



**YASHODA GIRLS'  
ARTS AND COMMERCE COLLEGE  
SNEH NAGAR, NAGPUR**

**Key Indicator- 5.1 Student Support**

**5.1.4 : The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases**

**Report of Anti Sexual Harassment Committee (ICC)**

**2021-2022**

## Anti Sexual Harassment Cell Meeting Notice Dated 15/02/2021



Purushottam Khaparde Health & Education Society's

### Yashoda Girls' Arts & Commerce College, Nagpur

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■ Tel. : 0712-2290637 ■ Fax No.: 0712-2290368 ■ Website : www.yashodagirlscollege.edu.in ■ Email : ygc.ngp@rediffmail.com

YGC No./

Date .....

### Anti Sexual Harassment Cell (ASHC) (ICC – Internal Complaint Committee)

Meeting Notice

Date-15/02/2021

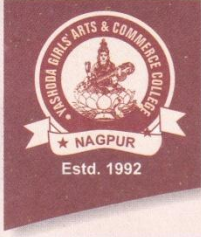
The Anti Sexual Harassment Committee (ASHC) meeting will be held as per following scheduled –

Date	Time	Meeting Agenda
20-12-2021	12.30 pm	1. To read and confirm the report of the last meeting held on 18/02/2021.
		2. To discuss about any complaint received and resolve it.
		3. Any other subjects with the permission of the chairperson.

All the members of the Anti Sexual Harassment Cell (ASHC) are requested to make it convenient to attend the meeting.



  
(Dr Lalita Punnya )  
Co-ordinator



Purushottam Khaparde Health & Education Society's



## Yashoda Girls' Arts & Commerce College, Nagpur

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YGC No./

Date .....

### MINUTES OF Anti Sexual Harassment Cell (ASHC) MEETING HELD AT THE PRINCIPAL'S CHAMBER ON DECEMBER 20, 2021

The meeting was conducted in the Principal's Chamber under the chairmanship of the Principal of the college. The coordinator of the Anti Sexual Harassment Cell (ASHC) cordially welcomed the members present in the meeting. The following were the matters of discussion-

**Item No. 1 -** To read and confirm the last meeting held on 18/02/2021.  
**The minutes of the previous ASHC meeting held on 18/02/2021 were read and confirmed.**

**Item No. 2 -** To discuss about any complaint received.  
**The committee noted that no complaints for sexual harassment against any student and staff has been raised.**

As there was no any issue, the co-ordinator with due permission from the Chairperson concluded the meeting by thanking all the members for attending the meeting.

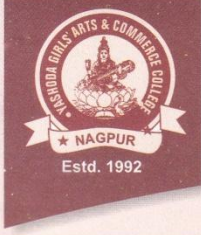
#### Members Present in the Meeting of ASHC

- |                       |                         |
|-----------------------|-------------------------|
| 1. Dr D V Shete       | Principal / Chairman    |
| 2. Dr Lalita Punnya   | Coordinator             |
| 3. Dr Sharad Sambare  | Member                  |
| 4. Prof Rajesh Ghogre | Member                  |
| 5. Dr Vijaya Bankar   | Member (Junior College) |

Signature



## Anti Sexual Harassment Cell Meeting Notice Dated 25/02/2022



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Date .....

### Anti Sexual Harassment Cell (ASHC) (ICC – Internal Complaint Committee)

Meeting Notice

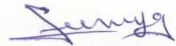
Date- 25/02/2022

The Anti Sexual Harassment Committee (ASHC) meeting will be held as per following scheduled –

Date	Time	Meeting Agenda
12-3-2022	12. noon	1. To read and confirm the report of the last meeting held on 20/12/2021
		2. To propose awareness campaign on anti-sexual harassment.
		3. To put the complaints received for the discussion.
		4. Any other subjects with the permission of the chairperson.

All the members of the Anti Sexual Harassment Cell (ASHC) are requested to make it convenient to attend the meeting.



  
(Dr Lalita Punnya )  
Co-ordinator



# Anti Sexual Harassment Cell Minutes of the meeting held on 12/03/2022



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YGC No./

Date .....

### MINUTES OF Anti Sexual Harassment Cell (ASHC) MEETING HELD AT THE PRINCIPAL'S CHAMBER ON MARCH 12, 2022

The principal of the college chaired the meeting. The coordinator of the **Anti Sexual Harassment Cell (ASHC)** cordially welcomed the members present in the meeting.

The following were the matters of discussion-

- Item No. 1** - To read and confirm the last meeting held on 20/12/2021.  
The minutes of the previous ASHC meeting held on 20/12/2021 were read and confirmed.
- Item No. 2** - To propose awareness campaign on anti-sexual harassment t.  
The members discussed various programs (like Slogan, Poster and Screening of awareness Video) to be conducted under the banner of Anti Sexual Harassment Cell for the students in next academic session.
- Item No. 3** - To discuss about any complaint received.  
The committee noted that no complaints for sexual harassment against any student and staff has been raised.

As there was no any issue, the co-ordinator with due permission from the Chairperson concluded the meeting by thanking all the members for attending the meeting.

#### Members Present in the Meeting of ASHC

- |                       |                         |
|-----------------------|-------------------------|
| 1. Dr D V Shete       | Principal / Chairman    |
| 2. Dr Lalita Punnya   | Coordinator             |
| 3. Dr Sharad Sambare  | Member                  |
| 4. Prof Rajesh Ghogre | Member                  |
| 5. Dr Vijaya Bankar   | Member (Junior College) |

Signature  
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R. B. Ghogre  
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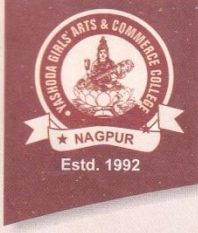
**YASHODA GIRLS'  
ARTS AND COMMERCE COLLEGE  
SNEH NAGAR, NAGPUR**

**Key Indicator- 5.1 Student Support**

**5.1.4 : The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases**

**Report of Anti Sexual Harassment Committee (ICC)**

**2020-2021**



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YGC No./

Date .....


### Anti Sexual Harassment Cell (ASHC) (ICC - Internal Complaint Committee)

Meeting Notice

Date- 05/08/2020

The **Anti Sexual Harassment Committee (ASHC)** meeting is to be conducted at **12.30 pm** on **24/08/2020** in the Principal's chamber. All the members of the Anti Sexual Harassment Cell (ASHC) are requested to make it convenient to attend the meeting.



  
(Dr Lalita Punnya )  
Co-ordinator

Agenda for the Meeting-

1. To read and confirm the report of the last meeting held on 11/03/2019.
2. To discuss about any complaint received and resolve it.
3. Any other subjects with the permission of the chairperson.

- *Copy to all the members of the committee*





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YGC No./

Date .....

### MINUTES OF Anti Sexual Harassment Cell (ASHC) MEETING HELD AT THE PRINCIPAL'S CHAMBER ON AUGUST 24, 2020

The meeting was conducted in the Principal's Chamber under the chairmanship of the Principal of the college. The coordinator of the Anti Sexual Harassment Cell (ASHC) cordially welcomed the members present in the meeting. The following were the matters of discussion-

**Item No. 1** - To read and confirm the last meeting held on 11/03/2019.

The minutes of the previous ASHC meeting held on 11/03/2019 were read and confirmed.

**Item No. 2** - To discuss about any complaint received.

The committee noted that no complaints for sexual harassment against any student and staff has been raised.

As there was no any issue, the co-ordinator with due permission from the Chairperson concluded the meeting by thanking all the members for attending the meeting.

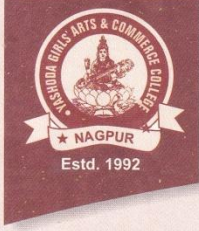
#### Members Present in the Meeting of ASHC

- |                       |                         |
|-----------------------|-------------------------|
| 1. Dr D V Shete       | Principal / Chairman    |
| 2. Dr Lalita Punnya   | Coordinator             |
| 3. Dr Sharad Sambare  | Member                  |
| 4. Dr Pramod Fating   | Member                  |
| 5. Prof Rajesh Ghogre | Member                  |
| 6. Dr Vijaya Bankar   | Member (Junior College) |

Signature  
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R.B.Ghogre  
V.Bankar







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YGC No./

Date .....

### Anti Sexual Harassment Cell (ASHC)

(ICC - Internal Complaint Committee)

Meeting Notice

Date- 01/02/2021

The Anti Sexual Harassment Committee (ASHC) meeting is to be conducted at 12.30 pm on 18/02/2021 in the Principal's chamber. All the members of the Anti Sexual Harassment Cell (ASHC) are requested to make it convenient to attend the meeting.

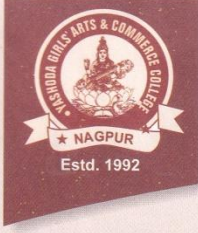


  
(Dr Lalita Punnya )  
Co-ordinator

#### Agenda for the Meeting-

1. To read and confirm the last meeting held on 24/08/2020.
2. To launch an awareness campaign on anti-sexual harassment.
3. To put the complaints received for the discussion.
4. Any other subjects with the permission of the chairperson.

- Copy to all the members of the committee



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YGC No./

Date \_\_\_\_\_

### MINUTES OF Anti Sexual Harassment Cell (ASHC) MEETING HELD AT THE PRINCIPAL'S CHAMBER ON FEBRUARY 18, 2021

The principal of the college chaired the meeting. The coordinator of the **Anti Sexual Harassment Cell (ASHC)** cordially welcomed the members present in the meeting. The following were the matters of discussion-

**Item No. 1** - To read and confirm the last meeting held on 24/08/2020.

The minutes of the previous ASHC meeting held on 24/08/2020 were read and confirmed.

**Item No. 2** - To launch an awareness campaign on anti-sexual harassment.

The members discussed various news regarding sexual harassment published in the newspapers daily and decided to prevent such events in the college campus through an awareness campaign on anti-sexual harassment in the next academic session.

**Item No. 3** - To discuss about any complaint received.

The committee noted that no complaints for sexual harassment against any student and staff has been raised.

As there was no any issue, the co-ordinator with due permission from the Chairperson concluded the meeting by thanking all the members for attending the meeting.

#### Members Present in the Meeting of ASHC

- |                       |                         |
|-----------------------|-------------------------|
| 1. Dr D V Shete       | Principal / Chairman    |
| 2. Dr Lalita Punnya   | Coordinator             |
| 3. Dr Sharad Sambare  | Member                  |
| 4. Dr Pramod Fating   | Member                  |
| 5. Prof Rajesh Ghogre | Member                  |
| 6. Dr Vijaya Bankar   | Member (Junior College) |

Signature  
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R. B. Ghogre  
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**YASHODA GIRLS'  
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SNEH NAGAR, NAGPUR**

**Key Indicator- 5.1 Student Support**

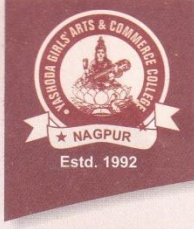
**5.1.4 : The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases**

**Report of Anti Sexual Harassment Committee (ICC)**

**2019-2020**



## Anti Sexual Harassment Cell Meeting Notice Dated 20/08/2019



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Date .....

### Anti Sexual Harassment Cell (ASHC) (ICC – Internal Complaint Committee)

Meeting Notice

Date- 20-08-2019

The **Anti Sexual Harassment Committee (ASHC)** meeting for the current academic session **2019 – 2020** is to be conducted at **12.00 noon** on **31/08/2019** in the Principal's chamber. All the members of the Anti Sexual Harassment Cell (ASHC) are requested to make it convenient to attend the meeting.

  
(Dr Lalita Punnya )  
Co-ordinator

#### Agend

1. To read and confirm the report of the last meeting held on 27/02/2019
  2. To review and discuss on grievance/ complaint received.
  3. Any other matter with the permission of the chairperson.
- Copy to all the members of the cell.



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YGC No./

Date \_\_\_\_\_

### MINUTES OF ANTI SEXUAL HARRASMENT CELL (ASHC) MEETING HELD AT THE PRINCIPAL'S CHAMBER ON AUGUST 31, 2019

The meeting was conducted in the Principal's Chamber under the chairmanship of the Principal of the college. The coordinator of the Anti Sexual Harassment Cell (ASHC) affectionately welcomed the members present in the meeting. The following were the matters of discussion-

**Item No. 1** - To read and confirm the last meeting held on 27/02/2019.  
The minutes of the previous ASHC meeting held on 27/02/2019 were read and approved.

**Item No. 2** - To review and discuss on grievance/ complaint received.  
The committee noted that no complaints for sexual harassment against any student and staff has been raised.

As there was no any issue, the co-ordinator with due permission from the Chairperson concluded the meeting by thanking all the members for attending the meeting.

#### The members present in the meeting of ASHC / ICC

#### Signature

- |                        |                      |
|------------------------|----------------------|
| 1. Dr D V Shete        | Principal / Chairman |
| 2. Dr Lalita Punnya    | Coordinator          |
| 3. Mrs Jayashree Shete | Advocate             |
| 4. Dr Pramod Fating    | Member               |
| 5. Prof Rekha Meshram  | Member               |
| 6. Dr Sharad Sambare   | Member               |
| 7. Prof Rajesh Ghogre  | Member               |
| 8. Dr Vijaya Bankar    | Member               |

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## Anti Sexual Harassment Cell Meeting Notice Dated 04/03/2020



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YGC No./

Date .....

### Anti Sexual Harassment Cell (ASHC) (ICC - Internal Complaint Committee)

Meeting Notice

Date- 04/03/2020

The **Anti Sexual Harassment Committee (ASHC)** meeting for the academic session 2019 – 2020 is to be conducted at **12.30 pm** on **11/03/2020** in the Principal's cabin. All the members of the Anti Sexual Harassment Cell (ASHC) are requested to make it convenient to attend the meeting.

  
(Dr Lalita Punnya)  
Co-ordinator

#### Agenda for the Meeting-

1. To read and confirm the last meeting held on 31/08/2019.
  2. To launch an awareness campaign on anti-sexual harassment.
  3. To put the complaints received for the discussion.
  4. Any other subjects with the permission of the chairperson.
- Copy to all the members of the committee







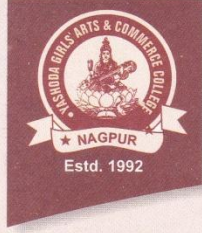
**YASHODA GIRLS'**  
**ARTS AND COMMERCE COLLEGE**  
**SNEH NAGAR, NAGPUR**

**Key Indicator- 5.1 Student Support**

**5.1.4 : The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases**

**Report of Anti Sexual Harassment Committee (ICC)**

**2018-2019**



Purushottam Khaparde Health & Education Society's

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Date .....

### Anti Sexual Harassment Cell (ASHC) (ICC - Internal Complaint Committee)

Meeting Notice

Date- 8-9-2018

The **Anti Sexual Harassment Committee (ASHC)** meeting for academic session 2018 - 2019 is scheduled on **18/09/2018** at **12.30 pm** in the Principal's chamber. All the members of the Anti Sexual Harassment Cell (ASHC) are requested to make it convenient to attend the meeting.

*Rekha Meshram*  
(Prof) **Rekha Meshram**  
Co-ordinator

#### Agenda for the Meeting-

1. To read and confirm the report of the last meeting held on 15/01/2018.
2. To review of complaints of sexual harassment.
3. Any other subjects with the permission of the chairperson.





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YGC No./

Date .....

### MINUTES OF ANTI SEXUAL HARRASSMENT CELL (ASHC) MEETING HELD AT THE PRINCIPAL'S CHAMBER ON SEPTEMBER 18, 2018

The meeting was conducted in the Principal's Chamber under the chairmanship of the Principal of the college. The coordinator of the Anti Sexual Harassment Cell (ASHC) cordially welcomed the members present in the meeting. The following were the matters of discussion-

**Item No. 1** - To read and confirm the last meeting held on 15/01/2018.  
The minutes of the previous ASHC meeting held on 15/1/2018 were read, confirmed and approved.

**Item No. 2** - To review of complaints of sexual harassment.  
The committee noted that no complaints for sexual harassment against any student and staff has been raised.

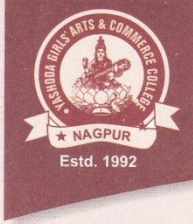
As there was no any issue, the co-ordinator with due permission from the Chairperson concluded the meeting by thanking all the members for attending the meeting.

#### Members Present in the Meeting of ASHC

- |                                |                      |
|--------------------------------|----------------------|
| 1. Dr Sharad Sambare           | Principal / Chairman |
| 2. <del>Dr</del> Rekha Meshram | Coordinator          |
| 3. Dr Lalita Punnya            | Member               |
| 4. Dr Mahendrakumar Katre      | Member               |

Signature

## Anti Sexual Harassment Cell Meeting Notice Dated 20/02/2019



Purushottam Khaparde Health & Education Society's

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YGC No./

Date \_\_\_\_\_

### Anti Sexual Harassment Cell (ASHC) (ICC - Internal Complaint Committee)

Meeting Notice

Date- 20-02-2019

The Anti Sexual Harassment Committee (ASHC) meeting is to be conducted at 12.30 pm on 27-2-2019 in the Principal's chamber. All the members of the Anti Sexual Harassment Cell (ASHC) are requested to make it convenient to attend the meeting.

  
(*Prof* Rekha Meshram)  
Co-ordinator

#### Agenda for the Meeting-

1. To read and confirm the last meeting held on 18/09/2018.
2. To spread awareness on anti-sexual harassment.
3. To put the complaints received for the discussion.
4. Any other subjects with the permission of the chairperson.

## Anti Sexual Harassment Cell Minutes of the meeting held on 27/02/2019



Purushottam Khaparde Health & Education Society's

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YGC No./

Date .....

#### MINUTES OF Anti Sexual Harassment Cell (ASHC) MEETING HELD AT THE PRINCIPAL'S CHAMBER ON FEBRUARY 27, 2019

The principal of the college chaired the meeting. The coordinator of the **Anti Sexual Harassment Cell (ASHC)** cordially welcomed the members present in the meeting. The following were the matters of discussion-

- Item No. 1** - To read and confirm the last meeting held on 18/09/2018.  
The cell conducted the program on minutes of the previous ASHC meeting held on 18/09/2018 were read, confirmed and approved.
- Item No. 2** - To spread awareness on anti-sexual harassment.  
The coordinator read the report of the program conducted on 25/1/2019. The chairman appreciated and commended the members for organising the awareness program on anti- sexual harassment.
- Item No. 3** - To put the complaints received for the discussion.  
The committee noted that no complaints for sexual harassment against any student and staff has been raised.

As there was no any issue, the co-ordinator with due permission from the chairperson concluded with the vote of thanks to the chair and the members present in the meeting.

#### Members Present in the Meeting of ASHC

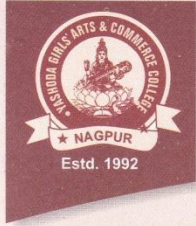
- |                           |                      |
|---------------------------|----------------------|
| 1. Dr Sharad Sambare      | Principal / Chairman |
| 2. Prof. Rekha Meshram    | Coordinator          |
| 3. Dr Lalita Punnya       | Member               |
| 4. Dr Mahendrakumar Katre | Member               |

#### Signature

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# Anti Sexual Harassment Cell Report on Awareness Program on 'Know the Safe Touch: Stand High on your Rights'



Purushottam Khaparde Health & Education Society's

## Yashoda Girls' Arts & Commerce College, Nagpur



■ Recognized by Government of Maharashtra ■ Affiliated to RTM Nagpur University, Nagpur  
SNEH NAGAR, WARDHA ROAD, NAGPUR - 440 015. (M.S.) INDIA

■ Tel. : 0712-2290637 ■ Fax No.: 0712- 2290368 ■ Website : www.yashodagirlscollege.edu.in ■ Email : ygc.ngp@rediffmail.com

YGC No./


Date .....

### Anti Sexual Harassment Cell (ASHC) (ICC – Internal Complaint Committee)

#### Report on Awareness Program on 'Know the Safe Touch; Stand High on your Rights'

The Anti Sexual Harassment Cell organized an awareness program on 'Know the Safe Touch; stand high on your Rights' on January 25, 2019. The speaker for the program was Dr Ms. Lalita Punnya, Member, Anti Ragging Committee educated the students on what is meant by, 'Sexual Abuse' and how far is a woman protected by rules and regulations, and the legal remedies to root out both the causes and the crime from the society. The program was compeered by Prof Rekha Meshram, Coordinator of the Cell. Principal Dr Sharad Sambare insisted that it is the need of the hour to organize such program, because of the gravity of the problems prevailing everywhere. The vote of thanks was delivered by Dr Mahendrakumar Katre. The program was informative, lively and engaging and also beneficial to the students. The faculty members along with 42 students attended the program.



  
**PRINCIPAL**  
Yashoda Girls Arts & Commerce College  
Sneh Nagar, Nagpur-16



**YASHODA GIRLS'**  
**ARTS AND COMMERCE COLLEGE**  
**SNEH NAGAR, NAGPUR**

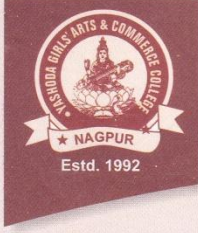
**Key Indicator- 5.1 Student Support**

**5.1.4 : The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases**

**Report of Anti Sexual Harassment Committee (ICC)**

**2017-2018**

## Anti Sexual Harassment Cell Meeting Notice Dated 04/08/2017



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### Anti Sexual Harassment Cell (ASHC) (ICC - Internal Complaint Committee)

Meeting Notice

Date- 04-08-2017

The Anti Sexual Harassment Committee (ASHC) meeting is scheduled to be conducted at 1.00 pm on 10-08-2017 in the Principal's cabin. The members of the committee are requested to attend the meeting.

  
(by) Rekha Meshram  
Co-ordinator

#### Agenda for the Meeting:-

1. To read and approve the guidelines framed for Anti-Sexual Harassment Cell.
2. Any other subjects with the permission of the chairperson.



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### MINUTES OF ANTI SEXUAL HARRASMENT CELL (ASHC) MEETING HELD AT THE PRINCIPAL'S CABIN ON AUGUST 10, 2017

The first meeting was conducted in the Principal's Cabin under the chairmanship of the Principal of the college. The following were the matters of discussion-

- Item No. 1** - To read and confirm the first meeting and guidelines framed for the cell.  
The minutes of the first meeting of ASHC were read along with the framed objectives, role and responsibilities and same were approved and confirmed.

As there was no any issue, the co-ordinator with due permission from the Chairperson concluded the meeting by thanking all the members for attending the meeting.

#### Members Present in the Meeting of ASHC

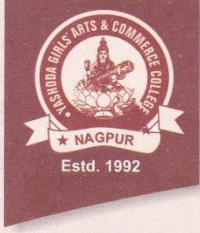
- |                           |                      |
|---------------------------|----------------------|
| 1. Dr Sharad Sambare      | Principal / Chairman |
| 2. Prof. Rekha Meshram    | Coordinator          |
| 3. Dr Lalita Punnya       | Member               |
| 4. Dr Mahendrakumar Katre | Member               |

Signature

  
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## Anti Sexual Harassment Cell Meeting Notice Dated 09/01/2018



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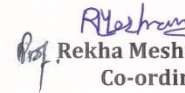
Date .....

### Anti Sexual Harassment Cell (ASHC) (ICC - Internal Complaint Committee)

Meeting Notice

Date- 09/01/2018

The meeting of Anti Sexual Harassment Committee (ASHC) is to be conducted at 12.30 pm on 15/01/2018 in the Principal's chamber. All the members of the cell are requested to make it convenient to attend the meeting.

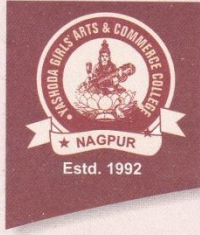
  
Prof. Rekha Meshram  
Co-ordinator

#### Agenda for the Meeting-

1. To read and confirm the last meeting held on 10/08/2017.
2. To launch an awareness campaign on anti-sexual harassment.
3. To put the complaints before cell received from the students.
4. Any other matter with the permission of the chairperson.

- *Copy to all the members of the committee*

## Anti Sexual Harassment Cell Minutes of the meeting held on 15/01/2018



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#### MINUTES OF ANTI SEXUAL HARRASMENT CELL (ASHC) MEETING HELD AT THE PRINCIPAL'S CHAMBER ON JANUARY 15, 2018

The principal of the college chaired the meeting. The coordinator of the Anti Sexual Harassment Cell (ASHC) cordially welcomed the members present in the meeting. The following were the matters of discussion-

**Item No. 1** - To read and confirm the last meeting held on 10/08/2020.

The minutes of the previous ASHC meeting held on 10/08/2017 were read, confirmed and approved by the members present in the meeting.

**Item No. 2** - To launch an awareness campaign on anti-sexual harassment.

The members discussed various news regarding sexual harassment published in the newspapers daily and decided to prevent such events in the college campus through an awareness campaign on anti-sexual harassment in the next academic session.

**Item No. 3** - To discuss about any complaint received.

The committee noted that no complaints for sexual harassment against any student and staff has been raised.

As there was no any issue, the co-ordinator with due permission from the Chairperson concluded the meeting by thanking all the members for attending the meeting.

#### Members Present in the Meeting of ASHC

- |                           |                      |
|---------------------------|----------------------|
| 1. Dr Sharad Sambare      | Principal / Chairman |
| 2. Prof. Rekha Meshram    | Coordinator          |
| 3. Dr Lalita Punnya       | Member               |
| 4. Dr Mahendrakumar Katre | Member               |

Signature

  
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