



Purushottam Khaparde Health & Education Society's

Accredited
B++
by NAAC

Yashoda Girls' Arts & Commerce College, Nagpur

Recognized by Government of Maharashtra Affiliated to RTM Nagpur University, Nagpur
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YGC No./ ATR/2021/Emp

Date 20/02/2021

ACTION TAKEN REPORT ON EMPLOYER'S FEEDBACK ANALYSIS OF B. A. SYLLABUS

ACADEMIC SESSION 2020-2021

The Internal Quality Assurance Cell (IQAC) of the institution for the sole purpose of maintaining quality and standard in almost all aspects of the institution takes feedback from its stakeholders. The Employer's feedback has been taken during the session 2020-2021 by the Feedback Committee as during this session the new syllabus has been introduced by the affiliating university. The employer's feedback assumes importance as they play a vital role in the overall development of the institution as their basic responsibility.

The feedback committee submitted the entire data making analysis of the responses to the Internal Quality Assurance Cell. The data and the analysis is put in the meeting of the IQAC and also transferred to CDC for taking further action over it.

The outcome of Employer's feedback analysis in brief as under:-

- The employer's remarked that the new syllabus designed by the University is relevant with respect to the academic development of the students.
- They have shown their satisfaction with respect to the capability of the syllabus for creating students to face the competition at national and international platform.
- They have shown their complete satisfaction with respect to the study material and resources of study in the institutional library, ICT infrastructure in the institution, etc., for students as they take review of it in the meeting of the CDC.
- The remark of the employer is good with respect to the teaching plans and the time table for the completion of the syllabus designed by the institution and each departments.
- The process of teaching, learning and evaluation is good in their opinion and they have no any issue with respect to the teaching-learning and evaluation process in the institution.
- The analysis shows that they are quite satisfied with respect to the continuous internal examination system as the evaluations are conducted regularly..



- They have accepted the fact that the teachers solve the difficulties of the students from time to time.
- In their opinion the overall opinion on the TLE process of the teachers is good and satisfactory. They have not remarked any complaints with respect to it.
- With the resources available in the institution and regarding the transaction of the syllabus in the institution, the feedback given by the employer is quite good.
- However the employer have given some suggestions with respect to the existing syllabus and the action has been taken as under over the suggestions given by them.
- The feedback and analysis was kept for discussion and approval in the meeting of the CDC conducted in the session.

Issues/Suggestions/Complaints With respect to the transaction of syllabus	Action Taken
Skill based and employability based syllabus is required.	Shared the suggestion with the Dean of Humanities of RTM Nagpur University.
In syllabus 50% credit should be given to the projects and practical for making it skill oriented and for increasing confidence in understanding at least in some subjects of Humanities.	Shared the suggestion with the Dean of Humanities of RTM Nagpur University.

Signature of Feedback Committee members:

1. Dr. Govind Rawlekar (Co-ordinator)

2. Dr. K. G. Meshram (Member)

3. Dr. Mahendrakumar Katre (Member)

4. Prof. Rajesh Ghogre (Member)

Signature of IQAC Co-ordinator

Co-ordinator, IQAC
Yashoda Girls' Arts &
Commerce College, Nagpur

Signature of the Principal

PRINCIPAL
Yashoda Girls Arts & Commerce College
Sinh Nagar, Nagpur-46

