator) b. Dr. Lalita Punayya. c. Prof. Rajesh Ghogre. d. Dr. Vinita Hinge. 10. College Examination Committee. a. Dr. K. G. Meshram. (co-ordinator) b. Dr. Pramod Fating. c. Dr. Mahendrakumar Katre. d. Dr. Vijaya Bankar. (Jr. College). 11. Stock Verification Committee. a. Dr. K.G. Meshram. (Coordinator) b. Dr. Govind Rawlekar. c. Prof. Rajesh Ghogre. d. Mrs. Leena Shambharkar. (Clerk). 12. College Prospectus Committee. a. Dr. Sharad Sambare. (Coordinator) b. Prof. Rajesh Ghogre. c. Dr. Sudhakar Thool. 13. 'Yashodhan' Souvenir Committee. a) Dr. Suryakant Kapshikar. (Coordinator). b) Dr. Sharad Sambare. c) Dr. Prakash Sonak. d) Prof. Rajesh Ghogre ... e) Dr. Vinita Hinge. 14. Committee for University Exam-Exam. Morning Shift Summer-2020 Dr. Pramod Fating Winter-2020 Dr. K. G. Meshram Summer-2021 Dr. Amol Raut 15. Committee for organizing Birth & Death Anniversaries and programs on social values. a. Dr. Prakash Sonak. (Co-ordinator) b. Dr. Suryakant Kapshikar. c. Prof. Rajesh Ghogre. d. Dr. Vinita Hinge. 16. College Extension Activities, Outreached Programs & Programs on national values. a. Dr. Lalita Punayya. (Co-ordinator) b. Dr. Mahendra Katre. c. Dr. Govind Rawlekar. d. Dr. Vinita Hinge. 17/Mahila adhyayan va seva Kendra & for Gender Equity programs 1. Dr. Lalita Punayya.(Co-ordinator) 2. Dr. K. G. Meshram. 3. Dr. Amol Raut.

Noon Shift

Dr. Mahendra Katre

Dr. Lalita Punayya.

Dr. Govind Rawlekar.

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X8. Unnati Alumni Association & Students Progression to Higher Education Committee. 1. Dr. Rawalekar Sir (Co-ordinator) 2. Dr. Mahendrakumar Katre. 3. Dr. Amol Raut. 19. Yashoda Knowledge Series Committee. a. Dr. Suryakant Kapshikar. (Co-ordinator- 2020-2021) b. Dr. Sharad Sambhare c. Dr. Amol Raut. 20. Purchasing Committee. a. Dr. Dhanraj Shete. b. Dr. Sharad Sambare. c. Prof. Rajesh Ghogre. d. Smt. Leena Shambharkar. 21. Committee for institutional Best practices. a. Dr. Pramod Fating. (Coordinator- Best Practice-1) b. Dr. Sudhakar Thool. (Co-ordinator- Best Practice-2) c. Dr. Bankar Madam. (For Jr. College). 22. Discipline Committee. a. Dr. Lalita Punayya. (Coordinator) b. Dr. Sharad Sambare. c. Prof. Rajesh Ghogre. d. Dr. Vinita Hinge. 23. Committee for News composition and propagation. a. Dr. Dr. Govind Rawlekar (Coordinator) b. Dr. Suryakant Kapshikar. c. Dr. Amol Raut. d. Dr .Vinita Hinge. 24. Women Sexual Harassment Committee. a. Dr. Lalita Punayya. (Coordinator) b. Dr. Sharad Sambare. c. Prof. Rajesh Ghogre. d. Dr. Vinita Hinge. 25. Anti-Ragging Committee. a. Dr. Amol Raut. (Coordinator) b. Dr. Lalita Punayya. c. Dr. Sharad Sambare. d. Dr. Vinita Hinge. 26. Internal Complaint Committee. a. Dr. Lalita Punayya. (Coordinator) b. Dr. Pramod Fating. c. Dr. Vijaya Bankar. d. Mrs. Jayashree Shete. (Advocate) 27. Committee for Teachers-Parents' Meeting. a. Dr. Prakash Sonak. (Coordinator) b. Dr. Mahendra Katre. c. Dr. Pramod Fating. d. Prof. Rajesh Ghogre.

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28. Students' Grievance Redressal Cell. a. Dr Sharad Sambare. (Coordinator) b. Prof. Rajesh Ghogre. c. Dr. Lalita Punayya. 29. Committee for Whats App groups. a. Dr. K.G. Meshram (B. Com. Sem. I/II, III & IV) b. Dr. Pramod Fating (B. Com. Sem V & VI) c. Dr. Govind Rawlekar. (Class B.A. Sem. I& II) d. Dr. Mahendra Kumar Katre. (Class B.A. Sem. I & II) e. Dr. Amol Raut. (Class B. A. Sem III & IV) Dr. Suryakant Kapshikar (Class Sem. V & VI) f. g. Prof. Rajesh Ghogre. (Class 11th & 12th) 30. Academic Calendar Committee. a. Dr. Prakash Sonak. (Coordinator) b. Dr. Sharad Sambare. c. Dr. K. G. Meshram. 31. Competitive Examination Guidance Committee. a. Dr. Suryakant Kapsikar. (Coordinator) b. Dr. Mahendra Kumar Katre. c. DR. Amol Raut. 32. Placement Cell and Vocational Education & Training Cell. a. Dr. Mahendra Kumar Katre. (Coordinator) b. Dr. Suryakant Kapsikar. c. Dr. Sudhakar Thool. 33. Committee for the formation of Students' Council. a. Dr. Sharad Sambare. (Coordinator) (B.A. I) b. Dr. Govind Rawlekar. (B.A. II) c. Dr. Suryakant Kapsikar (B.A. III) d. Dr. Mahendra Kumar Katre. (B. Com III) e. Dr. Pramod Fating. (B. Com II) f. Dr. K.G. Meshram. (B. Com I) g. Prof. Rajesh Ghogre. (Coordinator) (12th Std.) h. Prof. Bankar Madam. (11th Std.) 34. Library Committee. a. Dr. Sudhakar Thool. (Co-ordinator) b. Dr. Sharad Sambare. c. Dr. K. G. Meshram d. Prof. Rajesh Ghogre. c. Smt. Leena Shambharkar. 35. Screening Committee for API & PBAS. a. Dr. K. G. Meshram. (Co-ordinator) b. Dr. Pramod Fating. c. Dr. Lalita Punayya. 36. Environmental Awareness Committee. a. Dr. Sharad Sambare. (Co-ordinator) b. Prof. Rajesh Ghogre. c. Dr. Lalita Punayya. d. Dr. Prakash Sonak.

37. Committee for Short Term Courses.

- a. Dr. K. G. Meshram. (Co-ordinator)
- b. Dr. Mahendra Katre.
- c. Dr. Suryakant Kapshikar.
- 38. Academic Audit Committee.
 - a. Dr. K. G. Meshram.
 - b. Dr. Sharad Sambare.
 - c. Dr. Pramod Fating.

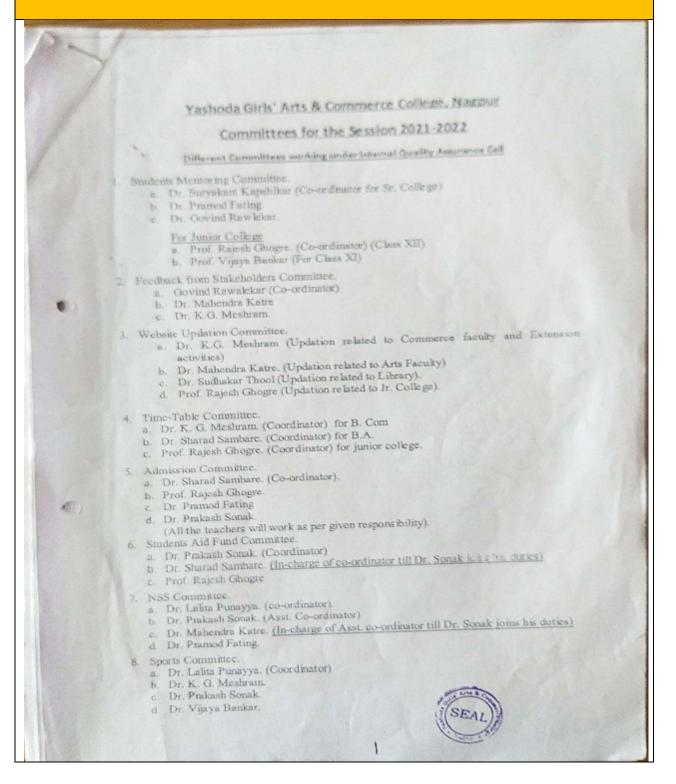
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d. Prof. Rajesh Ghogre.

Note:- All the committee coordinators and members should work properly under the guidance of the Principal and submit the half- yearly report of the responsibilities given. Organizing all the programs and activities as per schedule in addition to maintaining the photos and records will also be the responsibility of the coordinator and the members.



Different Committees working for adequate decentralized and participative functioning of the institution.(2021-2022)



- Cultural Committee.
 - a. Dr. Prakash Sonak. (co-ordinator)
 - b. Dr. Lalita Punayya,
 - c. * Dr. Sharad Sambure.
 - d "Prof. Rajesh Ghogre.
- 10. College Examination Committee.
 - a. Dr. K. G. Meshram. (co-ordinator)
 - b. Dr. Pramod Fating.
 - c. Dr. Mahendrakumar Katre.
 - d. Dr. Vija ya Bankar. (Jr. College).
- 11. Stock Verification Committee.
 - a. Dr. K.G. Meshram. (Coordinator)
 - b. Dr. Govind Rawlekar.
 - c. Prof. Rajesh Ghogre.
 - d. Mrs. Leena Shambharkar. (Clerk).
- 12. College Prospectus Committee.
 - a. Dr. Sharad Sambare. (Coordinator)
 - b. Prof. Rajesh Ghogre.
 - c. Dr. Sudhakar Thool.
- 13. 'Yashodhan' Souvenir Committee.
 - a) Dr. Suryakant Kapshikar. (Coordinator).
 - b) Dr. Sharad Sambare.
 - c) Dr. Govind Rawlekar.
 - d) Prof. Rajesh Ghogre ..
 - c) Dr. Vijaya Bankar.
- 14. Committee for University Exam-

Exam.	Morning Shift	Noon Shift
Summer-2020	Dr. Pramod Fating	Dr. Mahendra Katre
Winter-2020	Dr. K. G. Meshram	Dr. Govind Rawlekar.
Summer-2021	Dr. Amol Raut	Dr. Lalita Punayya.
Winter-2021	Dr. Suryakant Kapshikar	Dr. Sudhakar Thool
Summer-2022	Dr. Mahendrakumar Katre	Dr. Govind Rawlekar
Winter-2022	Dr. K. G. Meshram	Dr. Lalita Punnya.
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15. Committee for organizing Birth & Death Anniversaries and programs on social values.

- a, Dr. Prakash Sonak. (Co-ordinator)
- b. Dr. Suryakant Kapshikar. (In-charge of co-ordinator till Dr. Sonak joins his duties)
- c. Prof. Rajesh Ghogre.
- d. Dr. Vijaya Bankar
- u. and sport -----

16. College Extension Activities, Outreached Programs & Programs on national values.

- a. Dr. Lalita Punayya. (Co-ordinator)
- b. Dr. Mahendra Katre.

- c. Dr. Govind Rawlekar.
- d. Dr. Amol Raut.
- 17. Mahila adhyayan va seva Kendra & for Gender Equity programs.
 - 1. Dr. Govind Rawlekar. (Co-ordinator)
 - 2. Dr. K. G. Meshram.
 - 3. Dr. Amol Raut.
- 18. Unnati Alumni Association & Students Progression to Higher Education Committee.
 - 1. Dr. Rawalekar Sir (Co-ordinator)
 - 2. Dr. Mahendrakumar Katre.
 - 3. Dr. Amol Raut.
- 19. Yashoda Knowledge Series Committee.
 - a. Dr. Mahendrakumar Katre. (Co-ordinator- 2021-2022)
 - b. Dr. Sharad Sambhare
 - c. Dr. Amol Raut.
- 20. Purchasing Committee.
 - a. Dr. Dhanraj Shete.
 - b. Dr. Sharad Sambare.
 - c. Prof. Rajesh Ghogre.
 - d. Smt. Leena Shambharkar.
- 21. Committee for institutional Best practices.
 - a. Dr. Pramod Fating. (Coordinator- Best Practice-1)
 - b. Dr. Sudhakar Thool. (Co-ordinator- Best Practice-2)
 - c. Dr. Bankar Madam. (For Jr. College).
- 22. Discipline Committee.
 - a. Dr. Lalita Punayya. (Coordinator)
 - b. Dr. Sharad Sambare.
 - c. Dr. K. G. Meshram.
 - d. Prof. Rajesh Ghogre.

23. Committee for News composition and propagation.

- a. Dr. Dr. Govind Rawlekar (Coordinator)
- b. Dr. Suryakant Kapshikar.
- c. Dr. Amol Raut.
- d. Dr. Vijaya Bankar.

24. Women Sexual Harassment Committee.

- a. Dr. Lalita Punayya. (Coordinator)
- b. Dr. Sharad Sambare.
- c. Prof. Rajesh Ghogre.
- d. Dr. Vijaya Bankar.
- 25. Anti-Ragging Committee.
 - a. Dr. Amol Raut. (Coordinator)
 - b. Dr. Lalita Punayya.
 - c. Dr. Sharad Sambare.
 - d. Dr. Vijaya Bankar.
- 26. Internal Complaint Committee.



- a. Dr. Lalita Punayya. (Coordinator)
- b. Dr. Pramod Fating.
- c. Dr. Vijaya Bankar.
- d. Mrs. Jayashree Shete. (Advocate)
- 27. Committee for Teachers-Parents' Meeting.
 - a. Dr. Prakash Sonak. (Coordinator)
 - b. Dr. Mahendra Katre. (In-charge of co-ordinator till Dr. Sonak joins his duties)
 - c. Dr. Pramod Fating.
 - d. Prof. Rajesh Ghogre.

28. Students' Grievance Redressal Cell.

- a. Dr Sharad Sambare. (Coordinator)
- b. Prof. Rajesh Ghogre.
- c. Dr. Lalita Punayya.
- 29. Committee for Whats App groups.
 - a. Dr. K.G. Meshram (B. Com. Sem. I, II, III & IV)
 - b. Dr. Pramod Fating (B. Com. Sem V & VI)
 - c. Dr. Govind Rawlekar. (Class B.A. Sem. I& II)
 - d. Dr. Mahendra Kumar Katre. (Class B.A. Sem. I & II)
 - e. Dr. Amol Raut. (Class B. A. Sem III & IV)
 - f. Dr. Suryakant Kapshikar (Class Sem. V & VI)
 - g. Prof. Rajesh Ghogre. (Class 11th & 12th)
- 30. Academic Calendar Committee.
 - a. Dr. Prakash Sonak. (Coordinator)
 - b. Dr. Sharad Sambare. (In-charge of co-ordinator till Dr. Sonak joins his duties)
 - c. Dr. K. G. Meshram.
- 31. Competitive Examination Guidance Committee.
 - a. Dr. Suryakant Kapsikar. (Coordinator)
 - b. Dr. Mahendra Kumar Katre.
 - c. DR. Amol Raut.
- 32. Placement Cell and Vocational Education & Training Cell.
 - a. Dr. Mahendra Kumar Katre. (Coordinator)
 - b. Dr. Suryakant Kapsikar.
 - c. Dr. Sudhakar Thool.
 - 33. Committee for the formation of Students' Council.
 - a. Dr. Sharad Sambare. (Coordinator) (B.A. I)
 - b. Dr. Govind Rawlekar. (B.A. II)
- c. Dr. Suryakant Kapsikar (B.A. III)
 - d. Dr. Mahendra Kumar Katre. (B. Com III)
 - e. Dr. Pramod Fating. (B. Com II)
 - f. Dr. K.G. Meshram. (B. Com I)
 - g. Prof. Rajesh Ghogre. (Coordinator) (12th Std.)
 - h. Prof. Bankar Madam. (11th Std.)
 - 34. Library Committee.
 - a. Dr. Sudhakar Thool. (Co-ordinator)
 - b. Dr. Sharad Sambare.
 - c. Dr. K. G. Meshram
 - d. Prof. Rajesh Ghogre.
 - c. Smt. Leena Shambharkar.
 - 35. Screening Committee for API & PBAS.



- a. Dr. K. G. Meshram. (Co-ordinator)
- b. Dr. Pramod Fating.
- c. Dr. Lalita Punayya.
- 36. Environmental Awareness Committee.
 - a. Dr. Sharad Sambare. (Co-ordinator)
 - b. Prof. Rajesh Ghogre.
 - c. Dr. Lalita Punayya.
 - d. Dr. Prakash Sonak.
- 37. Committee for Short Term Courses.
 - a. Dr. K. G. Meshram. (Co-ordinator)
 - b. Dr. Mahendra Katre.
- c. Dr. Suryakant Kapshikar.
- 38. Academic Audit Committee.
 - a. Dr. K. G. Meshram.
 - b. Dr. Sharad Sambare.
 - c. Dr. Pramod Fating.
 - d. Prof. Rajesh Ghogre.

Note:- All the committee coordinators and members should work properly under the guidance of the Principal and submit every three months progress report of the responsibilities given. Organizing all the programs and activities as per schedule getting its due sanction from the IQAC in addition to maintaining the photos and records will also be the responsibility of the coordinator and the members. The submission of the annual report of the work and activities conducted under each portfolio will be the responsibility of the coordinators.



Appendix-VI

Case Study-I showing decentralized and participative functioning

Case Study-1

<u>A Case Study: 6 Days National level workshop on Professional Development</u> <u>for non-teaching staff</u>

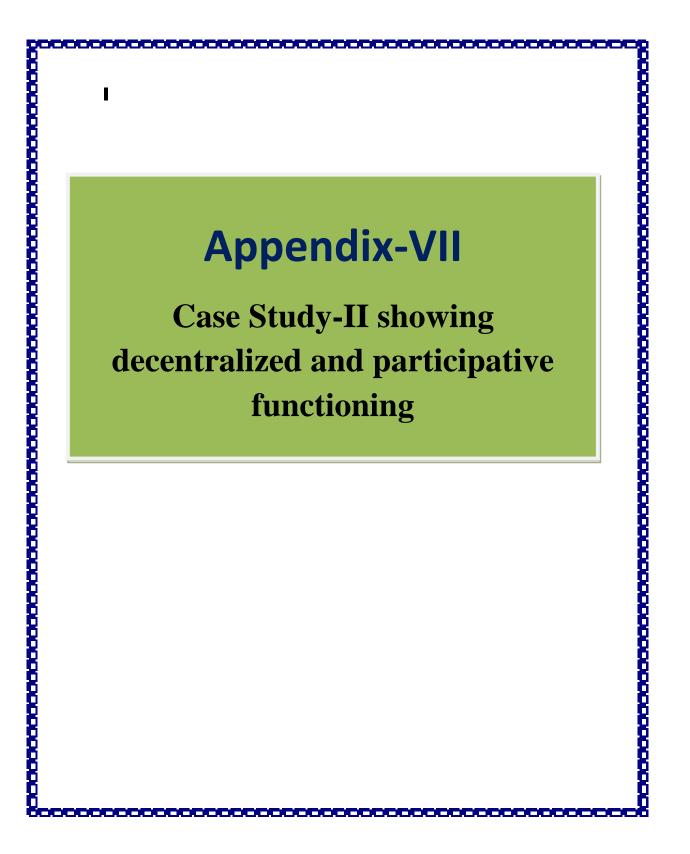
During the corona pandemic period the institution had organized a National level 6 days Professional Development program was organized from 5th of April to 10th of April 2021on virtual platform. The program was organized in collaboration with Mahila Mahavidyalaya, Nandanvan, Nagpur. As it was a grand event the works and responsibilities were distributed in the form of decentralization and participative management system as under:

- The meeting was organized of the Principal and the IQAC co-ordinators of two colleges in which the complete planning and distribution of responsibilities were chalked out.
- On the basis of the shared responsibilities both the colleges framed committees to work for the successful organization of the event.
- A separate committee was constituted to finalize the speakers, for Zoom platform, for framing brochure, for sending mails and for sharing on whats app groups and for propagation of news.
- Finalizing the guests for the inaugural and the valedictory program was assigned to the Principals.
- The IQAC co-ordinators were given the responsibilities to take dates of the resource persons for the event and to make proper communication to them.
- A separate committee was constituted for the design of the brochure and also for the sharing of the details on the different groups. The same committee was given the responsibility to share the brochure on e-mails of all the institutions at national level.
- A committee was framed to look after the registration, for sharing the links for each day program and also for obtaining the feedback and also for the distribution of the certificates.
- A committee was given responsibility of comparing the program and also to propose vote of thanks.

Thus the event was a grand success and was praised by all the participants as a well organized event.







Case Study-2

Annual Day Function:-

Annual Day Function is a grand event in the institution in which there are variety of events and programs organized. This event is in need of maximum participation of different stakeholders for its successful organization. Therefore the institution organizes the Annual Day Function through the process of decentralization and participative management.

- The Principal called a separate meeting for deciding the dates and the guests for the Annual Day Function.
- All decisions were taken in the meeting in which the students' council secretary, Students' council members, NSS program officer, Director of Physical education, in-charge of Cultural Program committee and the teacher in-charge of Students' Council actively participated in decision making.
- After finalizing the dates and guests for the function, the cultural committee chalked out the different committees in consultation with the Principal of the institution and IQAC co-ordinator. The nature of committee for the purpose of decentralization of the work and participative management was as under:-
- 1. A committee for Rangoli Design competition:- This committee was given to provide a platform for placing Rangoli as per the number of participants. They showed the designs to the experts to finalize the winners.
- 2. A Committee for Debate Competition:- This committee finalized the names of the participants by way of notice. A judge was appointed to finalize winners and submit the report to the cultural committee.
- **3.** A Committee for Speech Competition:-This committee invited the names of the participants by way of notice. A judge was appointed to finalize winners and submit the report to the cultural committee.
- 4. A Committee for Inter-Class Sports Tournaments: This responsibility was given to the sports teacher. He, with the help of other teachers in the committee, finalized the lots for tournaments, submitted the report with the names of the winning teams and individual winners in the events like Volleyball, Cricket, Musical Chair, Athletics, etc.
- 5. A Committee for Poster Competition: This committee circulated a notice and invited posters giving the students themes for their poster painting. The posters were attached to a wall in the classroom No. 2. They were shown to the experts and declared the winners. Also submitted the names of winners to the cultural committee.

Case Study-2

- 6. A Committee for cultural program did entire planning for dance, drama and other stage programs and declared the winners for distribution of prizes.
- 7. A Committee for prize distribution to meritorious students prepared the list of requirement for prizes and mementoes taking into consideration the winners in the cultural programs, Sports competition and other competitions.
- 8. A purchasing committee purchased prizes for distribution.
- 9. A Committee of Alumni for 'Refreshment' (Snehabhojan) managed the complete responsibility of providing meals or snacks to all attending the function.
- **10.** Each committee was formed with a permanent teacher, contributory teachers and student council members.
- 11. The members of Alumni were invited and the outstanding artists among them were given opportunity to perform on the stage for inspiring the current students.

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