

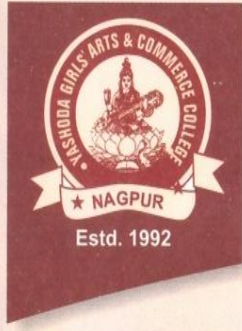
# **YASHODA GIRLS' ARTS AND COMMERCE COLLEGE, NAGPUR**



## **Key Indicator - 6.3 Faculty Empowerment Strategies**

*6.3.1 The institution has effective welfare measures and Performance Appraisal System for teaching and non-teaching staff*

**(2<sup>nd</sup> Cycle: 2017-2022)**



Purushottam Khaparde Health & Education Society's



# Yashoda Girls' Arts & Commerce College, Nagpur


■ Recognized by Government of Maharashtra ■ Affiliated to RTM Nagpur University, Nagpur  
SNEH NAGAR, WARDHA ROAD, NAGPUR - 440 015. (M.S.) INDIA

■ Tel. : 0712-2290637 ■ Fax No.: 0712- 2290368 ■ Website : www.yashodagirlscollege.edu.in ■ Email : ygc.ngp@rediffmail.com

## 6.3.1 The institution has effective welfare measures and Performance Appraisal System for teaching and non-teaching staff

### • Leave Benefits (As per the Govt. Norms)

#### LEAVE- GOVERNMENT RULES

  
**राष्ट्रसंत तुकडोजी महाराज नागपूर विद्यापीठ**  
(सेटुल प्रॉबिन्सोस इस्टाब्लिशमेंट, विद्यालय विभाग/राज्यीय अधिपत्य क्रमांक ५१३ दिनांक १ ऑक्टोबर, १९६६ इ.ग. संशोधन, व महाराष्ट्र विद्यापीठ अधिनियम, १९९४ इ.ग. संशोधन ०२५ विधानसभे)

**अध्यादेश व परिनियम कक्ष**  
राज्यपाली विद्यापीठ महाराज प्रतापकीय इमारत, रविचंद्रनाथ टाणेर कार्यालय, नागपूर - ४४० ००६, दुरध्वनी क्रमांक (कार्यालय) - ०७१२-२२९०६३७/२२९०६३८

पत्र क्र. रातुमनावि/अध्या/परि/२०१२/८३६ दिनांक: ३१ ऑगस्ट, २०१२

प्रति,

**विद्यापीठ संलग्नित महाविद्यालयांचे सर्व प्राचार्य.**


विषय: अध्यादेश क्रमांक २४ "College code" .

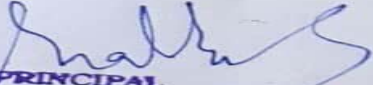
महोदय/महोदया,

वरील विषयाच्या संबंधात आपणास कळविण्यात येते की, दिनांक १७ मार्च, २०१२ रोजी संपन्न झालेल्या विधी सभेने घेतलेल्या निर्णयानुसार विद्यापीठाशी संलग्नित महाविद्यालयातील शिक्षकांकरिता असलेला अध्यादेश क्रमांक २४ "College code" ची प्रत तसेच या अध्यादेशाला दुरुस्ती दर्शविणारा किरकोळ रजेविषयी अध्यादेश क्रमांक २०/२०१० ची प्रत आपल्या माहिती व अंमलबजावणीकरिता सोबत जोडून पाठविण्यात येत आहे.

आपणास विनंती करण्यात येते की, वरील अध्यादेश आपल्या महाविद्यालयातील सर्व शिक्षकांच्या निदर्शनास आणून देण्यात यावे व त्यातील नियमानुसार अंमलबजावणी करण्यात यावी.

आपला विनित,

  
(डॉ. महेशकुमार येन्की)  
कुलसचिव

  
**PRINCIPAL**  
Yashoda Girls Arts & Commerce College  
Sneh Nagar, Nagpur-15



- (ii) Under-Graduate with Diploma in Physical Education of recognised University or Institute in the scale of pay of not less than Rs. 80-5-130-EB-8-170.

## 2. Conditions of Service of Teachers.

46. The scale of pay of teachers excluding allowances shall be not less than the following, viz.—

- |  |                           |
|--|---------------------------|
| (a) Professor  | Rs. 400-25-700.           |
| (b) Senior Lecturer                                      | Rs. 300-25-600.           |
| (c) Lecturer   | Rs. 200-15-320-EB-20-500. |
| (d) Tutor, Demonstrator and Supervisor<br>in Social Work | Rs. 150-10-200.           |

In addition to the above scales of pay the teachers (including tutors and Demonstrators) shall be entitled with effect from 1-7-1967 for (i) House Rent Allowance and (ii) Compensatory Local Allowances at rates and places sanctioned by the Government from time to time.

Provided firstly that a Tutor or Demonstrator who has obtained a Third Division in a Post-Graduate Examination of Nagpur University and who has put in not less than two academic years service in the University or in a College affiliated to the University may be granted a certificate that he has become eligible for appointment as a lecturer in that subject in the University or in a college affiliated to the University.

Provided he appears at the Post-Graduate Examination in the same subject on payment of the fees prescribed for that examination and obtains not less than 48 per cent of the aggregate marks in Part I and Part-II of the examination.

Provided further that in the case of a subject where laboratory work is required for the examination, he shall have attended a full course of laboratory instructions in that subject in a Department of the University or in a College affiliated to the University and shall have submitted certificate to that effect signed by the Head of the Department or Principal of the college.

Provided further that such person shall not be allowed to take each of the examination of Part-I and Part-II for more than two times and he shall not be eligible for admission to the Post-Graduate Degree a second time.

47. Tutors and Demonstrators shall not be given any lecturing work.

48. (1) A teacher shall be entitled to get leave in accordance with the rules made by the Governing Body, provided that a teacher who is appointed on a written contract shall be entitled to—

- Casual leave of not less than ten days during an academic year;
- leave on average pay for not less than ten days for every completed twelve months on duty;

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Yashoda Girls Arts & Commerce College  
Bijch Nagar, Nagpur-15

- leave on average pay for one-third of the period for which he has worked during the Summer Vacation in the case of a teacher who is entitled to such vacation and who is required by the College authorities to work during it;
- leave on average pay on medical certificate for not less than one month for every completed twelve months on duty, subject to a maximum period of twelve months;
- maternity leave (for lady-teachers) for not more than three months (of which at least six weeks shall be after delivery), provided that such leave shall not be granted at interval of less than three years and not more than thrice during the whole service.

Provided that leave under clauses (b), (c) and (d) may be accumulated, but leave on average pay may not be granted for more than thirty days at a time and leave on medical certificate may not be granted for more than three months at a time.

Provided further that leave on Medical Certificate may be granted on-half average pay for such further periods as the Governing Body may consider necessary one-half period of such leave shall be counted for the purpose of clause (d).

(2) Leave cannot be claimed as of right. It may be granted taking into consideration the exigencies of the college.

49. In calculating the period of service of a teacher for any purpose, service shall be counted from the date of his appointment under the agreement in writing executed in accordance with Paragraph 38. The period of College Vacations shall count as periods spent on duty.

50. Any person specified in clause 45 holding a temporary appointment, who has been in the service of the college for a full academic year shall be entitled to full pay for the ensuing vacation. If such person is in service of the college for less than full academic year but for more than three months he shall be entitled to salary for the ensuing vacation in the same proportion as the number of days of his service bears to the total number of days in the academic year.

Provided that such person shall not be entitled to any pay for the Summer Vacation when he is officiating in place of another person on leave entitled to draw pay for the said vacation.

Provided also that such person shall not be entitled for such proportionate salary if he leaves the services of his own accord or if he is drawing salary for the same period from any other source.

Provided further that he does not draw any salary from any other source during the period of summer vacation for which he is entitled to the vacation salary.

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Bijch Nagar, Nagpur-15

## 51. The Governing Body shall —

- maintain a Provident Fund for the benefit of the teachers appointed on a written contract;
- credit to the account of each permanent teacher a monthly contribution of ten per cent of his monthly pay;
- deduct from his monthly pay ten per cent of the pay and credit it to his account in the Fund;
- make rules for the management of the Fund, which shall be subject to the approval of the Executive Council of the University. In lieu of the contribution of the Governing Body and at the option of a teacher, the Governing Body shall pay the premium, in whole or in part, for such life insurance policy as may be selected by him.

52. On the application of a teacher, and Class-III, and Class-IV Non-teaching employee of the college, aggrieved by any decision of Governing Body, the Executive Council may cause an enquiry to be made and may make such order as it may deem fit and the Governing Body shall comply with it within such time as the Executive Council may fix.

## SCHEDULE—A

### Agreement with Members of Staff in Affiliated Colleges.

Agreement made this ..... day  
of ..... 19..... between the .....  
of the first party and the Governing Body of the ..... College,  
through its Chairman/Secretary of the Second part.

Whereas the College has engaged the party of the First Part to serve the college as ..... subject to the conditions and upon the terms hereinafter contained. Now this agreement witnesseth that the party of the First Part and the college hereby contract and agree as follows :—

1. That agreement shall begin from the ..... day  
of ..... 19..... and shall be determinable as herein  
after provided.

2. That the party of the first part is employed in the first instance, on probation for a period of one year and shall be paid monthly salary of Rs. .... the period of probation may be extended by such further period as the party of the second part may deem fit, but the total period of probation shall, in no case, exceed two years.



# MEDICAL LEAVE (ML), CASUAL LEAVE (CL), EARN LEAVE (EL) & OTHERS

यशोदा गर्ल्स आर्ट्स अॅन्ड स्नेह नगर वर्धा शिक्षक हाजरी

कॉमर्स सिनियर महाविद्यालय रोड, नागपूर - ४४००१५  
Teacher's Attendance

23

माहिना/Month September, 2020

ता/Year \_\_\_\_\_

क्र. Designation	दैनिक उपस्थिती																							
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
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क्र.	Daily Attendance														उत्तिरा उपस्थितीत दिवस No. of Late			किरकोळ रजा Casual Leave			टिप Remarks								
	25	26	27	28	29	30	31	1	2	3	4	5	6	7	Previous	Current	Total	Previous	Current	Total									
1	CL	CL	CL	CL	CL	CL	CL	CL	CL	CL	CL	CL	CL	CL							02 CL	02 EL		02 CL	07 EL				
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Total																													



# • Retirement Benefits (As per the Govt. Norms)

## GPF, DCPS, GRATUITY, GROUP LIC

12/8/21, 4:04 PM

IFMS

**Schedule showing the Subscriptions and Refund of the GPF for following Government Servants  
From Major Head 8009**

For the Month of December 2021

Treasury : NAGPUR ,DISTRICT TREASURY  
OFFICE(4601)

AG Office : A. G. Mumbai

Name of the Office : Yashoda Arts And Commerce Womens College,  
Nagpur(0646010022)

Displaying 1 to 9 of 9 records.

Pages 1

Sr.No.	Account No.	Name of Govt. Servant(Employee Code)	Pay-DP	Subs	Pay/DA Arr Merge	GPF Arr	Refund Amount	Cur Inst/ToInst	Total	Remarks
1	NGPGPF/4526	RAUT AMOL MOHAN(06DHEAMRM7401)	98200 0	4,000	0	0	0	0/0	4,000	
2	NGPGPF/4987	SAMBARE SHARAD PANDURANG(06DHESPSM6804)	127900 0	20,000	0	0	0	0/0	20,000	
3	NGPGPF/4992	SHAMBHARKAR LEENA DILIP(06DHELDSF6901)	20230 0	2,000	0	0	0	0/0	2,000	
4	NGPGPF/4994	BAGDE ARCHANA RAVIKANT(06DHEARBF7501)	18100 0	5,000	0	0	0	0/0	5,000	
5	NGPGPF/5750	FATING PRAMOD GANPATRAO(06DHEPGFM6301)	193800 0	40,000	0	0	0	0/0	40,000	
6	NGPGPF/6491	MESHARAM KRISHNAVALLABHDAS GARIBDAS(06DHEKGM6701)	152300 0	5,000	0	0	0	0/0	5,000	
7	NGPGPF/7444	SONAK PRAKASH SURYABHAN(06DHEPSSM6301)	107200 0	12,000	0	0	0	0/0	12,000	
<b>TOTAL</b> ( )				<b>88,000</b>			<b>0</b>		<b>88,000</b>	

Total Deduction In Words ('): Eighty Eight Thousand Only.

Displaying 1 to 9 of 9 records.

Pages 1

**CERTIFICATE**

Certified that I have personally verified the correctness of the details in this schedule and they are found correct.

Dated :8/12/2021

Principal  
Yashoda Girls Arts & Commerce College  
Sneh Nagar, Nagpur-15.  
Incharge HM  
Yashoda Arts And Commerce Womens College, Nagpur

For use of Audit Office

Date of Encashment :

- 1.Certified that the name, amounts of individuals deductions & the total shown in column (7) have been checked by reference to the bill, vide paragraph 224 of the Audit Manual.
- 2.Certified that the rates of pay as shown in column(3) have been verified with the amounts actually drawn in the bill.

Dated :8/12/2021

Initials of the Auditor

Portion for Treasury Office

Treasury Voucher No. and Date

Challan no. and Date

Treasury Officer / Pay & Accounts Officer

VERIFICATION TIME :08-12-2021 16:05:11.949

\*\*\*\*\*End of Report\*\*\*\*\*



**Schedule showing the Subscriptions and Refund of the GPF(CLASS IV) for following Government Servants  
From Major Head 8009**

For the Month of December 2021

Treasury : NAGPUR ,DISTRICT TREASURY  
OFFICE(4601)Name of the Office : Yashoda Arts And Commerce Womens College,  
Nagpur(06460100022)

Displaying 1 to 6 of 6 records.

Pages 1

Sr.No.	Account No.	Name of Govt. Servant(Employee Code)	Pay-DP	Subs	Pay/DA Arr Merge	GPF Arr	Refund Amount	Cur Inst/ToLInst	Total	Remarks
1	NGPGPFD/4971	GOMASE MAHESH DEORAO(06DHEMDGM7201)	12530 0	3,000	0	0	0	0/0	3,000	
2	NGPGPFD/4990	BARSAGDE YAOGIRAJ ANTUJI(06DHEYABM6301)	12910 0	10,000	0	0	0	0/0	10,000	
3	NGPGPFD/4991	NARAD VIJAY NAMDEORAO(06DHEVNNM7401)	12890 0	5,000	0	0	0	0/0	5,000	
4	NGPGPFD/5522	INDURKAR MILIND LAXMANRAO(06DHEMLIM7101)	15200 0	1,000	0	0	0	0/0	1,000	
<b>TOTAL</b> (:)				<b>19,000</b>			<b>0</b>		<b>19,000</b>	

Total Deduction In Words (:): Nineteen Thousand Only.

Displaying 1 to 6 of 6 records.

Pages 1

**CERTIFICATE**

Certified that I have personally verified the correctness of the details in this schedule and they are found correct.

Dated :8/12/2021

Principal  
Yashoda Girls Arts & Commerce College  
Seeh Nagar, Nagpur-15 Incharge HM  
Yashoda Arts And Commerce Womens College, Nagpur

For use of Audit Office

Date of Encashment :

- 1.Certified that the name, amounts of individuals deductions & the total shown in column (7) have been checked by reference to the bill, vide paragraph 224 of the Audit Manual.
- 2.Certified that the rates of pay as shown in column(3) have been verified with the amounts actually drawn in the bill.

Dated :8/12/2021

Initials of the Auditor

Portion for Treasury Office  
Treasury Voucher No. and Date  
Challan no. and Date

Treasury Officer / Pay &amp; Accounts Officer

VERIFICATION TIME :08-12-2021 16:07:37.384

\*\*\*\*\*End of Report\*\*\*\*\*

Verification Time:-08-12-2021 16:07:37.422  
\* Generated By HTESEVAARTH

Print Export To : PDF

OK







नागपुर मंडल  
NAGPUR DIVISION

NB- 1898633

शाखा - Branch :

दिनांक - Date :

कम संख्या Tr. No:

07/01/2022-14:15

C.B.O 970  
NATIONAL INSURANCE BLDG.-  
II FLOOR- S.V.PATEL MARG-  
NAGPUR-

अर. सं. 970

निम्नलिखित के लिए सधनवाद प्राप्त

Pin:440001

Received with **₹56075.00** COLLECTION RECEIPT

In cash and/or  
In cheque from

₹ NIL - by Cash

Towards the following No. 104433 Ched Date 07/01/2022

Collection Amount	56075.00
Collection Number	2478
P.A. Code	0000573797
SUB-P.A. Code	
Due Date (From)	12/2021
Due Date (to)	12/2021

Receipt of payment made by cheque is issued subject to realisation of the cheque

MUDRANK Signature

3269/65520/20/21M

YASHODA GIRLS ARTS & COMMERCE COLLEGE,  
SHEH NAGAR,  
WARDHA ROAD,  
NAGPUR



भारतीय जीवन बीमा निगम  
LIFE INSURANCE CORPORATION OF INDIA

मंडल कोड - Division Code :

युनिट कोड - Unit Code :

दिनांक - Date :

रसीद क्रमांक - Receipt No :

समय - Time :

निम्नलिखित के लिए सधनवाद प्राप्त

Received with thanks Rs

₹ From

towards the following :

097787

12/01/2022

7011

14:11:44

DEPOSIT MEMORANDUM

860.00 CASH

YASHODA GIRLS ARTS & COMMERCE COLLEGE	
Policy No :-	GSLI -- 629442
Being the amount held in Deposit for the above Policy	
( Eight Hundred Sixty Only )	
YASHODA GIRLS ARTS & COMMERCE COLLEGE	
SOMALWADA	
WARDHA ROAD	
NAGPUR	

चेकद्वारा भुगतान होने पर जारी रसीद चेक की रकम मिलने पर वैध होगी।

Receipt of payment made by cheque is issued

Subject to realisation of cheque, Insurance Protection shall only be provided effective from the date of acceptance of risk)

PAYMENT UNDER YOUR POLICY, PLEASE SUBMIT NEFT MANDATE FORM. THIS IS MANDAT

Signature



## • Medical Benefits and Loan Benefits

### MEDICAL REIMBURSEMENT

महाराष्ट्र शासन  
सहसंचालक (उच्च शिक्षण), नागपूर विभाग,  
जुने गॉरीस कॉलेज इमारत, शिवावडी, नागपूर - ४४० ००५  
Web : www.jdnagpur.in

E-Mail : jdhenpg@rediffmail.com

E-Mail : rjdnng.dhepunc@gov.in

फोन नं. ०७१२-२५६१७१३

फॅक्स नं. ०७१२-२५५४२१०

क्रमांक : उशिनाग/वे.दे.प्रतिपुती आदेश(नागपूर जिल्हा) ६६०२/२०२१

दिनांक : ३/१०/२१

#### वाचा :-

१. महाराष्ट्र नागरी सेवा (वैद्यकीय देखभाल) नियम, १९६१.
२. शासन निर्णय क्र.साआवि/एमएजी/१०९९/प्र.क्र.४०/आ.३, दि.२९ जुलै, १९९९.
३. शासन निर्णय क्र. एमएजी/०५/९/आरोग्य-३, दि.१९ मार्च, २००५.
४. शासन निर्णय क्र.पीयुसी/०७/३२५/मशि-५, दि.०२ जाने, २००७.
५. शासन निर्णय क्र. संकिर्ण-१८/प्र.क्र-३२५/मशि-५, दि.०२ ऑगस्ट, २०१९.
६. संचालनालय पत्र क्र. एनजीसी/वे.दे/मवि-३/१३१४४, दि.३० सप्टेंबर, २०१९.

#### आदेश :

यशोदा गर्ल्स महाविद्यालय, नागपूर येथील श्रीम.लिना दिलीप शंभरकर, वरिष्ठ लिपिक यांनी त्यांच्या पतीच्या आजारावरील दिनांक ११.०५.२०१८ ते दिनांक २४.०५.२०१८ या कालावधीतील जी.टी. पडोळे हॉस्पिटल, नागपूर या रुग्णालयामध्ये आंतररुग्ण औषधोपचार केलेला असून एकूण रक्कम रु.८४,७८४/- वैद्यकीय प्रतिपुती मंजुरी बाबतचा प्रस्ताव या कार्यालयात सादर केलेला आहे. जिल्हा शल्यचिकीत्सक, नागपूर यांचे पत्र क्र.२१४७४, दिनांक २७.१२.२०१८ नुसार संबंधित आजार शासन निर्णय दि.१९ मार्च, २००५ मधील आजाराच्या यादीतील भाग- ०१ अनुक्रमांक- ०७,०९ मध्ये मोडत असल्याचे प्रमाणित करून मान्यता दिलेली आहे. सदर वैद्यकीय प्रतिपुती देयकाची शासन निर्णय दि.१९ मार्च, २००५ नुसार परिगणना करण्यात येत असून शासन निर्देशान्वये तसेच शासन निर्णय क्र.संकिर्ण-१८/प्र.क्र-३२५/मशि-५, दि.०२ ऑगस्ट, २०१९ नुसार दिलेल्या अधिकारान्वये खालील प्रमाणे परिगणना करून वैद्यकीय प्रतिपुती देयक रक्कम मंजूर करण्यात येत आहे.

अ.क्र.	झालेल्या खर्चाची बाब ( तपशील )	प्रत्यक्ष खर्च	अनुमंय रक्कम रु.
१.	औषधोपचारावरील खर्च (९०% प्रमाणे परिगणना)	५८,०३१/-	५२,२२७/-
२.	ना-देय खर्च (रजिस्ट्रेशन, औषधी)	७५३/-	---
३.	वास्तव्य खर्च (आय.सी.यु. कक्ष - १००%)	२६,०००/-	२६,०००/-
४.	एकूण खर्च	८४,७८४/-	७८,२२७/-

उपरोक्त प्रमाणे शासन निर्णय क्र. संकिर्ण-१८/प्र.क्र-३२५/मशि-५, दि.०२ ऑगस्ट, २०१९ नुसार दिलेल्या अधिकारान्वये एकूण वैद्यकीय खर्चापैकी रक्कम रु. ७८,२२७/- (अक्षरी :- अठ्याहत्तर हजार दोनशे सत्तावीस रूपये फक्त) एवढ्या रक्कमच्या वैद्यकीय प्रतिपुतीस मंजुरी देण्यात येत आहे. सदर प्रतिपुती खर्च सन २०२१-२२ या वित्तीय वर्षांकरिता प्राप्त अनुदानातून भागविण्यात यावा.

(**डॉ. संजय ठाकरे**)  
सहसंचालक उच्च शिक्षण,  
नागपूर विभाग नागपूर.

- प्रत : १. मा.वरिष्ठ कोषागार अधिकारी, नागपूर विभाग, नागपूर.  
२. प्रस्तुत कार्यालयातील वेलन अनुदान वाटप विभाग यांना आवश्यक कार्यवाहीस्तव.  
३. प्राचार्य, यशोदा गर्ल्स महाविद्यालय, नागपूर  
४. श्रीम.लिना दिलीप शंभरकर, वरिष्ठ लिपिक, यशोदा गर्ल्स महाविद्यालय, नागपूर  
५. निवडनस्ती.

## SICKLE CELL AWARENESS PROGRAM (14<sup>th</sup> AUGUST 2017)



### Yashoda Girls' Arts & Commerce College



One of the students undergoing Sickle cell test.

YASHODA Girls' Arts & Commerce College has organised a Sickle cell testing event under 'Ayush Health Sale'. Dr Shrikhande of Indira Gandhi Medical College (IGMC) was chief guest. Officiating Principal Dr Sharad Sambare motivated students about health. IGMC's Dr Ramteke, Technicians Wasiya Khan and Nikhat Beg were present. Rekha Meshram, volunteer of 'Ayush Health Sale' conducted the event. Dr K G Meshram proposed a vote of thanks. Dr Promod Fating, Dr Prakash Sonak, Dr Govind Rawalekar, Dr Suryakant Kapshikar, Dr Amol Raut, Dr Sudhakar Thul, Dr Vanita Hinge, Dr Vijaya Bankar, and students were present on the occasion.







## YOGA DAY (26/06/2018)



## CANCER AWARENESS PROGRAM

(24/09/2018)



## HEALTH CHECK UP CAMP (25/10/2019)

## SKIN DISEASE AWARENESS PROGRAM



### यशोदा महाविद्यालयात रोगनिदान शिबिर

नागपूर : पुरुषोत्तम खापडें आरोग्य आणि शैक्षणिक संस्थेद्वारा संचालित यशोदा महिला कला आणि वाणिज्य महाविद्यालयात निःशुल्क रोगनिदान शिबिर झाले. संस्थेच्या माजी अध्यक्ष यशोदा खापडें यांच्या जयंतीनिमित्त आयोजित शिबिराचा लाभ शिक्षक-शिक्षकेतर कर्मचारी, विद्यार्थ्यांनी घेतला. कार्यक्रमाच्या सुरुवातीला विद्यमान अध्यक्ष रत्नमाला खापडें यांनी यशोदा खापडें यांच्या प्रतिमेला माल्यार्पण करून अभिवादन केले. महाविद्यालयाचे प्राचार्य डॉ. धनराज शेटे यांनी यशोदा खापडें यांच्या जीवनावर प्रकाश टाकला. रोगनिदान शिबिराचे उद्घाटन डॉ. पौर्णिमा चिंचमलातपुरे यांनी केले. उद्घाटनपर भाषणात डॉ. चिंचमलातपुरे यांनी दाताची निगा कशी राखावी यावर सविस्तर मार्गदर्शन केले. शिबिरात डॉ. माया ब्राह्मणे, डॉ. प्रीती मेश्राम, रमेश बावनकुळे, डॉ. सुनील साठवणे, मनीषा गोडाम यांनी तपासणी केली. कार्यक्रमाच्या यशस्वीतेसाठी डॉ. फर्दिग, डॉ. पुनया, प्रा. रेखा मेश्राम, डॉ. के. जी. मेश्राम, डॉ. रावळेकर, डॉ. कट्टर, डॉ. कापशीकर, डॉ. शुल, डॉ. राऊत, डॉ. सोनक, डॉ. हिंगे, डॉ. बनकर यांनी सहकार्य केले.



## PULSE POLIO AWARENESS PROGRAM



31 Jan 2021 10:06



31 Jan 2021 09:45 AM



ललितता माळ्यावर दि. 4 जानेवारी 2019

### यशोदा गर्ल्स कॉलेज



नागपूर : यर्घा रोडवरील यशोदा गर्ल्स आर्ट अँड कॉमर्स कॉलेजमध्ये दिवंगत अध्यक्ष यशोदा खापडें यांच्या जयंतीनिमित्त नुकतेच रोगनिदान शिबिर आयोजित करण्यात आले. अध्यक्षा रत्नमाला खापडें, प्राचार्य डॉ. शरद सांबारे, प्रा. राजेश घोरे यांनी यशोदा खापडें यांना आदरांजली वाहिली. डॉ. माया ब्राह्मणे, डॉ. पुंडलिक घोरपडे, डॉ. रवींद्र कोमेजवार यांनी शिबिरात वैद्यकीय सेवा प्रदान केली. प्रकाश सोनक यांनी संचालन केले. डॉ. ललितता पुत्रया व इतरांनी यशस्वीतेसाठी परिश्रम घेतले.



# COVID-19 R.T.P.C.R. TESTING & VACCINATION DRIVE (2021-2022)



Nagpur, Maharashtra, India  
1479/52/31B, New Sneh Nagar, Nagpur, Maharashtra 440015, India  
Lat 21.108148°  
Long 79.067883°  
05/01/22 02:31 PM



Nagpur, Maharashtra, India  
1479/52/31B, New Sneh Nagar, Nagpur, Maharashtra 440015, India  
Lat 21.108148°  
Long 79.06791°  
05/01/22 02:33 PM



Nagpur, Maharashtra, India  
2265A27A, near Jogger's Park, New Sneh Nagar, Nagpur, Maharashtra 440015, India  
Lat 21.107829°  
Long 79.067514°  
10/01/22 12:38 PM



Nagpur, Maharashtra, India  
2265A27A, near Jogger's Park, New Sneh Nagar, Nagpur, Maharashtra 440015, India  
Lat 21.107829°  
Long 79.067514°  
10/01/22 12:34 PM



Nagpur, Maharashtra, India  
28, near Jogger's Park, New Sneh Nagar, Nagpur, Maharashtra 440015, India  
Lat 21.107827°  
Long 79.067337°  
08/02/22 12:19 PM



Nagpur, Maharashtra, India  
28, near Jogger's Park, New Sneh Nagar, Nagpur, Maharashtra 440015, India  
Lat 21.107827°  
Long 79.067337°  
08/02/22 12:19 PM

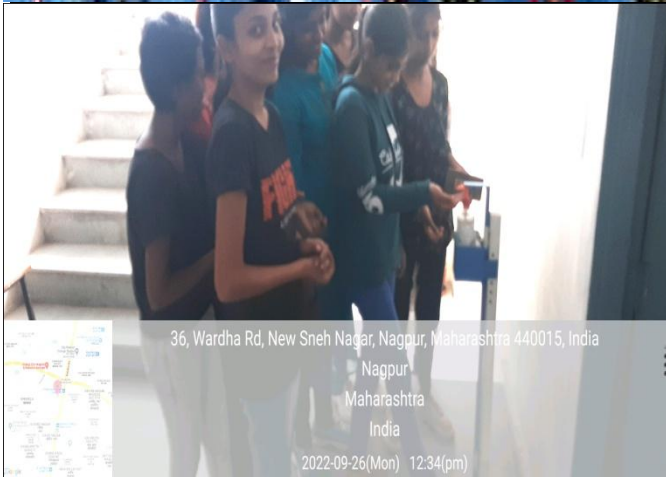


Nagpur, Maharashtra, India  
1479/52/31B, New Sneh Nagar, Nagpur, Maharashtra 440015, India  
Lat 21.108185°  
Long 79.067866°  
08/02/22 12:20 PM



• Welfare Measures and Support Facilities

PEON UNIFORMS, HAND SANITIZER, TEMP. THERMOMETER, CANTEEN, ICT-WI FI, CLEAN DRINKING WATER



36, Wardha Rd, New Sneha Nagar, Nagpur, Maharashtra 440015, India  
Nagpur  
Maharashtra  
India  
2022-09-26(Mon) 12:34(pm)

36, Wardha Rd, New Sneha Nagar, Nagpur, Maharashtra 440015, India  
Nagpur  
Maharashtra  
India  
2022-09-26(Mon) 12:34(pm) 31°C  
88°F

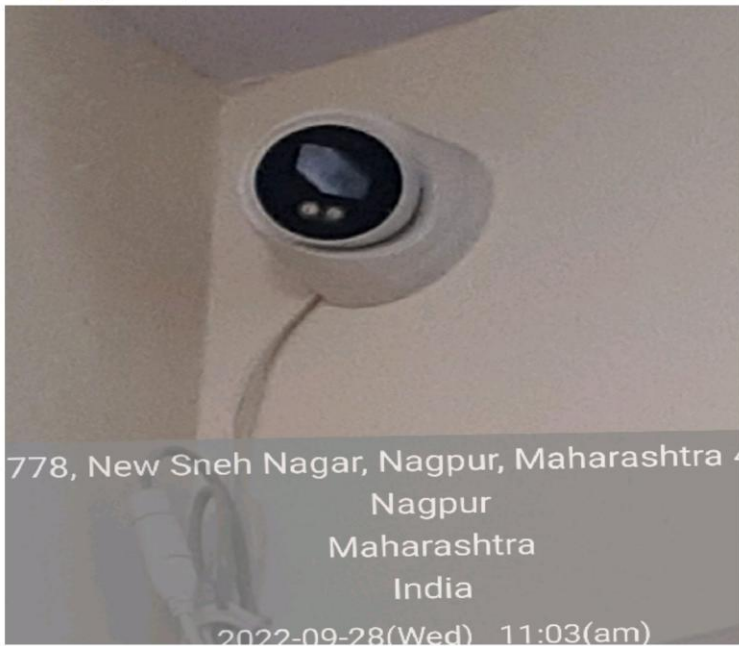


1479/52/31B, New Sneha Nagar, Nagpur, Maharashtra 440015, India  
Nagpur  
Maharashtra  
India  
2022-09-26(Mon) 12:35(pm) 31°C  
88°F

1479/52/31B, New Sneha Nagar, Nagpur, Maharashtra 440015, India  
Nagpur  
Maharashtra  
India  
2022-09-28(Wed) 10:33(am) 29°C  
84°F



WI-FI



• PERFORMANCE BASED APPRASAL SYSTEM (PBAS)  
FOR TEACHING & NON-TEACHING STAFF

CONFIDENTIAL REPORT FOR TEACHING STAFF

यशोदा गर्ल्स आर्ट्स अँड कॉमर्स कॉलेज, नागपूर  
शिक्षकांच्या गोपनीय अहवाल

(CONFIDENTIAL REPORT FOR TEACHING STAFF)

भाग-1

स्वतः करावयाचे मूल्यमापन:- (SELF ASSESSMENT)

- 1) नाव :-  
Name \_\_\_\_\_
- 2) धारण करित असलेले पद  
Post held \_\_\_\_\_
- 3) हल्लीच्या किंवा तत्सम पदावरील  
सेवेचा कालावधी  
Length of service in present  
similar post \_\_\_\_\_
- 4) तुम्हास चालू वर्षात देण्यात आलेल्या  
उद्दिष्टांचा उल्लेख करून तुम्ही केलेल्या  
कर्तव्य पालनाचे थोडक्यात वर्णन द्या.  
Give a brief description of your  
duties indicating the objectives  
given you during the year \_\_\_\_\_
- 5) गेल्या वर्षात तुम्हाला दिलेल्या  
उद्दिष्टांच्या संदर्भात तुम्ही केलेल्या  
कृतीचे मूल्यांकन कसे कराल ?  
How would you assess your  
own performance during the  
past year against the Target  
set for you? \_\_\_\_\_
- 6) तुम्ही केलेल्या चांगल्या कामाचे  
निर्देशन करू शकाल काय ?  
Can you mention any specific  
(item5) of good work done by you \_\_\_\_\_



PRINCIPAL  
Yashoda Girls Arts & Commerce Colleg  
Sneh Nagar, Nagpur-19

कर्मचा-यांची सही नांव व पद  
Signature, Name &  
Designation of the person



1) कुपया या मूल्यांनाशी तुम्ही सहमत आहात की असहमत, असल्यास कारणे दया.  
Please state whether you agree with the assessment and if not the reasons there for

2) तुमच्या मताप्रमाणे कर्मचा-याचे कोणते दोष आहेत असलेल्या त्रुटीची जबाबदारी शिक्षकांची कशी आहे.  
What according to you are the faults and responsibilities of the teacher for the shortfall, if any,

3) कृपया शिक्षकांच्या चरित्रयाचे आणि लोकांशी असलेल्या संबंधाचे सर्व साधारण मुल्यांकन दया.  
Please give your general assessment regarding the teacher's integrity and relation with the public

अहवाल दाखल करणा-या अधिका-याची सही नाव व पद

भाग - 2

मुख्याध्यापक अथवा शिक्षकाच्या गोपनीय अहवालाचा नमूना

1) कोणत्या कालावधीपासून  
For the period from

2) शिक्षकांचे संपूर्ण नाव  
Name of the teacher in full

3) अर्हता  
Qualifications

4) पद  
Designation

5) कायम की हंगामी  
Status (Permanent or temporary)

6) 1 जून रोजी झालेला संपूर्ण सेवा  
Length of service in the institution on 1<sup>st</sup> June



PRINCIPAL  
Yashoda Otr... Commerce College  
Bach Nagar, Nagpur-48

1) कुपया या मूल्यांनाशी तुम्ही सहमत आहात की असहमत, असल्यास कारणे दया.  
Please state whether you agree with the assessment and if not the reasons there for

2) तुमच्या मताप्रमाणे कर्मचा-याचे कोणते दोष आहेत असलेल्या त्रुटीची जबाबदारी शिक्षकांची कशी आहे.  
What according to you are the faults and responsibilities of the teacher for the shortfall, if any,

3) कृपया शिक्षकांच्या चरित्रयाचे आणि लोकांशी असलेल्या संबंधाचे सर्व साधारण मुल्यांकन दया.  
Please give your general assessment regarding the teacher's integrity and relation with the public

अहवाल दाखल करणा-या अधिका-याची सही नाव व पद

भाग - 2

मुख्याध्यापक अथवा शिक्षकाच्या गोपनीय अहवालाचा नमूना

1) कोणत्या कालावधीपासून  
For the period from

2) शिक्षकांचे संपूर्ण नाव  
Name of the teacher in full

3) अर्हता  
Qualifications

4) पद  
Designation

5) कायम की हंगामी  
Status (Permanent or temporary)

6) 1 जून रोजी झालेला संपूर्ण सेवा  
Length of service in the institution on 1<sup>st</sup> June



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Yashoda Otr... Commerce College  
Bach Nagar, Nagpur-48

ब) विद्यार्थ्यांत रुचि उत्पन्न करायची इच्छा आणि सामर्थ्य  
Ability and desire to create interest among pupils

इ) वर्ग नियंत्रण आणि शिस्त  
Class control and disciplines

फ) विद्यार्थ्यां वरिष्ठ पालक आणि विद्यार्थी वरिष्ठांवरील प्रभाव  
Influence over pupils, parents and colleagues

घ) वर्गाच्या कामासंबंधी सर्वसाधारण शेरा  
General remarks of the class Work

2) वर्गोत्तर कामे  
Class Extra Activities

अ) खेळ शारिरीक शिक्षण बालवीर संघटना वगैरेमध्ये रुचि  
Interest taken in sports, physical education scouting etc.

ब) प्रामाणिकपणा, एकनिष्ठा वगैरे  
Sincerity loyalty etc

क) सहका-याशी सहकार्य करण्याचे फल  
Inclination to co-operate with the colleagues

ड) शाळा प्रमुखांनी दिलेल्या सूचना अंमलात आणण्यासाठी निष्ठा  
Fidelity in carrying out the instructions issued by the Head of the school

इ) चरित्रव्य आणि विश्वासार्हता  
Integrity and Character

फ) खास आवडी  
Special aptitude

ग) आज्ञाधारकता  
Obedience

ह) यत्नशीलपणा  
Punctuality



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Bale Nagar, Nagpur-15

घ) दिलेल्या शिक्षा अगर पारितोषिक असल्यास  
Penalties or Awards, if any

ख) घालू पदावर राहण्याची लायकी  
Fitness for promotion

घ) पदोन्नतीची लायकी  
Fitness for promotion

3) सर्वसाधारण शेरा  
General remarks if any

स्थळ:-  
Place

तारीख:-  
Date

सही (मुख्याध्यापक किंवा मुख्य कार्य पालनाधिकारी किंवा अध्यक्ष)  
Signature of Headmaster/Chief Executive officer/President

भाग -3  
समालोचन करणा-या अधिका-याचा शेरा

1) समालोचन करणा-या अधिका-याच्या अधिपत्या खाली झालेली एकूण सेवा  
Length of Service under Reviewing Authority

2) अहवाल देणा-याशी तुम्ही सहमत आहात काय ? किंवा तुमची तो सुधारण्याची किंवा त्यात आणखी काही घालण्याची इच्छा आहे काय ?  
If you agree with the Reporting authority or do you wish to modify add to his assessment



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Bale Nagar, Nagpur-15



## CONFIDENTIAL REPORT FOR NO-TEACHING STAFF



*Cancelled*

**यशोदा अर्ट्स अँड कॉमर्स कॉलेज, नागपुर**  
**तृतीय भेणी शिक्षाकेतव्य कार्यावली गोपनीय अहवाल**

भाग - १  
 स्वयं मूल्यामपन  
 मूल्यामपनावे वर्ष :-

१) अंत .....  
 २) पद .....  
 ३) संस्थाच्या विना तत्सम पदावरील जेवढा रजु दिनांक व कारणावली .....  
 ४) शैक्षणिक पात्रता .....  
 ५) तुमच्या कप्राचे मूल्यामपन तुम्ही कसे करता? उत्तम/वाग्वै/साधारण/अव्यक्त्या दगदि  
 ६) तुम्ही केलेल्या वागल्या कामाची/कामाच्या एखादी/काही विशिष्ट बाब/बाबी तुम्ही नमुद करू शकाल का? .....  
 ७) शिक्षाबधिले मिळाली असल्यास योग्य माहिती यादी .....

स्वयंमूल्यामपन करणा-या कर्मचा-याची सही .....  
 नाव .....  
 पदनाम .....

  
  
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*Cancelled*

भाग (२) प्राचारांनी करवयाचे मूल्यामपन

**अ. कार्यविपरक बाबी :-**

१. काम करण्याची क्षमता :- प्रतिभा संपन्न/सक्षम/नियुक्तजी/अक्षम  
 २. उपकमशिलता :- उद्योगी/मेहनती/साधारण/उदासिन  
 ३. कार्यतत्परता :- तत्पर/दाढाटाक करणारा/दुर्लभ करणारा  
 ४. कृती चातुर्य :- काम पूर्ण करण्याचे चातुर्य/उत्तम हातोटी/कृती/परा/उदासीन/दुर्लभ

**ब. प्रशासनिक कार्यक्षमता :-**



१. निर्णय घेण्याची क्षमता :- निर्णयशील/निर्णय कुशल/साधारण क्षमता/कामचालऊ/निर्णय अक्षम  
 २. सवोटी :- उच्च प्रतीची/साधारण/खालच्या दर्जाची  
 ३. निष्ठा :- संपूर्ण निष्ठावान/विश्वासू/अविश्वासू  
 ४. कार्यालयाच्या दृष्टिने बजावलेली कामगिरी :- कर्तव्य केले/केले नाही/उदासीन

**क. संबंध**

१. वरिष्ठांबरोबर :- सौजन्यपूर्ण / वांगले / भांडखोर / पुगलखोर  
 २. सहका-यांबरोबर :- सौजन्यपूर्ण / वांगले / भांडखोर / पुगलखोर  
 ३. हाताखालील कर्मचा-यांबरोबर :- सौजन्यपूर्ण / वांगले / भांडखोर / पुगलखोर  
 ४. भेटी देणा-यांबरोबर :- सौजन्यपूर्ण / वांगले / भांडखोर / पुगलखोर  
 ५. श्वदाश्यांबरोबर :- सौजन्यपूर्ण / वांगले / भांडखोर / पुगलखोर

**ड. तांत्रिक कार्यक्षमता तेथे :-**

१. तंत्रिक कायदे ज्ञान :- उत्तम / साधारण / पुरेसे / कमी  
 २. वुशलता :- हेय / नाही / साधारण  
 ३. हुका करण्याची प्रवृत्ती :- वदाचित / वारंवार / कधीच नाही  
 ४. डपकरणाची माहिती व हाताळण्याची हातोटी :- निकटकाळजी / काळजीपूर्वक  
 ५. छुटस्ती संबंधात ज्ञान :- उत्तम / साधारण / पुरेसे / कमी

  
  
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*Cancelled*

**इ. इतर**

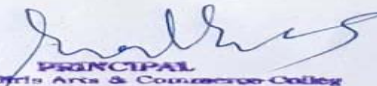
१. सर्व सामान्य बुद्धिमत्ता	: - बुद्धिमत्ता / साधारण / असमंजस / बुद्धिदहीन
२. शिष्टाचार	: - आदर्शाधारक / निर्दोषा दुर्लक्षित करणारा / मुजोर व वेजबाबदार
३. पत्रलेखन क्षमता / टायपिंग/ कॉम्प्युटर इ. क्षमताकण्याची क्षमता	: - सभ्य /आदरशील / साधारण / नैर्यवर्तणूक
४. वर्तणूक	: - चतुर /अभिव्यक्ति /घड्याळाकडे पाहणारा / सवयीने अभिव्यक्ति
५. वक्तव्यशिरपणा	: - उत्तम / चांगले /साधारण / साधारणद्वल कमी / चरित्रहीन
६. चरित्र	


**सर्वसाधारण मूल्यमापन थोडक्यात**  
 कर्मचा-याची प्रतवारी : १) अल्पकृष्ट २) उत्कृष्ट ३) निश्चित चांगला ४) चांगला  
 ५) समाधानकारक ६) साधारण ७) साधारणद्वल कमी

अंतर अभिप्राय (आवश्यक वाटल्यास) : \_\_\_\_\_

दिनांक :- \_\_\_\_\_  
 स्थळ :- \_\_\_\_\_

प्राचार्याची सही

  
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*Cancelled*

**यशोदा गर्ल्स आर्ट्स अँड कॉमर्स कॉलेज, नागपूर**


**चतुर्थ श्रेणी शिक्षकेत्तर कर्मचारी वर्गाकरीता**


**गोपनीय अहवाल**

भाग [१] स्वतः कर्मचा-याचे बाबता  
 स्वयं मूल्यमापन  
 मूल्यमापनाचे वर्ष :-

१) नांव	_____
२) पद	_____
३) सध्याच्या किंवा तत्सम पदावरील सेवेचा रुजू दिनांक व कालावधी	_____
४) शैक्षणिक पात्रता	_____
५) तुमच्या कामाचे मूल्यमापन तुम्ही कसे कराल? उत्तम/चांगले/साधारण/असल्यास ठगवि	_____
६) तुम्ही केलेल्या चांगल्या कामाची/कामाच्या एखादी/ काही विशिष्ट बाब/बाबी तुम्ही नमूद करू शकाल काय?	_____
७) शिक्षण/बाह्यसे निळाही असल्यास योग्य माहिती याची.	_____

स्वयंमूल्यमापन करणा-या कर्मचा-याची सही \_\_\_\_\_  
 नांव \_\_\_\_\_  
 पदनाम \_\_\_\_\_

  
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 Sneh Nagar, Nagpur- 48



*Cancelled*

भाग [२] प्राचार्यांनी करावयाचे मूल्यमापन

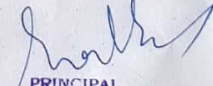
१. शारीरिक पात्रता	: सशक्त/सक्षम/लीण/अक्षम
२. सर्वसाधारण बुद्धिमत्ता	: बुद्धिमत्ता/विशेष गोष्टीकडे कला/साधारण/असमंजस/बुद्धिदहीन
३. तांत्रिक कार्यक्षमता	: कुशल/अकुशल/मंद
४. सधोटी	: प्रामाणिक/विश्वास/अप्रामाणिक/नैरविश्वास/मंद
५. चरित्र	: उत्तम/चांगले/साधारण/साधारणद्वल कमी/ चरित्रहीन
६. कार्यरुचि	: कामाशी संबंधीत गोष्टीमध्ये रुचि/ असंबंधीत गोष्टीमध्ये रुची
७. शिष्टाचार	: आदर्शाधारक/निर्दोषा दुर्लक्षित करणारा/ मुजोर व वेजबाबदार
८. वक्तव्यशिरपणा	: चतुर/अभिव्यक्ति/घड्याळाकडे पाहणारा/अभिव्यक्ति/सवयीने अभिव्यक्ति
९. वर्तणूक	: सभ्य/आदरशील/साधारण/नैर्यवर्तणूक


**सर्वसाधारण मूल्यमापन थोडक्यात**  
 कर्मचा-याची प्रतवारी : १) अल्पकृष्ट २) उत्कृष्ट ३) निश्चित चांगला ४) चांगला  
 ५) समाधानकारक ६) साधारण ७) साधारणद्वल कमी

अंतर अभिप्राय (आवश्यक वाटल्यास) : \_\_\_\_\_

दिनांक :- \_\_\_\_\_  
 स्थळ :- \_\_\_\_\_

प्राचार्याची सही

  
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 Sneh Nagar, Nagpur- 48





# PROMOTION/PLACEMENT UNDER CAS : MAHARASHTRA GOVERNMENT- G.R.

Government Resolution No.: **Misc-2018/C.R.56/18/UNI-1**

**VIII. The "Screening-cum-Evaluation Committee" for CAS promotions of Assistant Professors/equivalent cadres in Librarians/Physical Education and Sports from one level to the other higher level shall consist of:**

**A. For University teachers:**

- i. The Vice-Chancellor or his/her nominee shall be the Chairperson of the Committee;
- ii. The Dean of the Faculty concerned;
- iii. The Head of the Department /Chairperson of the School;
- iv. One subject expert in the subject concerned nominated by the Vice-Chancellor from the University panel of experts; and
- v. Director Higher Education or his/her nominee not below the rank of Joint Director.

**B. For College teachers:**

- i. The Principal of the college shall be the Chairperson of the committee;
- ii. Head /Teacher-In charge of the department concerned from the college;
- iii. Two subject experts in the subject concerned nominated by the Vice-Chancellor from the university panel of experts; and
- iv. Joint Director Higher Education or his /her nominee not below the rank of Associate Professor.

**C. For University Assistant Librarian:**

- i. The Vice-Chancellor shall be the Chairperson of the Committee;
- ii. The Dean of the Faculty concerned;
- iii. The Librarian, University Library;
- iv. One expert who is a working Librarians nominated by the Vice-Chancellor from the University panel of experts; and
- v. Director Higher Education or his/her nominee not below the rank of Joint Director.

**D. For College Librarian:**

- i. The Principal shall be the Chairperson of the Committee;
- ii. The Librarian, University Library;
- iii. Two expert who are working Librarians nominated by the Vice-Chancellor from the University panel of experts; and
- iv. Joint Director Higher Education or his/her nominee not below the rank of Associate Professor.

  
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**VIII. The "Screening-cum-Evaluation Committee" for CAS promotions of Assistant Professors/equivalent cadres in Librarians/Physical Education and Sports from one level to the other higher level shall consist of:**

**A. For University teachers:**

- i. The Vice-Chancellor or his/her nominee shall be the Chairperson of the Committee;
- ii. The Dean of the Faculty concerned;
- iii. The Head of the Department /Chairperson of the School;
- iv. One subject expert in the subject concerned nominated by the Vice-Chancellor from the University panel of experts; and
- v. Director Higher Education or his/her nominee not below the rank of Joint Director.

**B. For College teachers:**

- i. The Principal of the college shall be the Chairperson of the committee;
- ii. Head /Teacher-In charge of the department concerned from the college;
- iii. Two subject experts in the subject concerned nominated by the Vice-Chancellor from the university panel of experts; and
- iv. Joint Director Higher Education or his /her nominee not below the rank of Associate Professor.

**C. For University Assistant Librarian:**

- i. The Vice-Chancellor shall be the Chairperson of the Committee;
- ii. The Dean of the Faculty concerned;
- iii. The Librarian, University Library;
- iv. One expert who is a working Librarians nominated by the Vice-Chancellor from the University panel of experts; and
- v. Director Higher Education or his/her nominee not below the rank of Joint Director.

**D. For College Librarian:**

- i. The Principal shall be the Chairperson of the Committee;
- ii. The Librarian, University Library;
- iii. Two expert who are working Librarians nominated by the Vice-Chancellor from the University panel of experts; and
- iv. Joint Director Higher Education or his/her nominee not below the rank of Associate Professor.

  
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**E. For University Assistant Director, Physical Education and Sports:**

- i. The Vice-Chancellor shall be the Chairperson of the Committee;
- ii. The Dean of the Faculty concerned;
- iii. The University Director, Physical Education and Sports;
- iv. One expert in Physical Education and Sports Administration from University System nominated by the Vice-Chancellor from the University panel of experts; and
- v. Director Higher Education or his/her nominee not below the rank of Joint Director.

**F. For College Director, Physical Education and Sports:**

- i. The Principal shall be the Chairperson of the Committee;
- ii. The University Director, Physical Education and Sports;
- iii. Two experts in Physical Education and Sports Administration from University System nominated by the Vice-Chancellor from the University panel of experts; and
- iv. Joint Director Higher Education or his/her nominee not below the rank of Associate Professor.

**Note:** The quorum for these committees in all categories shall be three which will include the Government nominee, one subject expert/university nominee.

6.2.

The Screening-cum-Evaluation Committee on verification/evaluation of grades secured by the candidate through the Assessment Criteria and Methodology Proforma designed by the respective university based on these Rules and as per the minimum requirement specified:

- a) In Appendix II, Table 1 for each of the cadre of Assistant Professor;
- b) In Appendix II, Table 4 for each of the cadre of Librarian; and
- c) In Appendix II, Table 5 for each of the cadre of Physical Education and Sports

shall recommend to the Syndicate/ Executive Council /Board of Management of the University/College about the suitability for the promotion of the candidate(s) under CAS for implementation.

6.3.

The selection process shall be completed on the day/last day of the selection committee meeting, wherein the minutes are recorded and recommendation made on the basis of the performance of the interview are duly signed by all members of the selection committee.

  
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# DIRECTION BY JOINT-DIRECTOR, NAGPUR FOR PROMOTION UNDER CAS

महाराष्ट्र शासन  
सहसंचालक उच्च शिक्षण नागपूर विभाग नागपूर.  
जूने मॉरीस कॉलेज ईमारत परीसर सिताबर्डी, नागपूर.  
(दुरध्वनी क्र.२५६१७१३ फॅक्स क्र.०७१२-२५५४२१०)

Website: www.dirhe.org.in/jdnagpur

Email- jdhengp@rediffmail.com.

क्रमांक: उशिनाग/वे.नि./स्थानपरिपत्रक/१८८१/२०२१

दिनांक :- १७/०३/२०२१

## परिपत्रक

प्रति,

प्राचार्य,  
सर्व अशासकीय अनुदानित महाविद्यालये,  
नागपूर/वर्धा/गोंदीया/भंडारा/चंद्रपुर/गडचिरोली.  
कुलसचिव,  
सर्व विद्यापीठ,  
नागपूर/रामटेक/गडचिरोली

**विषय :** सहाय्यक प्राध्यापक/सहयोगी प्राध्यापक/प्राध्यापक/ग्रंथपाल/शा.शिनि. यांचे शासन प्रतिनिधी तसेच स्थाननिश्चितीबाबत.

- संदर्भ :**
१. या कार्यालयाचे परिपत्रक दिनांक ४.०९.२०१९.
  २. शासन परिपत्रक क्रमांक संकीर्ण-२०१९/प्र.क्र.२२८/१९/विशि-१, मंत्रालय, मुंबई-दिनांक ८ जुलै, २०१९
  ३. संचालनालयाचे पत्र क्रमांक-युएनआय/(७४/२०२०)विशि-१, ५१८४, दिनांक १४ ऑगस्ट २०२०
  ४. या कार्यालयाचे परिपत्रक दिनांक १३.१०.२०२० अन्वये

उपरोक्त विषयांकीत तसेच संदर्भिय शासन परिपत्रक ~~१८८१~~ संचालनालयाचे पत्राच्या अनुषंगाने सर्व अकृषी विद्यापीठ तसेच अशासकीय अनुदानित महाविद्यालये यांना कळविण्यात येते कि, विद्यापीठ अनुदान आयोगाने त्यांच्या दि. १८.०७.२०१८ च्या मार्गदर्शक सुचना संदर्भिय शासन निर्णय दिनांक ८.०३.२०१९, शासन निर्णय शुध्दीपत्रक परिपत्रक १०.०५.२०१९ व शासन निर्णय दिनांक ८ जुलै, २०१९ अन्वये पदोन्नतीच्या दिनांकाबाबतच्या तरतुदी विचारात घेता अध्यापकांची कॅस ची प्रकरणे अर्हता व पात्रता धारण केल्यानंतर विनाविलंब निकाली काढणे आवश्यक आहे.


शासन शुध्दीपत्रकातील ७.३ (VI.i) मध्ये नमूद तरतूद पाहता अध्यापकांना सेवांतर्गत प्रगती योजना (कॅस) च्या अर्हता व पात्रता पूर्ण करेल त्या दिनांकास पदोन्नतीची प्रक्रिया पूर्ण करुन पदोन्नती देणे आवश्यक आहे. तसेच शासन निर्णय दिनांक ८.०३.२०१९ मधील तरतुदीप्रमाणे समिती गठीत करुन कॅस प्रक्रिया विहित वेळेत पूर्ण करुन घेणे क्रमप्राप्त ठरते.

सबब विषयांकीत प्रस्ताव या कार्यालयामार्फत प्रस्तावित विहित प्रपत्रात (प्रपत्र- “अ” सोबत संलग्नित केलेले आहे) महाविद्यालयाचे प्राचार्यामार्फत प्रचलित शासन निर्णयात नमूद केलेल्या नियम/तरतुदीनुसार प्राचार्य यांचे अधिपत्याखाली महाविद्यालयास समिती नेमूण स्थाननिश्चिती प्रस्तावाकरीता शैक्षणिक अर्हता, अे.पी.आय स्कोर धारण करीत असलेल्या प्राध्यापकांची जसे उदबोधन/उजाळा/अल्पकालीन वर्ग प्रचलित शासन निर्णयानुसार शैक्षणिक अर्हता, अे.पी.आय.स्कोरकरीता स्थानीक कॅस समिती मार्फत छागणी करुन घ्यावी.

वरिल प्रसंगी महाविद्यालयामार्फत/विद्यापीठामार्फत स्थाननिश्चिती प्रस्ताव या कार्यालयास उशिराने प्राप्त होणार नाही. व विहित कालावधीत देय दिनांकास धरुन कॅस बाबत शासन प्रतिनिधी मागणीचा प्रस्ताव सादर होईल याची दक्षता सर्व महाविद्यालयानी घ्यावी.

सबब कॅस संबधी शासन प्रतिनिधी बाबतचे प्रस्ताव विहित प्रपत्रात व उचित कागदपत्रासह या कार्यालयास सादर न झाल्यास हे कार्यालय जबाबदार राहणार नाही याची नोंद घ्यावी. स्पायरल बाईंडींग केलेल्या प्रस्तावाची प्रत प्रस्तावास जोडू नये. नोंद घ्यावी.

सहपत्र: वरिलप्रमाणे

  
( डॉ. संजय ठाकरे )  
सहसंचालक , उच्च शिक्षण,  
नागपूर विभाग, नागपूर.

# GOVERNMENT RESOLUTION FOR COLLEGE TEACHERS -ASSESSMENT CRITERIA (Appendix-II, Table-1)

**Accompaniment to Government Resolution,  
Higher and Technical Education Department No. Resolution No. Mis 2018/ C.R.56 / 18 /  
UNI-1, dated 08 March, 2019.**

## Appendix II

**Table 1**

**Assessment Criteria and Methodology for University/College Teachers**

S.No.	Activity	Grading Criteria
1.	Teaching: (Number of classes taught/total class assigned) x 100% (Classes taught includes sessions on tutorials, and other teaching related activities)	80% & above- Good Below 80% but 70% & above Satisfactory Less than 70% Not satisfactory
2	Involvement in the University/College student related activities/research activities: (a) Administrative responsibilities such as Head, Chairperson/Dean/ Director/ Coordinator/ Warden etc. (b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation (c) Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural sports, NCC, NSS and community services. (d) Organising seminars/ conference workshops, other college/university activities. (e) Evidence of actively involved in guiding Ph.D students. (f) Conducting minor or major research project sponsored by national or international agencies. (g) At least one single or joint publication peer reviewed or UGC list of Journals.	Good - Involved in at least 3 activities Satisfactory- 1-2 activities Not-satisfactory - Not involved/undertaken any of the activities  <b>Note:</b> Number of activities can be within across the broad categories of activities

**Overall Grading:**

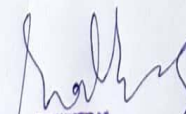
**Good:** Good in teaching and satisfactory or good in activity at S.No.2.

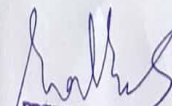
Or

**Satisfactory:** Satisfactory in teaching and good or satisfactory in activity at S.No.2.

**Not Satisfactory:** If neither good nor satisfactory in overall grading

**Note:** For the purpose of assessing the grading of Activity at Serial No. 1 and Serial Nos. 2, the periods of duration which have been spent by the teacher on different kinds of paid leaves Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave, Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the institution.

  
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# GOVERNMENT RESOLUTION FOR COLLEGE TEACHERS -ASSESSMENT CRITERIA (Appendix-II, Table-2)

**Table 2**  
**Methodology for University and College Teachers for calculating Academic/Research Score**

(Assessment must be based on evidence produced by the teachers: copy of publications, project sanction letter/utilization and completion certificates issued by the University and acknowledgements for patent filing and approvals, students' Ph.D. award letter, etc.,)

S. N.	Academic/Research Activity	Faculty of Sciences /Engineering /Agriculture /Medical Sciences	Faculty of Languages / Humanities / Arts / Social Sciences /Library /Education /Physical Education / Commerce /Management & other related disciplines
1.	Research Papers in Peer Reviewed or UGC listed Journals	08 per paper	10 per paper
2.	Publications (other than Research papers)		
	(a) Books authored which are published by:		
	International publishers	12	12
	National Publishers	10	10
	Chapter in Edited Book	05	05
	Editor of Book by International Publisher	10	10
	Editor of Book by National Publisher	08	08
	(b) Translation works in Indian and Foreign Languages by qualified faculties		
	Chapter or Research paper	03	03
	Book	08	08
3.	Creation of ICT mediated Teaching Learning pedagogy and content and development of new innovative courses and curricula		
	(a) Development of Innovative pedagogy	05	05
	(b) Design of new curricula and courses	02 per curricula/course	02 per curricula/course
	(c) MOOCs		
	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 0 marks/credit)	20	20
	MOOCs (developed in 4 quadrant) per module/lecture	05	05

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	Content writer/subject matter expert for each module MOOCs (at least one quadrant)	02	02
	Course Coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 02 marks/credit)	08	08
	(d) E-Content		
	Development of Content in 4 quadrants for a complete course/ebook	12	12
	e-Content (developed in 4 quadrants) per module	05	05
	Contribution to development of content module in complete course/paper/book (at least one quadrant)	02	02
	Editor of econtent for complete course/paper/book	10	10
4.	(a) Research guidance		
	Ph.D.	10 per degree awarded	10 per degree awarded
		05 per thesis submitted	05 per thesis submitted
	M.Phil./P.G dissertation	02 per degree awarded	02 per degree awarded
	(b) Research Projects Completed		
	More than 10 lakhs	10	10
	Less than 10 lakhs	05	05
	(c) Research Projects Ongoing :		
	More than 10 lakhs	05	05
	Less than 10 lakhs	02	02
	(d) Consultancy	03	03
5.	(a) Patents		
	International	10	10
	National	07	07
	(b) Policy Document (Submitted to an International body/organisation like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)		
	International	10	10
	National	07	07
	State	04	04
	(c) Awards/Fellowship		
	International	07	07
	National	05	05

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6.	*Invited lectures / Resource Person/ paper presentation in Seminars/Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)		
	International (Abroad)	07	07
	International (within country)	05	05
	National	03	03
	State/University	02	02

The Research score for research papers would be augmented as follows:

- Peer Reviewed or UGC listed Journals (Impact factor to be determined as per Thomson Reuters list)
- Paper in refereed journals without impact factor - 5 Points
  - Paper with impact factor less than 1 - 10 Points
  - Paper with impact factor between 1 and 2 - 15 Points
  - Paper with impact factor between 2 and 5 - 20 Points
  - Paper with impact factor between 5 and 10 - 25 Points
  - Paper with impact factor 10 - 30 Points
- a) Two authors: 70% of total value of publication for each author.  
b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.
- Joint Projects: Principal Investigator and Investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- \*For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b), Policy Document and 6 invited lectures/Resource Person/Paper presentation shall have an upweighting of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

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# RTMNU- ANNUAL SELF ASSESSMENT FOR PBAS (PROMOTION UNDER CAS FOR TEACHERS)

Rashtrasant Tukadoji Maharaj Nagpur University Nagpur  
Academic Performance Indicators-2010 (4<sup>th</sup> Amendment, 2016)

**Application for Promotion under CAS**  
(Notified in the Gazette of India 11 July 2016, No. F. 1-2/2016 (PS/Amendment))

**Annual Self –Assessment for the Performance Based Appraisal  
System (PBAS)**

Session / Year (2020-2021)  
(To be completed and submitted at the end of each academic year)

**PART A: -GENERAL INFORMATION**

1. Name (in block letters) :
2. Father's name /Mother's name /Husband name:
3. Department :
4. Current designation & grade pay :
5. Date of last promotion :
6. Address for correspondence (with pincode) :
7. Permanent Address (with pin code) :
- Telephone No. : Mobile No.:
- Email:
8. Whether acquired any degrees or fresh academic qualifications during the year:
9. Academic Staff Collage Orientation / Refresher Course attended during the year:

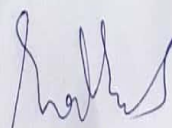
Name of course / Place Summer School	Duration	Sponsoring agency

**PART B: ACADEMIC PERFORMANCE INDICATORS**

**CATEGORY-I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES**

**CATEGORY-II: PROFESSIONAL DEVELOPMENT, CO- CURRICULAR AND  
EXTENSION, ACTIVITIES**

**CATEGORY-III: RESEARCH, PUBLICATIONS AND ACADEMIC CONTRIBUTIOS**

  
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**PART C: OTHER RELEVANT INFORMATION**

Please give details of any other credential, significant contributions, award received etc. not mentioned earlier.

Sr. No.	Details (Mention Year, value etc, where relevant)
1	

**UNDERTAKING**

I ----- undertake that the information provided is correct as per records submitted by me to College/Institute/ university and/ or documents enclosed along with the duly filled PBAS Perform. My PBAS based API score carries.

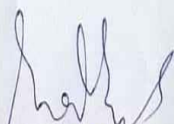
Signature of the faculty with Designation

Signature IQAC Co-ordinator

Signature of Principal

Signature of Chairperson Screening /Selection Committee

**N.B. :** The individual PBAS perform duly filled along with all enclosures, submitted for CAS promotions will be duly Verified by the college/institute/university as necessary and placed before the Screening cum evaluation Committee or Selection Committee for assessment/verification.

  
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# RTMNU VC- NOMINATED COMMITTEE FOR PROMOTION UNDER CAS

1/10/22, 1:03 PM

Rashtrasri Tukadoji Maharaj Nagpur University



**राष्ट्रसुत तुकडोजी महाराज नागपुर विद्यापीठ**

(दिएव्ही ट्रेडिन्ग एंडर, दिव्य विद्यापीठ अखिलब्राह्मण ५११ बिल्डिंग १ ऑगस्ट, १९५३ इराक गल्ली, ४ वाराणसी लॉन्ग स्ट्रीट विद्यापीठ अखिलब्राह्मण, ५२१००२, मध्य प्रदेश अखिलब्राह्मण कॅम्पस ४) इराक गल्ली वाराणसी (विद्यापीठ)

**महाविद्यालय विकास विभाग**

शाखेची विभागीय स्तरावर उपाध्यक्ष शीकर, रश्मिदेव शंकर शर्मा, नागपुर - ४४००१६  
दुरध्वनी क्रमांक: +91-253334317 वेबपेज: www.rtnu.ac.in E-mail ID: info@rtnu.ac.in

क.म.वि.पि.र.२०२१-२२(१/विद्यापीठ/वीपी/१६)

दिनांक : १६-१०-२०२१

श्री,

प्राचार्य,  
सहोदा मुनीचे कला शाखेचे महाविद्यालय  
छेह नगर, बर्हा रोड सा. - नागपुर शहर, जि. - नागपुर - ४४००१५

**विषय :-** आपल्या महाविद्यालयातील शिक्षकांच्या स्थाननिधितीकरिता छावनी समितीवर मा.कुलसुधारा मनोनित केलेल्या विषयतज्ञांबरोबर.

**Dr. GOVIND NAMDEORAO RAWLEKAR (T397161)**

**संदर्भ :-** १. कुलसचिव, रा. तु. म. नागपुर विद्यापीठ यांचे पत्र क्र.आर/एम.डी./ओआर/१९/४२२/सी/११००६ दि.२०/१२/१९, २. शायम तिफ्टे व एसआयएससी-२०२१/सी.आर.-५९/१/८/एलआर-१ दि.०८/०३/२०१९, ३. आपले पत्र क्र. निरक दिनांक ०१-१०-२०२१

महोदय/महोदया,

आपल्या वरील संदर्भित पत्राचे अनुषंगाने आपणाम कळविण्यात येते की, आपल्या महाविद्यालयातील शिक्षकांच्या अग्रेसर पदावर स्थाननिधितीसाठी उमेदवारांची निवड करण्याकरिता युजीसी रेग्युलेशन १८७९/२०१८ मधील ५.१ मधील परिच्छेद क्र. VI मधील क. V तसेच ५.१ निदेश क्र. २०२०/१९ नुसार मा. कुलसुधारी छावनीत दोन सदस्यांना निवड समितीवर मनोनित केले आहे.

क्र.क.	विषय	मा.कुलसुधारणा समित प्रतिनिधी	मा. कुलसुधारणा समित विषयतज्ञ
१.	Marathi	१. Dr. PRAMOD - MUNGHATE DEPARTMENT OF MARATHI [Mob: 7709012078]	१. Dr. RAJENDRA GOVINDRAO HAIKWADE SHRI. BINZANI CITY COLLEGE - University [Mob: 9850351025]

त्याचप्रमाणे युजीसी रेग्युलेशन १८७९/२०१८ मधील ५.१ मधील परिच्छेद क्र. VI मधील क. V नुसार नुसार मा. कुलसुधारी मातृ मंडळ - विषयतज्ञांची नावे सोदवण्यास सहप्रयत्न दिवलेली आहेत. त्यापैकी दोन विषयतज्ञांना महाविद्यालयाच्या स्थानिक व्यवस्थान समितीच्या अचलताच्या निवड समितीवर नामित करून त्यांचेही संपर्क साधण्यात आणित केलेल्या दोन विषयतज्ञांची नावे या कार्यालय कळवावी. बर्हा (तीन) विषयतज्ञ सदस्यांपैकी कमीत कमी १ (एक) विषयतज्ञ, मा. कुलसुधारा नामित सदस्यांपैकी एक व शायम प्रतिनिधी असे तीन सदस्य मिळून सहायुगीत उपस्थित राहणे आवश्यक राहिलेले सहायुगीत संस्था वरील तीन सदस्यांची राहिलेले अग्रेसर पदावर वेळ उपचार नाही.

निवड समिती सदस्यांचा प्रचाम व दैनंदिन भ्रमा महाविद्यालयाच्या धाड्यांचा आहे. याची कृपया नोंद घ्यावी. शाखांच्या विनंती करण्यात येत आहे. निवड समितीवर नामित केलेल्या सर्व सदस्यांची सरळ संपर्क साधून निवड समितीच्या बैठकीची तारीख व वेळ निश्चित करून चिठ्ठि सुवर्णत पत्राच्या प्रतिसाध घ्यावी करणेची संपूर्ण जबाबदारी शाखांच्यांची राहिलेले याची देखील कृपया नोंद घ्यावी.

सहप्र.-एक

*(Signature)*  
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आपला विभाग,  
*(Signature)*  
(श. रम्य मदन)  
उपकुलसचिव  
रा. तु. म. नागपुर विद्यापीठ, नागपुर

1/10/22, 1:03 PM

Rashtrasri Tukadoji Maharaj Nagpur University

सहप्र.-एक

श्री,

१. Dr. PRAMOD - MUNGHATE, DEPARTMENT OF MARATHI [Mob: 7709012078]

मा. कुलसुधारी अपघात नामित केलेल्यांपैकी मद्र निवड समितीवर आपण कार्य करत आहात ही ओळख आहे. आपणाम विनंती ही की, विद्यापीठ परिषद क्र. २२१-२२/१९, २००० सोबत महाविद्यालयात पाठविलेल्या दि. १३.१.२००० चे शासन निर्णयनुसार दोन उमेदवारांची निवड करावी.

विद्यापीठाचे संपर्क क्र. म विग/०५२ दि. २३.९.१९९९ नुसार युवाकाठी अग्रेसरपदावर निवड समितीचे कार्यक (शा.म.क) व युवाकाठी स्थाननिधिती (शा.म.क) वरिष्ठ (शा.म.क) याची एक प्रत मा. कुलसुधारी नामित सदस्यांची शाखांवरून प्राप्त करावी व ही शाखांवर कुलसचिव (महाविद्यालय) यांचेकडे पत्रव्यवहार पाठवावी कृपया आपली स्वीकृती उत्तर टप्याची कळवावी.



महाविद्यालय शिक्षकांच्या अग्रेसर पदावर स्थान निधिती करण्याकरिता मद्र निवड समितीवर युजीसी रेग्युलेशन १८७९/२०१८ मधील ५.१ मधील परिच्छेद क्र. VI मधील क. V नुसार मा. कुलसुधारी छावनीत दोन विषयतज्ञांची नावे आपणाम कळविणे आहेत. त्यापैकी दोन शाखांच्या दोन शाखांच्या समितीवर नामित करून शाखांच्या कार्यालय कळवावे.

क्र.क.	विषय	विषयतज्ञांचे नाव व पता
१.	Marathi	१. Dr. KALPANA SUDHAKAR BORKAR JAWAHARLAL NEHRU ARTS, COMMERCE AND SCIENCE COLLEGE, WADI - University [Mob: 9921712981] २. Dr. GANESH NATTHUJI CHAVHAN SHRI SANT GADGE MAHARAJ COLLEGE - University [Mob: 9850324298] ३. Dr. KISHOR RAGHUNATHJI ZILPE NAGAR PARISHAD SHYAJI COLLEGE, MOWAD - University [Mob: 9403592474] ४. Dr. AJAY DYNKARRAO KULKARNI C.P. & BERAR, EDUCATION SOCIETYS COLLEGE - University [Mob: 7020772030] ५. Dr. RAKESH DEORAO KABHE MAHATMA GANDHI ARTS AND COMMERCE COLLEGE COLLEGE - University [Mob: 9823707426]

*(Signature)*  
**PRINCIPAL**  
Yashoda Arts & Commerce Colley  
Sneh Nagar, Nagpur-15

*(Signature)*  
(श. रम्य मदन)  
उपकुलसचिव  
रा. तु. म. नागपुर विद्यापीठ, नागपुर

# JOINT-DIRECTOR NAGPUR- NOMINATED COMMITTEE MEMBER FOR PROMOTION UNDER CAS

महाराष्ट्र शासन  
सहसंचालक उच्च शिक्षण नागपूर विभाग नागपूर.  
जूने मॉरीस कॉलेज ईमारत परीसर सिताबर्डी, नागपूर.  
(दुरध्वनी क्र २५६१७१३ फॅक्स क्र ०७१२-२५५४२१० )

Website: www.dirhe.org.in/jdnagpur

Email- rjdng.dhepune@gov.in

क्रमांक: उशिनाग/वे.नि./स्थान/३३७७/२०२०

दिनांक :- २४/०८/२०२०

प्रति,

१. प्राचार्य,  
संताजी महाविद्यालय, नागपूर.
२. प्राचार्य,  
यशोदा गर्ल्स आर्ट्स अँड कॉमर्स कॉलेज, नागपूर

**विषय : स्थाननिश्चिती समितीवर शासन प्रतिनिधी मिळणेबाबत.**


उपरोक्त विषयांकीत तसेच संदर्भिय च्या अनुषंगाने कळविण्यात येते की, संताजी महाविद्यालय, नागपूर येथील प्रा. श्रीकांत सोनटक्के, सहाय्यक प्राध्यापक यांचे सहयोगी पदाकरीता तसेच यशोदा गर्ल्स आर्ट्स अँड कॉमर्स कॉलेज, नागपूर येथील डॉ. शरद सांबारे, व डॉ. सुर्यकांत कापशीकर, सहाय्यक प्राध्यापक यांचे निव्वडक्षणी स्थाननिश्चितीबाबत होणा-या समितीसाठी शासन प्रतिनिधी म्हणून डॉ. कमलेश एम. आळती, सहयोगी प्राध्यापक, शासकीय विज्ञान संस्था, नागपूर हे उपस्थित राहतील.

आपण कृपया स्थाननिश्चिती सभेकरीता विद्यापीठामार्फत कुलगुरु द्वारा नामित प्रतिनिधी, विद्यापीठामार्फत विषय तज्ञ, महाविद्यालयाचे प्राचार्य तसेच संबंधीत अधिव्याख्याता स्थाननिश्चिती सभेस संबंधीतांना महाविद्यालयीन स्तरावरून कळवावे.

शासन निर्णय दिनांक ८.०३.२०१९ व शासन निर्णय दिनांक १०.०५.२०१९ मधील कॅस अंतर्गत प्रचलित नियमानुसार व या कार्यालयामार्फत प्रपत्र "अ" व "ब" अ.पी.आय स्कोर सह माहिती स्पायरल बाईंडिंग व समिती अहवालाच्या विहित प्रपत्रासह संबंधीत महाविद्यालयांनी स्थाननिश्चिती सभा आयोजित करण्यापूर्वी शासन प्रतिनिधी यांचेशी संपर्क साधुन स्थाननिश्चिती बाबतची पुढील कार्यवाही महाविद्यालयाने करावी.

तसेच Government of Maharashtra, Department of Revenue and Forest Disaster Management Relief and Rehabilitation, Mantralaya, Mumbai ORDER No DMU/2020/GR.92/DisM-1, Dated:- 29 June, 2020 व संचालनालयाचे पत्र क्रमांक- उशिनाग/२०२०/कोरोना/मवि- १/४५२९, दिनांक ३०.०६.२०२० (Containment of COVID-19) तसेच Government of Maharashtra, Department of Revenue and Forest Disaster Management Relief and Rehabilitation, Mantralaya, Mumbai ORDER No DMU/2020/GR.92/DisM-1, Dated:- 29 July, 2020 व संचालनालयाचे पत्र दिनांक ३० जुलै, २०२० अन्वये महाविद्यालयामध्ये शासन आदेशानुसार स्थाननिश्चिती सभेकरीता नियमाचे काटेकोरपणे पालन करावे.

  
PRINCIPAL  
Yashoda Girls Arts & Commerce College  
Sneha Nagar, Nagpur-15

  
( डॉ. महेशकुमार साळुंखे )  
सहसंचालक, उच्च शिक्षण,  
नागपूर विभाग, नागपूर.

प्रतिलिपी: १. संचालक, शासकीय विज्ञान संस्था, नागपूर

२. डॉ. कमलेश एम. आळती, सहयोगी प्राध्यापक शासकीय विज्ञान संस्था, नागपूर यांना पुढील कार्यवाहीस्तव.



# MINUTES OF MEETING OF SELCTION COMMITTEE FOR PLACEMENT OF TEACHERS

## Yashoda Girls Arts & Commerce College, Nagpur

### Recommendation of Selection Committee

(Placement of Teacher in the Higher grade AL- --- to Rs. --- to ---)

#### Minutes of Meeting of Selection Committee for placement of Teacher in Higher Grade

The meeting of selection committee, duly constituted by the University, vide its letter number: ३३.११.११/2018-19/११११११/215 of dated ---, was held on ---, for the placement of teacher, --- in Yashoda Girls' Arts & Commerce College, Nagpur, on --- (Academic Level-----) with pay scale Rs.--- to --- in the subject of -----.

Following members were present:

1. Chairman:
2. Vice- Chancellor Nominee:
3. Vice- Chancellor Nominated Subject Expert :
4. University Subject Expert:
5. University Subject Expert:
6. Government Nominee:
7. Principal of the College:

The Principal of the College placed the relevant documents, submitted by the applicant, before the committee for placement of ---, from --- Professor to --- Professor in --- subject of the College.

1. As per the Govt of Maharashtra G.R. No. - Misc-2018/C.R.56/18/UNI-1, Dated 08 March 2019.
2. Direction No.20 of 2019, Dated 10/4/2019 of Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur
3. After consideration of data submitted by the candidate in the self-appraisal forms and Academic Performance Indicator for last preceding 3 years, i.e. 06/10/2017 to 06/10/2020) with the research score 287, duly verified by the selection committee with remark of service of the candidate by the Head of the Institution.

The selection committee Recommends the promotion of --- from --- Professor (Academic Level- ---) to the --- Professor(Academic Level- ---) in --- under CAS in the Pay Matrix Rs.- --- to --- w.e.f. ---.

#### Signatures of the Members:

1. Chairman:
2. Vice- Chancellor Nominee:
3. Vice- Chancellor Nominated Subject Expert :
4. University Subject Expert:
5. University Subject Expert:
6. Government Nominee:
7. Principal of the College:

*[Signature]*  
**PRINCIPAL**  
 Yashoda Girls Arts & Commerce College  
 Sneh Nagar, Nagpur-15

### CAREER ADVANCEMENT SCHEME FOR COLLEGE TEACHERS ASSESSMENT DETAILS

Name of the Teacher:  
 College/Institute: Yashoda Girls' Arts & Commerce College Wardha Road Nagpur  
 Date of Joining College/Institute:  
 CAS Promotion Due Date:  
 Due Period (Assessment Period) :

#### SUMMARY OF API SCORES

##### Cumulative API Score for Assessment Period

Criteria	Assessment Years			Total Score
	Yr-1	Yr-2	Yr-3	
I Teaching, Learning and Evaluation related activities				
II Co-curricular, Extension, Professional development etc.				
Total of Category I & II				
III Research and Academic Contribution				
<b>Grand Total</b>				

Remark of Committee: .....

#### Signatures of the Members:

1. Vice- Chancellor Nominee:
2. Vice- Chancellor Nominated Subject Expert :
3. University Subject Expert:
4. University Subject Expert:
5. Government Nominee:
6. Principal of the College:

*[Signature]*  
**PRINCIPAL**  
 Yashoda Girls Arts & Commerce College  
 Sneh Nagar, Nagpur-15

### CAREER ADVANCEMENT SCHEME FOR COLLEGE TEACHERS ASSESSMENT SHEET

Name of the Teacher:  
 College/Institute: Yashoda Girls' Arts & Commerce College, Nagpur.15

- (A) 20 Marks: Contribution to Research  
 (B) 60 Marks: Assessment of Domain Knowledge & Teaching Practices  
 (C) 20 Marks: Interview Performance

Assessment Indicators	(A) Contribution to Research (20 Marks)		(B) Assessment of Domain Knowledge & Teaching Practices (60 Marks)				(C) Interview Performance (20 Marks)			Grand Total		
	Total	Total	Subject Knowledge	Syllabus Knowledge	Presentation	Teaching Skill	Total	Staging	Body language		Total	
Max Marks	10	10	20	15	15	15	15	60	10	10	20	100
Marks Obtained												

Remark: .....

#### Signatures of the Members:

1. Vice- Chancellor Nominee:
2. Vice- Chancellor Nominated Subject Expert :
3. University Subject Expert:
4. University Subject Expert:
5. Government Nominee:
6. Principal of the College:

*[Signature]*  
**PRINCIPAL**  
 Yashoda Girls Arts & Commerce College  
 Sneh Nagar, Nagpur-15