



Purushottam Khaparde Health & Education Society's

Accredited
B++
by NAAC

Yashoda Girls' Arts & Commerce College, Nagpur

■ Recognized by Government of Maharashtra ■ Affiliated to RTM Nagpur University, Nagpur
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YGC No./ ATR/2021/Emp.

Date 20/02/2021

ACTION TAKEN REPORT ON EMPLOYER'S FEEDBACK ANALYSIS OF B. COM. SYLLABUS

ACADEMIC SESSION 2020-2021

The Internal Quality Assurance Cell (IQAC) of the institution for the sole purpose of maintaining quality and standard in almost all aspects of the institution takes feedback from its stakeholders. The Employer's feedback has been taken during the session 2020-2021 by the Feedback Committee as during this session the new syllabus has been introduced by the affiliating university in almost all the subjects under Commerce Faculty. The employer's feedback on syllabus assumes importance as they play a vital role in the overall development of the institution as their basic responsibility.

The feedback committee submitted the entire data making analysis of the responses to the Internal Quality Assurance Cell. The data and the analysis is put in the meeting of the IQAC and also transferred to CDC for taking further action over it.

The outcome of Employer's feedback analysis in brief as under:-




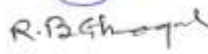
- In the opinion of the employer the new syllabus designed by the University is relevant with respect to the academic development of the students.
- They remarked through their responses that the syllabus is potent enough for creating students to face the competition at national and international platform.
- They have shown their complete satisfaction with respect to the study material and resources of study in the institutional library, ICT infrastructure in the institution, etc., for students as they take review of it in the meeting of the CDC.
- With respect to the teaching plans and the time table for the completion of the syllabus and for transaction of syllabus designed by the institution and each departments is good in their opinion.
- The process of teaching, learning and evaluation is good in their opinion and they have no any issue with respect to the teaching-learning and evaluation process in the institution.
- They are quite satisfied with respect to the continuous internal examination system as the evaluations are conducted regularly..




- They admitted wholeheartedly the fact that the teachers solve the difficulties of the students from time to time.
- They have not remarked any complaints with respect to the TLE process of the institution and also with respect to the resources available and regarding the transaction of the syllabus in the institution, the feedback given by the employer is quite good.
- However the employers have given some suggestions with respect to the existing syllabus and the action has been taken as under over the suggestions given by them.
- The feedback and analysis was kept for discussion and approval in the meeting of the CDC conducted in the session.

| Issues/Suggestions/Complaints With respect to the transaction of syllabus | Action Taken |
|---|---|
| Job oriented syllabus is required. | Shared the suggestion with the Dean of Commerce Faculty of RTM Nagpur University. |
| In syllabus 50% credit should be given to the practical in commerce so as to create entrepreneurs among the students. | Shared the suggestion with the Dean of Commerce faculty of RTM Nagpur University. |
| The syllabus should have practical approach connecting the sectors like banking, industry, market and other business and corporate related sectors. | Shared the suggestion with the Dean of Commerce faculty of RTM Nagpur University. |

Signature of Feedback Committee members:

1. Dr. Govind Rawlekar (Co-ordinator) 
2. Dr. K. G. Meshram (Member) 
3. Dr. Mahendrakumar Katre (Member) 
4. Prof. Rajesh Ghogre (Member) 


Signature of IQAC Co-ordinator
Co-ordinator, IQAC
Yashoda Girls' Arts &
Commerce College, Nagpur


Signature of the Principal
PRINCIPAL
Yashoda Girls Arts & Commerce Colley
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